

**SLT Retreat**  
**August 22, 2023**  
**9am-4pm**

**Attendance:** N. Alvarado, N. Cruz, J. Grant, T. Jefferson, M. Kane, D. Otchere, A. Rowe, A. Smith, R. Thomas, C. Tighe, M. Vignola, D. Williams, P. Yearwood

- I. Ice Breaker -
  - A. Grit math problem
- II. Rules and Meeting Norms
- III. Introduction of New Members:
  - A. Ms. Connor
  - B. Ms. Williams
- IV. Roles and Responsibilities -
  - A. Chair - Mr. Yearwood
  - B. Time Keeper - Ms. Thomas
  - C. Secretary - Mrs. Kane; Sub - Ms. Rowe
- V. New Classes/Teachers -
  - A. K LLD
  - B. 1-2 LLD - Ms. Cohen
  - C. 5th grade bilingual
  - D. Classroom adjustments
  - E. New Teachers/Vacancies
- VI. Annual School Plan
  - A. Math Goals - 70% of grades K-7 will reach goals in iReady
  - B. Staff - 90% of staff will score effective in Engaging Students and Assessment as per the Danielson rubric
  - C. Reading Growth Goals - 70% of Grades 1-7 will reach their goals
    1. Continuing with the same programs and bringing back iReady (tentatively) Students will need to still track data with district-wide programs
  - D. Attendance - Chronic absenteeism (3% decrease in chronic absenteeism)
    1. Do excused and unexcused absences matter?
    2. Funds to incentivize attendance - Perfect attendance awards, events, etc.
    3. Attendance committee - 2 paid positions (10 hours) to make phone calls
- VII. Schedule
  - A. World Language will be Full Year
  - B. PE will be every day - question about uniforms
  - C. Expectations for staff to be “all hands on deck” during arrivals, dismissals, lunch, recess.

- D. Specials teachers will have a full, 6 class schedule, with either classes or duties
- E. If there is an additional prep for the 1st period, staff member is expected to assist with arrivals
- F. Hallway congestion - certain hallways for certain grades?
  - 1. 3rd grade had a strategy with hallway positions for PE exits
  - 2. 4th-7th - Dismiss gym through D wing
  - 3. Locker times -
    - a) Parents are complaining that bags are too heavy
    - b) 6th/7th - 9:50; Before lunch; After lunch
  - 4. Lunch
    - a) Concerns about lunch overcrowding
    - b) Lunch & Recess times do not overlap
      - (1) Idea to alternate A/B day for 6th & 7th grade recess
    - c) Roles & responsibilities for the lunch aides - to stay in the lunchroom
      - (1) Idea to assign lunch aides to specific groups of students
    - d) Could security make rotations during lunch periods? - Security guards take lunch during some of the lunches
    - e) Question about lockdowns during lunch - shades go down. If emergency is inside the building, students should exit building
- G. Behavior Management Plan
  - 1. DOJO store - needs assistance
  - 2. 6th/7th grade needs more “buy in” - Events? Other incentives?
    - a) Have a meeting/survey with 6th/7th grade students to see what would motivate them
      - (1) Local park
      - (2) Rent SOPAC for a movie
      - (3) Roller rink
      - (4) Tickets for sports games
      - (5) Silent party
      - (6) Roblox challenge
      - (7) Laser tag
      - (8) Glow party
    - b) Re-survey after Holiday break
  - 3. Set up committee for Dojo events & store - teachers from different grade bands

## VIII. NJSLA Data

- A. Team overviewed the performance levels
  - 1. Pacing did not line up with the test for Math
  - 2. 2022 to 2023 data shows growth between the two years

- B. Concerns about ESL being required to take the Math section when they are exempt from ELA
- IX. Tutor Me
- A. New program within Go Guardian
  - B. Students can log in and receive instant tutoring help
- X. Events Schedule
- A. Suggestions for sign-ups
    - 1. List the people that are supposed to be there for sign in sheets; put sheets in a binder
  - B. Add incentives for parents to attend events; raffle?
  - C. September:
    - 1. Pep Rally - 9/11 2pm-3pm
    - 2. Back to School Night - 9/21
    - 3. Spirit Day - 9/22
    - 4. PTO Family Game Night - 9/28 (6-8pm)
  - D. October:
    - 1. Week of Respect - 10/2-10/6
    - 2. PTO Meeting 10/11
    - 3. Hispanic Heritage - 10/18 5:30-7:30
    - 4. Safe Routes to School - 10/19
    - 5. Violence Awareness Week - 10/23-10/27
    - 6. Red Ribbon Week - 10/23-10/31 (event 10/30)
    - 7. Trunk or Treat - 10/31
    - 8. PTO Halloween party - 10/31 (6-8)
  - E. November:
    - 1. Pot Luck - 11/20
  - F. December:
    - 1. Winter Concert - 12/13 6pm
    - 2. Holiday Spirit Week - 12/18-12/22
  - G. January:
    - 1. Boys 2 Men Breakfast - 1/26
  - H. February:
    - 1. 100th day of school - 2/12
    - 2. Valentines Day Dance (6th/7th) - 2/14 5:00-7:00
    - 3. Black History Month - 2/16 6:00-8:00
  - I. March:
    - 1. Read Across America - 3/1
    - 2. Literacy Night - 3/ 8 5:30-7:30
    - 3. Self-defense class - 3/25
    - 4. Women's Empowerment 4th-7th - 3/28

J. April:

1. BOE Art Show - 4/17
2. Wellness Event - 4/24 4:30-5:30

K. May

1. NJSLA - 5/6
2. Haitian Flag Day - 5/17
3. STEAM - 5/23 5:30-7:30
4. Spring Concert - 5/29 6-8

L. June

1. Lincoln's Got Talent - 6/14 6-8
2. Field Day/Carnival - 6/18