



**Orange Township Public Schools**  
**Office of Human Resources**  
**Glasshebra Jones Dismuke, MPA, SHRM-CP**  
**Executive Director for Human Resources**



Gerald Fitzhugh, II, Ed.D.  
 Superintendent of Schools

**INVESTIGATION CONFIDENTIALITY AGREEMENT**

I, \_\_\_\_\_, understand that I am a party to an investigation or am someone who has been identified as having knowledge about allegations under investigation at the Orange Board of Education. All information disclosed to and by me during the course of this investigation is considered confidential under the district's confidentiality policy.

I understand that I am not to disclose any information regarding my participation in this investigation nor divulge any discussions I had with the investigator or district representative to any other Orange Board of Education employee, both current and former, not to any external party, except as required by law.

I also understand that the investigator is not to disclose any information regarding my participation in this investigation nor divulge any discussions I had with him/her to any other Orange Board of Education employee, either current or former, not to any external party except to those Orange Board of Education officials (and representatives) who must have access to the information to discharge their OFFICIAL duties or except as required by law.

I understand that if I make an unauthorized disclosure of information on this investigation during my employment with the Orange Board of Education, I will be subject to disciplinary action, up to and including termination. If I disclose unauthorized information on this investigation after my employment ceases with the district, individuals in this investigation may hold me liable.

For my protection, I have been provided with a copy of the District Policy for Protection Against Retaliation.

Agreed to by: \_\_\_\_\_

Employee's Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_