

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

**Administration Building
451 Lincoln Avenue, Orange, New Jersey 07050**

December 14, 2021

Roll Call
6:00 p.m.

Orange Preparatory Academy Auditorium
400 Central Avenue

In conformance with the **Board of Education Policy 0162 and Open Public Meeting Act, Chapter 231**, this is to announce that this Open Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript, Star Ledger, and Local Talk.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. Please be advised, this meeting is being recorded and live streamed via the internet. The Board of Education thanks you for your cooperation.

FLAG SALUTE

EXECUTIVE SESSION

Will Recess until 6:45pm but not later than 7:30pm

PRESENTATIONS

Gerald Fitzhugh, II, Ed.D., Superintendent's Report
District Self-Assessment for Determining Grades Under the Anti Bullying Right Act

BOARD MINUTES

November 9, 2021 Public Minutes
November 9, 2021 Closed Minutes

COMMITTEE REPORTS

Public Relations Report
Curriculum Report
Finance Report
Facilities Report

PUBLIC COMMENTS

OLD BUSINESS

- E21-019 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange Preparatory Academy
- E21-020 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange Preparatory Academy

- E21-021 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Lincoln Ave School
- E21-022 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Park Avenue School
- E21-023 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Park Avenue School
- E21-024 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange High School

NEW BUSINESS

A. Agreements/Bids/Contracts

- A21-099 Resolution to Approve and Accept the 2021-2022 Memorandum of Agreement Between Education and Law Enforcement Officials
- A21-100 Resolution to Establish Autism Programs Grades K – 1 For Students with Disabilities at Park Avenue School for the 2021-2022 School Year
- A21-101 Resolution to Approve the Reimbursement for Conducting Post-School Outcomes Survey for Students with Disabilities Cohort 1: 2019-2020 Student Exiters for the Orange Township School District
- A21-102 Resolution to Approve the Contract with Maxim Healthcare Services, Inc., and the Orange Board of Education to Provide Nursing Services for the 2021-2022 School Year
- A21-103 Resolution to Accept and Approve Participation in the Union County Cooperative Pricing System
- A21-104 Resolution to Accept the Memorandum of Understanding Between Orange Public School District and Rutgers University-Newark, Trio Talent Search Program (TS)

B. Curriculum

- B21-025 Resolution to approve Classroom Observations conducted by the National Institute for Early Education Research (NIEER) out of Rutgers University using the Sustained Shared Thinking and Emotional Wellbeing (SSTEW) Tool.
- B21-026 Request for Proposals for Districtwide Tutoring Support (RFP 091521)
- B21-027 Resolution to Approve the Contract with Seton Hall University "Junior MBA Program" and The Orange Board of Education to Allow Orange High School Students (Up To 8 Seniors) To Be Enrolled in The Management Information Systems (BITM 2701) Course for The Spring 2022 Academic Semester

C. Financial

- C21-076 Resolution to Approve the Payment of Bills for December 2021
- C21-077 Resolution to Approve the Board of Education's Monthly Certification of Budgetary Major Account/Fund Status for November 2021
- C21-078 Resolution to Approve the Transfer of Funds (Funds 15) for the 2021-2022 SY

C21-079 Resolution to Approve the Board Secretary Report

D. Grants

D21-021 Resolution to Approve the ESEA Consolidated Grant Amendment for Project Period 7/1/2021 – 9/30/2022

D21-022 Resolution to Approve the American Rescue Plan (ARP) and Elementary and Secondary School Emergency Relief (ESSER) Funding 3/13/20-9/30/2024

D21-023 Resolution to Approve the Addressing Student Learning Loss Grant Amendment for Project Period 4/1/2021 – 8/31/2022

D21-024 Resolution to Accept and Approve The Project Lead The Way Grant

E. Request Use of Facilities

E21-027 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange Preparatory Academy to reflect No charge for facility usage.

E21-028 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange Preparatory Academy to reflect No charge for facility usage.

E21-029 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Lincoln Ave School to reflect No charge for facility usage.

E21-030 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Park Avenue School to reflect No charge for facility usage.

E21-031 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Park Avenue School to reflect No charge for facility usage.

E21-032 Resolution to Approve the Request of the City of Orange Division of Recreation to Utilize Orange High School to reflect No charge for facility usage.

E21-033 Resolution to Approve the Usage of Rosa Parks as a Warming Station From December 15, 2021 Through December 31, 2022 and the Usage of the Orange High School Parking Lot by The City of Orange for Residents to Park During Winter Storms (December 15, 2021 Through December 31, 2022).

F. Staff/Students

F21-035 Resolution to Approve District Self-Assessment for Determining Grades Under the Anti Bullying Bill of Rights for the 2021-2022 School Year

F21-036 Resolution to Approve District-Wide Workshops/Conferences

F21-037 Resolution to Approve the Superintendent of Schools to Hire Highly Needed Essential Instructional Staff Positions on Emergent Basis Pending Board Approval

G. Other

G21-039 Resolution to Accept and Approve the Donation of Holiday Gifts from St. John The Evangelist Church.

H. Home Instruction Cases November:

- 311101 -Medical
- 305352 -Medical
- 307435 -Administrative
- 108044 -Administrative
- 303284 -Administrative
- 304327 -Administrative

H.I.B Cases - November

Total Cases

Alleged: 6

Confirmed: 2

Alleged Cases:

OHS110921002

OHS110921001

OMS111121001

OAS110821002

FSS112321001

OHS112421001

Confirmed Cases:

OMS111121002

OMS111121003

Human Resources Agenda

District Meetings

SCHEDULED MEETINGS ARE AS FOLLOWS:

Public

- Curriculum Committee Virtual Meeting – Tuesday, December 21, 2021 at 3:30 p.m.
- Facilities Committee Virtual Meeting – Monday, January 3, 2022 at 3:30 p.m.
- Reorganization Meeting – Tuesday, January 4, 2022 at 7:00 pm, held at OPA in the Auditorium, 400 Central Avenue Orange, NJ 07050.
- Public Relations Committee Virtual Meeting – Tuesday, January 4, 2022 at 3:30 p.m.
- Finance Committee Virtual Meeting – Wednesday, January 5, 2022 at 5:30 p.m.
- Orange Board Education Public Board Meeting – Tuesday, January 11, 2022 at 7:30 p.m., held at OPA in the Auditorium, 400 Central Avenue Orange, NJ 07050. Will Recess until 6:45pm but not later than 7:30pm

Closed

- Human Resource Committee Virtual Meeting – Monday, January 10, 2022 at 5:30 p.m.

CORRESPONDENCES

BOARD COMMENTS

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

A21-099

RESOLUTION TO APPROVE AND ACCEPT THE 2021-2022 MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS

WHEREAS the parties of this agreement are determined as its goal to safeguard the rights of all students and employees by providing an environment free of disruptive influence of crime, violence, intimidation and fear.

WHEREAS as per the State Department of Education and New Jersey Department of Law and Public Safety, districts are directed to revise the current Uniform State Memorandum of Agreement between Education and Law Enforcement Officials as approved by the Attorney General and Commission of Education as required by N.J.A.C. 6A:16-6-2 (b) 13 through 15

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby re-affirms its existing Memorandum of Agreement between Education and Law Enforcement Officials during the 2021-2022 school year.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

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DECEMBER 14, 2021

A21-100

RESOLUTION TO ESTABLISH AUTISM PROGRAMS GRADES K – 1 FOR STUDENTS WITH DISABILITIES AT PARK AVENUE SCHOOL FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed a program to meet the needs of students with educational disabilities; and

WHEREAS, the Autism Disabilities Self Contained Class will address the cognitive needs of the students at Park Avenue School.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Autism Programs grade K-1 for students with disabilities at Park Avenue School for the 2021-2022

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

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DECEMBER 14, 2021

A21-101

RESOLUTION TO APPROVE THE REIMBURSEMENT FOR CONDUCTING POST-SCHOOL OUTCOMES SURVEY FOR STUDENTS WITH DISABILITIES COHORT 1: 2019-2020 STUDENT EXITERS FOR THE ORANGE TOWNSHIP SCHOOL DISTRICT

WHEREAS, the New Jersey Department of Education will reimburse the Orange Township School District for conducting a post-School Outcome Survey for students with Disabilities up to the amount of \$2,400; and

WHEREAS, in compliance with the Individuals with Disabilities Education Act (IDEA) 2004, all New Jersey districts must conduct a post-school outcome survey of students with disabilities who have exited school within a designated year; and

WHEREAS, the New Jersey Department of Education (NJDOE), Office of Special Education (OSE) must report the result to the United States Department of Education, Office of Special Education Programs.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the reimbursement for conducting Post-School Outcomes Survey for Students with Disabilities Cohort 1: 2019-2020 student Exiters for the Orange Township School District.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
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DECEMBER 14, 2021

A21-102

RESOLUTION TO APPROVE THE CONTRACT WITH MAXIM HEALTHCARE SERVICES, INC., AND THE ORANGE BOARD OF EDUCATION TO PROVIDE NURSING SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Maxim Healthcare Services, Inc. to provide Nursing Services at the rate of \$60.00 hourly for RN and \$52.00 hourly for LPN for the 2021-2022 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with Maxim Healthcare Services, Inc. to provide Nursing Services for the 2021-2022 School Year.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
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DECEMBER 14, 2021

A21-103

RESOLUTION TO ACCEPT AND APPROVE PARTICIPATION IN THE UNION COUNTY COOPERATIVE PRICING SYSTEM

WHEREAS N.J.S.A. 40A:11-1 et. seq. authorizes contracting units to enter into Cooperative pricing agreements, and

WHEREAS the County of Union hereinafter referred to as "the Lead Agency" has offered voluntary participation in a renewal participation in a Cooperative Pricing System for the purchase of work, materials, and supplies; and

WHEREAS the Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law and all other provisions of the revised statutes of the State of New Jersey.

WHEREAS the Orange Public Schools in the County of Essex desires to participate in the Union County Cooperative Pricing Agreement

NOW, THEREFORE BE IT RESOLVED, pursuant to the provisions of N.J.S.A. 18A: 18A-11 the Orange Board of Education is hereby authorized to participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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| Derrick Henry | | |
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DECEMBER 14, 2021

A21-104

RESOLUTION TO ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE PUBLIC SCHOOL DISTRICT AND RUTGERS UNIVERSITY-NEWARK, TRiO TALENT SEARCH PROGRAM (TS)

WHEREAS the Orange Board of Education is committed to providing students with college and career readiness opportunities; and,

WHEREAS, Rutgers University-Newark, Center for Pre-College Programs (CPP), TRiO Talent Search Program (TS) identifies and assist students from underserved backgrounds to succeed in higher education, serving approximately 250 students from the Orange School District at the following target schools: Park Avenue Elementary School, Lincoln Avenue Elementary School, Cleveland Street Elementary School, Orange Preparatory Academy, Orange High School and STEM Academy of the Oranges; and

WHEREAS, TRiO Talent Search is a US Department of Education federally funded program that provides academic, college readiness and career programming for first generation, low-income youth and encourages them to graduate from high school and continue on to complete their postsecondary education; and,

WHEREAS, the TRiO Talent Search program in partnership with the Orange Public School District (OPSD) will provide College & Career Readiness & Exploration, Academic Enrichment, Tutoring, Financial Literacy, and Mentoring programming for OPSD students.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves a Memorandum of Understanding (MOU) between the Orange Public School District and Rutgers University-Newark, TRiO Talent Search Program for the 2021-2022 school year.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

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DECEMBER 14, 2021

B21-025

RESOLUTION TO APPROVE CLASSROOM OBSERVATIONS CONDUCTED BY THE NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH (NIEER) OUT OF RUTGERS UNIVERSITY USING THE SUSTAINED SHARED THINKING AND EMOTIONAL WELLBEING (SSTEW) TOOL.

WHEREAS, NIEER from Rutgers University will conduct observations in preschool classrooms using the Sustained Shared Thinking and Emotional Wellbeing Tool during the 2021-2022 fall/winter months. The tool is designed to assess the presence of a culture in the setting that supports children's curiosity, thinking, and questioning and that children are seen engaged in appropriate, cognitively challenging activities and discussions.

WHEREAS, through the partnership with NIEER the district will be one of the first to participate in the study using the new structured observation tool. NIEER will provide feedback to the district that will improve teacher practice.

NOW, THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools the Orange Board of Education approves the partnership with NIEER and the Orange School District to conduct preschool observations using the SSTEW tool.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

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DECEMBER 14, 2021

B21-026

REQUEST FOR PROPOSALS FOR DISTRICTWIDE TUTORING SUPPORT (RFP 091521)

WHEREAS, the Orange Public School District, through RFP 091521, sought proposals from vendors, organizations, and institutions capable of providing quality tutoring support in the 2021-2022 school year for students, grades 3 - 12 within the District and invited proposals from organizations or teams of organizations that have expertise in providing academic tutoring services in mathematics, ELA, and other content areas in preparation for upcoming district, state level, and college readiness assessments (ex: NJSLA, SAT, AP); and

WHEREAS, American Rescue Plan funds (ARP ESSER) were earmarked for tutoring and intervention supports; and

WHEREAS, RFP 091521 was posted in the legal section of the Start Ledger on September 17, 2021 and closed on October 4, 2021; and

WHEREAS, RFP 091521 required submission of the following to be considered for qualification, pursuant to NJSA 18A:18A-2(y)

- *Acknowledgement of Addenda*
- *Affirmative Action Questionnaire or Certificate of Employee Information Report*
- *Assurance of Compliance*
- *Chapter 271 Political Contribution Disclosure Form*
- *Contractor/Vendor Questionnaire / Certification*
- *Disclosure of Investment Activities in Iran*
- *Financial Guarantee (Bid Bond, Cashier's Check, or Certified Check)—If Required*
- *New Jersey Business Registration Certificate*
- *Non-Collusion Affidavit*
- *Proposal Form*
- *Statement of Ownership*
- *Program Proposal*
- *Company Organizational Chart*
- *Résumés of Key Personnel*
- *Supplementary Documentation (e.g., Audited Financial Statement, evaluation reports)*
- *Cost Proposal*
- *Proposal Pricing Form; and*

WHEREAS, selection criteria were established to standardize selection and qualification; and

WHEREAS, proposals were submitted from the following vendors:

- Princeton Review
- Varsity Tutors for Schools
- The Tutoring Center of West Caldwell; and

WHEREAS, a formal Bid Opening was conducted virtually by the School Business Administrator with all submitting vendors in attendance on October 7, 2021 @ 11AM; and

WHEREAS, a committee was organized to review proposal submissions; and

WHEREAS, the committee determined Varsity Tutors for Schools best qualified for providing tutoring services for school year 2021-2022; satisfying all submission and selection criteria including;

- *records of success*
- *capacity to support a large number of students at one time*
- *tutoring format (live, synchronous, online)*
- *customized matching of tutor to student*
- *availability of a diagnostic assessment (pre-test)*
- *availability of a growth measure (post-test)*
- *tutoring for remediation, acceleration, college readiness, and test prep*
- *Availability of a student dashboard*
- *Outlined onboarding process; and*

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the awarding of the contract for tutoring services to Varsity Tutors for Schools, pursuant to N.J.S.A. 18A:18A-36.

| ROLL CALL CHECKLIST | | |
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| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

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DECEMBER 14, 2021

B21-027

RESOLUTION TO APPROVE THE CONTRACT WITH SETON HALL UNIVERSITY "JUNIOR MBA PROGRAM" AND THE ORANGE BOARD OF EDUCATION TO ALLOW ORANGE HIGH SCHOOL STUDENTS (UP TO 8 SENIORS) TO BE ENROLLED IN THE MANAGEMENT INFORMATION SYSTEMS (BITM 2701) COURSE FOR THE SPRING 2022 ACADEMIC SEMESTER

WHEREAS, the Stillman School of Business will provide an opportunity for (up to 8) Orange High School students to enroll in a course at Seton Hall University; and

WHEREAS, Students will be required to have 3.2 or better G.P.A. to enroll in the "Junior MBA Program." They must have excellent attendance in school and be available for the course that will be conducted at Seton Hall Stillman School of Business, once a week during the Spring 2022 semester; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with Seton Hall University, to provide (up to 8) seniors from Orange High School to be enrolled in the Management Information Systems (BITM 2701) course for the Spring 2022 academic semester.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

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DECEMBER 14, 2021

C21-076

RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR DECEMBER 2021

WHEREAS, the Orange School District request the payment of the attached detailed bills for December, whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills as presented by the School Business Administrator/Board Secretary.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

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DECEMBER 14, 2021

C21-077

RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR NOVEMBER 2021

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of December 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the School Business Administrator/Board Secretary, as indicated above.

| ROLL CALL CHECKLIST | | |
|--|-----|-----|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

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DECEMBER 14, 2021

C21-078

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUNDS 15) FOR THE 2021-2022 SY

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, as recommended by the Superintendent of Schools and the School Business Administrator, that the 2021-2022 budget be adjusted accordingly.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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DECEMBER 14, 2021

C21-079

RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF NOVEMBER 2021

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of November 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the November 2021 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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DECEMBER 14, 2021

D21-021

RESOLUTION TO APPROVE THE ESEA CONSOLIDATED GRANT AMENDMENT FOR PROJECT PERIOD 7/1/2021 – 9/30/2022

WHEREAS, the Elementary and Secondary Education Act (ESEA) helps ensure educational opportunity for all students; and,

WHEREAS, the Orange Board of Education was granted funding to support programming in all Title I schools in the school district; and,

WHEREAS, an amendment to our grant application was submitted to adjust the allocations in Title I-A, Title II A, Title III and Title IV, Part A to provide for schoolwide blended allocations in the following amounts:

| | |
|-------------------|------------|
| Title I-A: | \$ 728,917 |
| Title II A: | \$ 264,540 |
| Title III: | \$ 134,000 |
| Title IV, Part A: | \$ 264,540 |

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the ESEA Consolidated Grant Amendment for Project Period 7/1/2021 – 9/30/2022.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
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**ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office**

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DECEMBER 14, 2021

D21-022

RESOLUTION TO APPROVE THE AMERICAN RESCUE PLAN (ARP) AND ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) FUNDING 3/13/20-9/30/2024

WHEREAS, the US Federal Government provided federal support in the wake of the public health crisis and economic downturn brought about by COVID 19; and,

WHEREAS, the Orange Board of Education was granted the following funding:

| | |
|--|--------------|
| ARP/ESSER: | \$17,366,755 |
| ACCELERATED LEARNING COACHING & EDUCATOR SUPPORT GRANT: | \$ 622,348 |
| EVIDENCE-BASED SUMMER LEARNING & ENRICHMENT ACTIVITIES GRANT: | \$ 42,431 |
| EVIDENCE-BASED COMPREHENSIVE BEYOND THE SCHOOL DAY ACTIVITIES GRANT: | \$ 42,431 |
| NJTSS MENTAL HEALTH SUPPORT STAFFING GRANT: | \$ 45,000 |

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the American Rescue Plan (ARP) and Elementary and Secondary School Emergency Relief (ESSR) Funding.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

D21-023

RESOLUTION TO APPROVE THE ADDRESSING STUDENT LEARNING LOSS GRANT AMENDMENT FOR PROJECT PERIOD 4/1/2021 – 8/31/2022

WHEREAS, the Addressing Student Learning Loss grant is intended to significantly reduce students' learning loss resulting from school closures due to COVID-19 through the implementation of evidence-based interventions that scale-up and enhance existing academic and/or non-academic programs and initiatives that mitigate further learning loss and accelerate academic progress; and,

WHEREAS, the Orange Board of Education was granted funding to support the delivery of evidence-based interventions in English Language Arts and Math; and,

WHEREAS, an amendment to our grant application was submitted to adjust the use of funds to support the use of salaried personnel for English Language Arts and contracted providers for Math to deliver the targeted interventions needed; and,

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Addressing Student Learning Loss Grant Amendment for Project Period 4/1/2021 – 8/31/2022.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

D21-024

RESOLUTION TO ACCEPT AND APPROVE THE PROJECT LEAD THE WAY GRANT

WHEREAS, the Orange School District is committed to providing high quality STEM education across its schools; and

WHEREAS, Project Lead The Way, Inc. ("PLTW") is a nationally recognized STEM education program; and,

WHEREAS, the grant, ("Grant") is awarded to Oakwood Avenue Elementary School, ("Grantee"), by Project Lead The Way, Inc. ("PLTW"), with an estimated value of up to \$4,900.00; and,

WHEREAS, the term of the grant period will run from the date of acceptance through the 2024-2025 school year; and,

WHEREAS, upon receipt of the award, the Grantee will execute the PLTW Terms and Conditions including ensuring training of staff through the PLTW Launch platform and implementing the PLTW Launch program for grades K-5 beginning in the 2022-2023 school year;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts and approves the Project Lead The Way Grant.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT
Administrative Office
451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-027

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE PREPARATORY ACADEMY

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange Preparatory Academy's Gymnasium for their Saturday Elementary Age Basketball Program. The goal of this event is to provide safe activities for the community. The event is to take place on the following date and time.

- **Date: Saturdays on January 22, 2022 – April 2, 2022**
- **Time: 9AM – 4PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect No charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-028

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE PREPARATORY ACADEMY

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange Preparatory Academy's Gymnasium and two classrooms for their afterschool programs. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Monday-Friday on December 15, 2021 – April 15, 2022**
- **Time: 6PM-9PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-029

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE LINCOLN AVE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use Lincoln Avenue School Gymnasium for their Mayor Toy Give Away. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: December 17, 2021**
- **Time: 4PM-7PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-030

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE PARK AVENUE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use the gymnasium at Park Avenue School for their 8th grade basketball games. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Every Saturdays on December 18, 2021 – March 5, 2022**
- **Time: 10AM – 2PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-031

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE PARK AVENUE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use the gymnasium at Park Avenue School for their 8th grade basketball practice. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Monday-Thursday on December 16, 2021 – March 5, 2021**
- **Time: 6:30PM – 9PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-032

RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE HIGH SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange High School's Gymnasium for their Easter Basket Program. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: April 2, 2022**
- **Time: 10AM-3PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|------------|------------|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

E21-033

RESOLUTION TO APPROVE THE USAGE OF ROSA PARKS AS A WARMING STATION FROM DECEMBER 15, 2021 THROUGH DECEMBER 31, 2022 AND THE USAGE OF THE ORANGE HIGH SCHOOL PARKING LOT BY THE CITY OF ORANGE FOR RESIDENTS TO PARK DURING WINTER STORMS (DECEMBER 15, 2021 THROUGH DECEMBER 31, 2022).

WHEREAS, the City of Orange Township requested the use of Rosa Park Community School and Orange High School as a Warming Station due to the inclement weather and the schools having a back generator. In addition, the City of City of Orange Township requested the use of Orange High School Parking Lot in order for residents to park during winter storms upon notification to the Superintendent of Schools and Business Administrator/Board Secretary who will communicate in a timely fashion to the Board of Education

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the request to utilize Rosa Parks Community School and Orange High School as Warming Stations and Orange High School for residents to park from December 15, 2021 through December 31, 2022.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

F21-035

RESOLUTION TO APPROVE DISTRICT SELF ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI BULLYING BILL OF RIGHTS FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Commissioner of Education has established guidelines for programs to each school to assess the efforts to implement policies and programs consistent with the NJ HIB Law; and

WHEREAS, the district is determined by averaging the grades of all schools in the district; and

WHEREAS, the average grades must be presented to the Board of Education in a public session; and

WHEREAS, the Orange Township Public Schools approves to abide by the Commissioner of Education guidelines for the N.J. HIB Law.

NOW, THEREFORE BE IT RESOLVED, that as recommended by the Superintendent of Schools, the Orange Board of Education approves the District Self-Assessment for determining grades under the Anti-Bullying Bill of Rights.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

December 14, 2021

F21-036

RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW THEREFORE BE IN RESOLVED upon the recommendation of the Superintendent of Schools the Board of Education approves the field trips as per the attached summary.

| ROLL CALL CHECKLIST | | |
|--|------------|------------|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |

ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

December 14, 2021

F21-037

RESOLUTION TO APPROVE THE SUPERINTENDENT OF SCHOOLS TO HIRE HIGHLY NEEDED ESSENTIAL INSTRUCTIONAL STAFF POSITIONS ON EMERGENT BASIS PENDING BOARD APPROVAL

WHEREAS, it has been problematic for the Superintendent of Schools to make recommendations to fill essential district level staff positions in-between board meeting dates, thereby, the Orange Public Schools can provide optimal service to all students and staff as well as vendors accordingly

WHEREAS: the board realizes that the district currently has vital essential district level staff positions, and require that the Superintendent immediately fill these positions for the interest of the students, staff, and daily operations of Orange; and

WHEREAS: the current monthly scheduled board meeting dates does not lend itself to allow the Superintendent to make immediate decision and obtain hiring approvals to fill these district level staff positions; and

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township; hereby approves that the Superintendent can hire essential district level staff positions from December 15, 2021 to January 11, 2022 scheduled public board meeting; and

BE IT FURTHER RESOLVED, that the Superintendent must record the hired candidates with the Board Secretary and present same staff and positions at the monthly Personnel Committee meeting and thereafter at the December 15, 2021 Public Board meeting for Board approval for the record. This action does not set a precedent.

| ROLL CALL CHECKLIST | | |
|--|-----|-----|
| | YEA | NAY |
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
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ORANGE BOARD OF EDUCATION PUBLIC SCHOOL DISTRICT

Administrative Office

451 Lincoln Avenue, Orange, New Jersey 07050

DECEMBER 14, 2021

G21-039

RESOLUTION TO ACCEPT AND APPROVE THE DONATION OF HOLIDAY GIFTS FROM ST. JOHN THE EVANGELIST CHURCH.

WHEREAS, the St. John the Evangelist Church, located at 235 Harrison Street, Leonia, NJ 07605;

WHEREAS, the St. John the Evangelist Church will donate holiday gifts for students enrolled at the John Robert Lewis Early Childhood Center, Cleveland Street School, Heywood Avenue School and Oakwood Avenue School. The wrapped gifts will include the following: books, stuffed animals, toys, socks, and gloves.

WHEREAS, the gifts will be distributed by school staff members before the holiday break; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept and approves the donation of Holiday Gifts from the St. John the Evangelist Church.

| ROLL CALL CHECKLIST | YEA | NAY |
|--|-----|-----|
| David Armstrong | | |
| Guadalupe Cabido | | |
| Samantha Crockett | | |
| Sueann Gravesande | | |
| Derrick Henry | | |
| Siaka Sherif | | |
| Fatimah Turner | | |
| Jeffrey Wingfield School Board Vice President | | |
| Shawneque Johnson School Board President | | |