

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT**  
**451 Lincoln Avenue, Orange, New Jersey 07050**

**May 11, 2021**

Roll Call  
6:00 p.m.

Orange Preparatory Academy Auditorium  
400 Central Avenue

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that this Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript, Star Ledger, and Local Talk.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

**FLAG SALUTE**

**EXECUTIVE SESSION**

Will Recess until 6:45pm but not later than 7:30pm

**PRESENTATIONS**

**Superintendent's Report**

Dr. Gerald Fitzhugh II, Superintendent of Schools

**BOARD MINUTES**

March 9, 2021 Public Minutes  
April 20, 2021 Closed Minutes

**COMMITTEE REPORTS**

**PUBLIC COMMENTS**

**BOARD RESOLUTIONS**

**NEW BUSINESS**

**A. Agreements/Bids/Contracts**

- A21-015 Resolution to Approve and Accept the Memorandum of Understanding (MOU) with Kean University for the Teaching the Holocaust/Prejudice Reduction Courses
- A21-016 Resolution to Approve and Accept the Contractual Agreement between the Orange Board of Education and Frontline a Comprehensive Web-Based Special Education Software Program

- A21-017 Resolution to Approve the Options for Advanced Academic Achievement Secondary School Partnership Program Agreement between New Jersey Institute of Technology and Orange Public School District Stem Innovation Academy of the Oranges for School Years 2021 – 2022 through 2025-2026
- A21-018 Resolution to Approve a Contractual Agreement with Goodwill Industries to Provide Transitional Services for Mild Cognitive Students at Orange High School for the 2020-2021 School Year
- A21-019 Resolution to Approve a Contractual Agreement for Transportation Services by the Essex Regional Educational Services Commission for the 2020-2021 School Year

**B. Curriculum**

- B21-008 Resolution to Approve the Adoption of the New Courses within the Programs of Study (SY 2021-2022)

**C. Financial**

- C21-023 Resolution to Approve the Payment of Bills for April 2021
- C21-024 Resolution to Accept the Board Secretary's Report for the Month of March 2021
- C21-025 Resolution to Approve the Board of Education's Monthly Certification of Budgetary Major Account/Fund Status for March 2021
- C21-026 Resolution to Accept the Treasurer of School Funds Report for the Month of April 2020
- C21-027 Resolution to Adopt the Orange Public School District's Budget for the 2021-2022 School Year to be Submitted to the Essex County Executive Superintendent of Schools for Review and Approval.

**D. Grants**

- D21-011 Resolution to Accept and Approve the \$155,016 Competitive Grant Addressing Student Learning Loss
- D21-012 Resolution to Accept and Approve the Fiscal Year (FY) 2022 Perkins Grant Application

**E. Request Use of Facilities**

- E21-007 Resolution to Approve and Accept the Request to Utilize the Basketball Court of Oakwood Avenue Community School
- E21-008 Resolution to Approve the Request from the Orange Township Health Department to Utilize Scholars Academy

**F. Staff/Students**

- F21-010 Resolution to Approve the Superintendent of Schools to Hire Highly Needed Essential Instructional Staff Positions on Emergent Basis Pending Board Approval
- F21-011 Resolution to Approve the Employment Contract of Jason Ballard, Business Administrator/Board Secretary for the SY 2021-2022

F21-012 Resolution to Approve the Titles and Job Descriptions

F21-013 Resolution to Approve District-Wide Workshops/Conferences

**G. Other**

G21-011 Resolution to Approve and Accept the Donation of Funds From Harbor Freight Tools as Part of an Effort to Purchase more Tools and Basic Supplies for the Engineering Class at the STEM Innovation Academy of the Oranges (SY 2021-22)

**H. Case Numbers**

Case Number #958

**H.I.B Cases N/A**

**Human Resources Agenda**

**District Meetings**

**NEXT SCHEDULED MEETINGS ARE AS FOLLOWS:**

**Public**

- Curriculum Committee Virtual Meeting – Tuesday, May 25, 2021 at 3:30 p.m.
- Facilities Committee Virtual Meeting – Monday, June 7, 2021 at 2:30 p.m.
- Public Relations Committee Virtual Meeting – Tuesday, June 1, 2021 at 3:30 p.m.
- Finance Committee Virtual Meeting – Thursday, June 3, 2021 at 5:30 p.m.
- Orange Board Education Public Board Meeting – Tuesday, June 8, 2021 at 7:30 p.m., held at OPA in the Auditorium, 400 Central Avenue Orange, NJ 07050

**Closed**

- Policy Committee Virtual Meeting – Friday, June 4, 2021 at 3:30 p.m.
- Human Resource Committee Virtual Meeting – Monday, June 7, 2021 at 5:30 p.m.

CORRESPONDENCES

**BOARD COMMENTS**

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

A21-015

## RESOLUTION TO APPROVE AND ACCEPT THE MEMORANDUM OF UNDERSTANDING (MOU) WITH KEAN UNIVERSITY FOR THE TEACHING THE HOLOCAUST/PREJUDICE REDUCTION COURSES

**WHEREAS**, the Orange School District is committed to implementing the New Jersey Student Learning Standards for Social Studies/History, Amistad, and Holocaust and Genocide Studies; and,

**WHEREAS**, the Orange Public Schools are required to obtain approval from the Board of Education for the entering a partnership with Kean University to offer two graduate courses free of charge; and,

**WHEREAS**, the Orange Board of Education approved this program (A20-009) for the 2020-2021 school year, but due to the COVID 19 pandemic, the courses did not run; and,

**WHEREAS**, the Orange Board of Education's Curriculum Committee reviewed the Memorandum of Understanding (MOU) at its April 27, 2021 meeting;

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Memorandum of Understanding (MOU) with Kean University for the Teaching the Holocaust/Prejudice Reduction Courses for the 2021-2022 School Year.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office  
451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

A21-016

## RESOLUTION TO APPROVE AND ACCEPT THE CONTRACTUAL AGREEMENT BETWEEN THE ORANGE BOARD OF EDUCATION AND FRONTLINE A COMPREHENSIVE WEB-BASED SPECIAL EDUCATION SOFTWARE PROGRAM

**WHEREAS**, the Orange Public Schools are required to obtain approval from the Board of Education for the comprehensive web-based special education software program; and

**WHEREAS**, request for proposals was published and companies presented their proposals for review by a committee of stakeholders

**NOW, THEREFORE BE IT RESOLVED**, that on the recommendation of the Superintendent of Schools the Orange Board of Education approves the awarding of the special education software contract to Frontline in the amount of \$24,140.00 Annually.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

A21-017

## **RESOLUTION TO APPROVE THE OPTIONS FOR ADVANCED ACADEMIC ACHIEVEMENT SECONDARY SCHOOL PARTNERSHIP PROGRAM AGREEMENT BETWEEN NEW JERSEY INSTITUTE OF TECHNOLOGY AND ORANGE PUBLIC SCHOOL DISTRICT STEM INNOVATION ACADEMY OF THE ORANGES for SCHOOL YEARS 2021 – 2022 THROUGH 2025-2026**

**WHEREAS**, the purpose of this Options for Advanced Academic Achievement Secondary School Partnership Program Agreement is to define the procedures for a non-exclusive program providing qualified high school students from the STEM Innovation Academy of the Oranges with the opportunity to take college credit courses during the regular academic year, extending from school years 2021 – 2022 through 2025-2026; and

**WHEREAS**, students who have successfully completed the tenth or eleventh grade with an overall GPA of a B or better, including course prerequisites, will be permitted to enroll in these college credit courses.; and

**WHEREAS**, the approved NJIT college credit courses will be offered at the STEM Innovation Academy of the Oranges under the attached Agreement; Through on-site programs, Orange Public School District STEM Innovation Academy of the Oranges teachers, whose teaching credentials have been approved by NJIT, will instruct NJIT's college credit course(s), which will be equivalent in rigor to those on NJIT campus, as part of their regular load at their secondary school; and

**WHEREAS**, the course syllabus, textbook requirements, and credit value of each course are the same as those used on the NJIT campus; noting that, for specified courses, students may be required to take an NJIT final examination at the end of the course; and

**WHEREAS**, Students who successfully complete the course work will receive college credits that will appear on an NJIT transcript. These credits are transferable to most two- and four-year colleges in the U.S.; and

**WHEREAS**, the District shall be charged a tuition rate per undergraduate credit for all high school students enrolled as non-matriculated students in NJIT college credit courses offered at their high school under this Options Agreement. The current rate of tuition per undergraduate credit is \$150.00 for the 2021-2022 academic school year (subject to change thereafter); and

**WHEREAS**, NJIT must receive payment from the District in the form of a check/purchase order due at the time of registration, but not later than the last week of September for the fall semester, or the second week of February for the spring semester; and

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the Options for Advanced Academic Achievement Secondary School Partnership Program Agreement between NJIT and the Orange Public Schools District STEM Innovation Academy of the Oranges.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Sueann Gravesande</b>		
<b>Brenda Daughtry</b>		
<b>Fatimah Turner</b>		
<b>Derrick Henry</b>		
<b>Siaka Sherif</b>		
<b>Jeffrey Wingfield School Board Vice-President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**A21-018**

## **RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT WITH GOODWILL INDUSTRIES TO PROVIDE TRANSITIONAL SERVICES FOR MILD COGNITIVE STUDENTS AT ORANGE HIGH SCHOOL FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS;** Goodwill Industries will provide virtual transitional services to Mild Cognitive Students at Orange High School; and

**WHEREAS;** Goodwill will conduct functional vocational evaluations to determine students' interest, reading assessments and ability for work and real-world application; and

**WHEREAS;** the online training will be conducted via virtual simulation and will include various course clusters such as clerical, janitorial, retail production, warehouse and maintenance training; and

**WHEREAS;** Goodwill staff will provide for case conferences with the students, parents, teachers and/or transition counselor during the course of the school year.

**NOW, THEREFORE BE IT RESOLVED,** on the recommendation of the Superintendent of Schools that the Orange Board of Education enters into a contractual agreement with Goodwill Industries to provide transitional services for Mild Cognitive Students at Orange High School for 37 students, 11 sessions at a total of \$22,737.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
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<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT**  
**Administrative Office**  
**451 Lincoln Avenue, Orange, New Jersey 07050**

**MAY 11, 2021**

**A20-019**

**RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR TRANSPORTATION SERVICES BY THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, the Orange Board of Education provides transportation Service, to eligible students in accordance with regulations; and

**WHEREAS**; the Essex Regional Educational Services Commission, an approved state agency, has fulfilled the specification of this mandate in a satisfactory manner in the past.

**NOW, THEREFORE BE IT RESOLVED**, on the recommendation of the Superintendent of Schools approves the Orange Board of Education enters into a contractual agreement for transportation with Essex Regional Educational Services Commission for the remainder of the school year. The cost per route is noted below:

CLSS02Q - \$500 per day for Monday and Tuesday. \$400 per day for Thursday and Friday.

OLV01Q - \$490 per day for Monday and Tuesday. \$450 per day for Thursday and Friday.

OLV02Q - \$490 per day for Monday and Tuesday. \$450 per day for Thursday and Friday.

OLV03Q - \$490 per day for Monday and Tuesday. \$450 per day for Thursday and Friday.

OLV04Q - \$394.99 per day for Monday and Tuesday. \$343.99 per day for Thursday and Friday.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
<b>Siaka Sherif</b>		
<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

B21-008

## RESOLUTION TO APPROVE THE ADOPTION OF THE NEW COURSES WITHIN THE PROGRAMS OF STUDY (SY 2021-2022)

**WHEREAS**, the Orange Public Schools plans to introduce a core of additional courses to high school students in the 2021-2022 school year; and

**WHEREAS**, the new courses are described within the 2021-2022 Programs of Study as follows; and

Subject	Course Title	Description
<b>Computer Science</b>	Introduction to Computer Science w/ Python  (5 credits)	The introduction to Computer Science in Python curriculum teaches the foundations of computer science and basic programming, with an emphasis on helping students develop logical thinking and problem-solving skills. In this course, students will learn to design and evaluate solutions and to apply computer science to solve problems through the development of algorithms and programs. They will incorporate abstraction into programs and use data to discover new knowledge. Once students complete the Introduction to Computer Science in Python course, they will have learned material equivalent to a semester college introductory course in Computer Science and be able to program using Python 3. <i>Prerequisite: Successful completion of an Algebra I course</i>
<b>Computer Science</b>	Introduction to Computer Science w/ Python Honors  (10 credits)	The introduction to Computer Science in Python curriculum teaches the foundations of computer science and basic programming, with an emphasis on helping students develop logical thinking and problem-solving skills. In this course, students will learn to design and evaluate solutions and to apply computer science to solve problems through the development of algorithms and programs. They will incorporate abstraction into programs and use data to discover new knowledge. Once students complete the Introduction to Computer Science in Python course, they will have learned material equivalent to a semester college introductory course in Computer Science and be able to program using Python 3. Additional real-life projects are incorporated into each marking cycle. Students practice problem solving with structured activities and progress to open-ended projects and problems that require them to develop planning, documentation, communication, and other professional skills. <i>Prerequisites: Successful completion of an Algebra I course</i>
<b>Science</b>	AP Environmental Science w/Lab  (5 credits)	AP Environmental Science is the second of a two-year sequence that is designed to prepare students to take the AP Environmental Science examination. It is an interdisciplinary course that focuses on ecological processes, human impacts on the earth, and how to resolve or prevent natural and human-made environmental problems. In this course of study, students evaluate claims, analyze and interpret data, and develop and use models to explore the core ideas centered on interrelations that exist in abundance within the natural world. Lab and Field Investigations. This AP Environmental Science course includes a strong laboratory and field investigation component, the goal of which is to complement the classroom portion of the course and allow students to learn about the environment through firsthand observation. Upon

		<p>completion of AP Environmental Science, students should be able to:</p> <ul style="list-style-type: none"> <li>• Read, understand, and interpret a variety of scientific information.</li> <li>• Demonstrate proficiency in explaining, analyzing, and evaluating environmental problems and their solutions.</li> <li>• Apply the concepts and procedures of scientific reasoning to understanding the natural world.</li> <li>• Perform field studies and experiments, interpret the results of observations, and communicate results to form conclusions.</li> </ul> <p><i>Prerequisite: 'B' or better in Honors Environmental Science and Honors/Algebra 2; teacher, parent, student recommendation, and/or successful completion of entrance exam</i></p>
<b>Science</b>	<p>Honors Environmental Science w/ Lab</p> <p>(5 credits)</p>	<p>This course is designed for students who have developed a strong background in science. Coursework includes the study of environmental problems and their effects as students evaluate the effectiveness of proposed solutions. Students apply these core ideas as they make predictions based on observations, writing hypotheses, and designing and conducting field studies and experiments. They will evaluate relative risks associated with these identified problems and examine possible alternate solutions. Students will also apply the concepts of environmental science to their everyday experiences and current events and issues in science, politics, and society. The course also provides opportunities for guided inquiry and student-centered learning to foster critical thinking skills and analyze data to make the claim that alterations to one component of Earth's system can cause changes to other system components, such as the climate system. The crosscutting concepts of cause and effect, stability and change, energy and matter, and structure and function are also called out as an organizing concept for these disciplinary core ideas. The Honors Physics course emphasizes laboratory investigation (experiences in the laboratory, classroom, or the field that provides students with opportunities to interact directly with natural phenomena or with data collected by others using tools, materials, data collection techniques, and models (NRC 2006, p. 3)). Throughout the process, students design investigations, engage in scientific reasoning, manipulate equipment, record data, analyze results, and discuss their findings.</p> <p><i>Prerequisite: None</i></p>
<b>Arts</b>	<p>Introduction to Ceramics</p> <p>(2.5 credits)</p>	<p>This course is open to all grade levels. Students will learn to work with clay and understand the properties of clay (how it is formed, where it comes from, etc.). Students will also learn the basic hand-building techniques, i.e., pinch, coil, and slab. The students will study significant artists and develop their ability to observe, analyze, evaluate, and interpret the different techniques and genres. Decorative techniques incorporating glaze, painting and under-glaze will be explored. Student work will be displayed in various contests and exhibits throughout the year. Available in semesters I and II.</p> <p>9th – 12th Grade Elective and Visual Art Academy Students</p> <p><i>Prerequisite: None</i></p>
<b>Visual Performing Arts</b>	<p>Percussion Ensemble</p> <p>(5 credits)</p>	<p>Percussion Ensemble is for students of all levels interested in learning percussion skills as well as those with prior experience who would like to further their ability in the art of percussion. Emphasis is placed on the fundamentals of percussion performance using traditional instruments such as snare drums, timpani, keyboards, quads and drum sets as well as the use of</p>

		<p>non-traditional instruments known as 'trash percussion.' Skills in tonal, technical, rehearsal, aural, and rudimentary music theory will also be explored. In addition to several formal concerts, members are required to attend rehearsals and perform for various school and community concerts. Attendance at these functions when scheduled outside of school hours is a course requirement. In addition, members of the Percussion Ensemble will combine with musicians of the Concert Band for large performances and have the opportunity to participate in a variety of co-curricular music ensembles and activities throughout the school year.</p> <p>9th – 12th Grade Elective and Visual and Performing Art Academy Students</p>
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**WHEREAS**, the new courses will be articulated through curriculum guides, NJ content standards-aligned program resources, assessments, and other curriculum articulation resources; and

**WHEREAS**, the proposal for the new courses has been reviewed by the Orange Board of Education’s Curriculum Committee;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the core of additional courses for the 2021-2022 school year.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Sueann Gravesande</b>		
<b>Brenda Daughtry</b>		
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<b>Siaka Sherif</b>		
<b>Jeffrey Wingfield School Board Vice-President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

C21-023

## RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR APRIL 2021

**WHEREAS**, the Orange School District request the payment of the attached detailed bills for April, whose totals are summarized as follows:

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education hereby approves the total payment of district bills as presented by the Business Administrator/Board Secretary.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**C21-024**

## **RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF MARCH 2021**

**WHEREAS**, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of March 2021.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, after review of such report, hereby accepts the April Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

**BE IT FURTHER RESOLVED** that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
<b>Siaka Sherif</b>		
<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

C21-025

## RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MARCH 2021

**WHEREAS**, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of March 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

ROLL CALL CHECKLIST		
	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

C21-026

## RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MARCH 2021

**WHEREAS**, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of March 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

C21-027

## RESOLUTION TO ADOPT THE ORANGE PUBLIC SCHOOL DISTRICT'S BUDGET FOR THE 2021-2022 SCHOOL YEAR TO BE SUBMITTED TO THE ESSEX COUNTY EXECUTIVE SUPERINTENDENT OF SCHOOLS FOR REVIEW AND APPROVAL.

**WHEREAS**, the Board of Education developed the Proposed 2021-2022 School Year Budget for the operations of the public-school district.

General Current Expense Fund 11	\$ 46,844,805
Capital Outlay Fund	364,345
Special Schools Fund 13	378,870
Transfer of Funds to Charter Schools	4,144,699
General Fund (SBB) Whole School Reform Fund 15	57,987,001
Total General Funds	<b>109,719,720</b>
Special Revenue	25,517,552

Debt Service (Interest on Bonds)	369,140
<b>TOTAL Proposed 2021-2022 Budget</b>	<b>\$135,606,412</b>

**WHEREAS**, the 2021-2022 Annual School Budget contains a request of local tax levy of \$13,393,139.00 operating expenditures, which represents a 2% increase (\$255,373) over the 2020-2021 school year.

**WHEREAS**, the budgeted appropriations include \$369,140 Municipal Bond Interest maturing in June 2022

**WHEREAS**, the District has included in its budget the Maximum Travel Budget of \$1,500 as required by Statue Code 6A:23A-7.3, which is consistent with the district pre-budget year.

**NOW THEREFORE BE IT RESOLVED** that the Orange Board of Education as recommended by the Superintendent and the Interim Business Administrator hereby adopts the proposed budget for the 2021-2022 school year in the above stated amounts.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

D21-011

## RESOLUTION TO ACCEPT THE \$155,016 COMPETITIVE GRANT ADDRESSING STUDENT LEARNING LOSS

**WHEREAS**, the US Federal Government and the New Jersey Department of Education provided federal support in the wake of the public health crisis and economic downturn brought about by COVID 19 through the CARES and ESSER grants; and,

**WHEREAS**, the New Jersey Department of Education released a Notice of Grant Opportunity to address student learning loss as a result of the COVID 19 pandemic; and

**WHEREAS**, the Orange Board of Education approved the application request for requests four (4) part-time interventionists at \$155,016; and,

**WHEREAS**, the New Jersey Department of Education approved Orange's Addressing Student Learning Loss Grant on March 23, 2021 and sent a subsequent approval on April 26, 2021 necessary for OBE approval;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts the \$155,016 Competitive Grant Addressing Student Learning Loss.

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

D21-012

## RESOLUTION TO ACCEPT AND APPROVE THE FISCAL YEAR (FY) 2022 PERKINS GRANT APPLICATION

**WHEREAS**, Orange Public Schools is required to obtain approval from the Board of Education for submitting the 2021-2022 Perkins Grant Application; and,

**WHEREAS**, in accordance with the Carl D. Perkins Vocational-Technical Education Act of 1998, the New Jersey State Board of Education adopted a State Plan for Vocational and Technical Education for 2022; and,

**WHEREAS**, the Orange Board of Education Career and Technical Education Program of Study in Health Sciences and Art, Audio-Video Technology, and Communication; and, Accounting, Entrepreneurship, Culinary, Graphic Design, and Navy Junior ROTC programs have been approved by the New Jersey Department of Education and now qualify for funding from the 2021-2022 Perkins Grant; and,

**WHEREAS**, this is not the final application submission, but the submission to accept the funding;

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the submission of the Perkins Grant Application for the 2021-2022 school year

ROLL CALL CHECKLIST	YEA	NAY
Guadalupe Cabido		
Samantha Crockett		
Brenda Daughtry		
Sueann Gravesande		
Derrick Henry		
Siaka Sherif		
Fatimah Turner		
Jeffrey Wingfield School Board Vice President		
Shawneque Johnson School Board President		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT**

**Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**E21-007**

**RESOLUTION TO APPROVE THE REQUEST TO UTILIZE THE BASKETBALL COURT OF OAKWOOD AVENUE COMMUNITY SCHOOL**

**WHEREAS**, Treasure Island Promotions, is requesting to utilize the following:

Oakwood Avenue Community School  
135 Oakwood Avenue  
Orange, NJ 07050  
Basketball Court

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the use of facilities of basketball court at Oakwood Avenue Community School

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
<b>Siaka Sherif</b>		
<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT**

**Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**E21-008**

**RESOLUTION TO APPROVE THE REQUEST FROM THE ORANGE TOWNSHIP HEALTH DEPARTMENT TO UTILIZE SCHOLARS ACADEMY**

**WHEREAS**, Orange Health Department, is requesting to utilize the following:

Scholars Academy  
*Formerly* Mt. Carmel Academy  
268 Capuchin Way  
Orange, NJ 07050

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the use of facilities of Scholars Academy

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
<b>Siaka Sherif</b>		
<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**F21-010**

## **RESOLUTION TO APPROVE THE SUPERINTENDENT OF SCHOOLS TO HIRE HIGHLY NEEDED ESSENTIAL INSTRUCTIONAL STAFF POSITIONS ON EMERGENT BASIS PENDING BOARD APPROVAL**

**WHEREAS**, it has been problematic for the Superintendent of Schools to make recommendations to fill essential district level staff positions in-between board meeting dates, thereby, the Orange Public Schools can provide optimal service to all students and staff as well as vendors accordingly

**WHEREAS**: the board realizes that the district currently has vital essential district level staff positions, and require that the Superintendent immediately fill these positions for the interest of the students, staff, and daily operations of Orange; and

**WHEREAS**: the current monthly scheduled board meeting dates does not lend itself to allow the Superintendent to make immediate decision and obtain hiring approvals to fill these district level staff positions; and

**NOW, THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township; hereby approves that the Superintendent can hire essential district level staff positions from July 1, 2021 to the September 7, 2021 scheduled public board meeting; and

**BE IT FURTHER RESOLVED**, that the Superintendent must record the hired candidates with the Board Secretary and present same staff and positions at the monthly Personnel Committee meeting and thereafter at the September 7, 2021 Public Board meeting for Board approval for the record. This action does not set a precedent.

<b>ROLL CALL CHECKLIST</b>	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
<b>Derrick Henry</b>		
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<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**F21-011**

## **RESOLUTION TO APPROVE THE EMPLOYMENT CONTRACT OF JASON BALLARD, BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR THE SY 2021-2022**

**WHEREAS**, New Jersey Department of Education requires the annual approval of employment contract for School Business Administrator; and

**WHEREAS**, said employment contract must be approved by the Essex County Executive Superintendent of Schools; and

**WHEREAS**, the Superintendent recommends the employment contract of Mr. Jason Ballard for the 2021-2022 school year; and

**WHEREAS**, the employment contract for Jason Ballard is herewith attached delineates the salary and benefits for said position for 2021-2022 school year; and

**WHEREAS**, the employment contract for Jason Ballard, has been approved by the Essex County Executive Superintendent for the 2021-2022 school year per the attached.

**NOW, THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the employment contract for Jason Ballard as Business Administrator/Board Secretary for the 2021-2022 school year.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Sueann Gravesande</b>		
<b>Brenda Daughtry</b>		
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<b>Jeffrey Wingfield School Board Vice-President</b>		
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# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

MAY 11, 2021

F21-012

## RESOLUTION TO APPROVE THE TITLES AND JOB DESCRIPTIONS

**WHEREAS**, the District is seeking the approval of the title and job descriptions for the below unaffiliated, unrecognized positions in the Orange School District; and

- **Executive Director of Early Childhood Education**
- **Executive Director of Innovation, Community Engagement, Titles/Grants and Special Projects**
- **Executive Director of Office of Humanities**
- **Executive Director of Guidance, Scheduling and Testing**
- **Executive Director of Special Education & Behavioral/Academic Intervention**
- **Executive Director of STEM-focused Learning and Gifted Education**
- **Manager of Facilities, Grounds and Security**
- **Supervisor of Career and Technical Education**

**WHEREAS**, a job description has been developed for this position; hereby attached, detailing and delineating the responsibilities, as well as, the qualifications for this position; and

**WHEREAS**, the job description describes the terms of employment and reporting function; and

**WHEREAS**, the employee hired in this position is considered a non-affiliated staff member;

**WHEREAS**, all job descriptions were submitted and approved by the Essex County Superintendent of Schools in advance of this Board of Education meeting; and

**NOW, THEREFORE BE IT RESOLVED:** that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township; hereby approves the adoption of the above listed job titles and job descriptions.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
<b>Sueann Gravesande</b>		
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<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

# ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**F21-13**

## **RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES**

**WHEREAS**, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

**NOW, THEREFORE BE IT RESOLVED**, that the Orange Board of Education approves the field trips as per the attached summary.

<b>ROLL CALL CHECKLIST</b>	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
<b>Brenda Daughtry</b>		
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<b>Fatimah Turner</b>		
<b>Jeffrey Wingfield School Board Vice President</b>		
<b>Shawneque Johnson School Board President</b>		

**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT  
Administrative Office**

451 Lincoln Avenue, Orange, New Jersey 07050

**MAY 11, 2021**

**G21-011**

**RESOLUTION TO APPROVE AND ACCEPT THE DONATION OF FUNDS FROM HARBOR FREIGHT TOOLS AS PART OF AN EFFORT TO PURCHASE MORE TOOLS AND BASIC SUPPLIES FOR THE ENGINEERING CLASS AT THE STEM INNOVATION ACADEMY OF THE ORANGES (SY 2021-22)**

**WHEREAS**, a Teacher of Engineering received a \$200 gift card from Harbor Freight Tools and will donate to the STEM Innovation Academy’s engineering classes; and

**WHEREAS**, the donation will be used to purchased tools and basic trade supplies; and

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts this generous donation from Harbor Freight Tools.

<b>ROLL CALL CHECKLIST</b>		
	<b>YEA</b>	<b>NAY</b>
<b>Guadalupe Cabido</b>		
<b>Samantha Crockett</b>		
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<b>Brenda Daughtry</b>		
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