

ORANGE PUBLIC SCHOOLS STRATEGIC PLANNING MEETING

MARCH 2015





Demographical Information

	Orange	State Average
Population	30,134	
% of Population Black and Hispanic	93.8%	31.6%
Median Household Income	\$32,600	\$70,062
Residents with B.A. Degree	19.9%	35.8%

Orange Public Schools **State Of The District Report**

**Orange Board of Education
Ronald C. Lee, Superintendent**



Orange Public Schools



Putting the Pieces Together



VISION

"The Orange Public School District commits to provide a safe and caring environment where each student is expected to grow and succeed. We pledge to prepare all students with equitable opportunities for college and career readiness, leading to lifelong learning and responsible citizenship in a competitive global community."



MISSION STATEMENT

- **The Orange Public School District in collaboration with all stakeholders is responsible for promoting the academic, social, emotional and personal success of all students.**
- **With a commitment to academic excellence, the district provides teachers, families, and administrators the tools needed for all students to reach their full potential.**
- **The district serves all students in our schools, acknowledging their unique backgrounds, cultural perspectives and learning styles.**
- **The district recognizes that curiosity, discipline, integrity, responsibility and respect are necessary for success.**
- **The Orange Public School District cultivates a community of 21st century learners where students take ownership of the learning process, achieve high standards of excellence, and focus on academics.**
- **No Alibis, No Exceptions, No Excuses!**

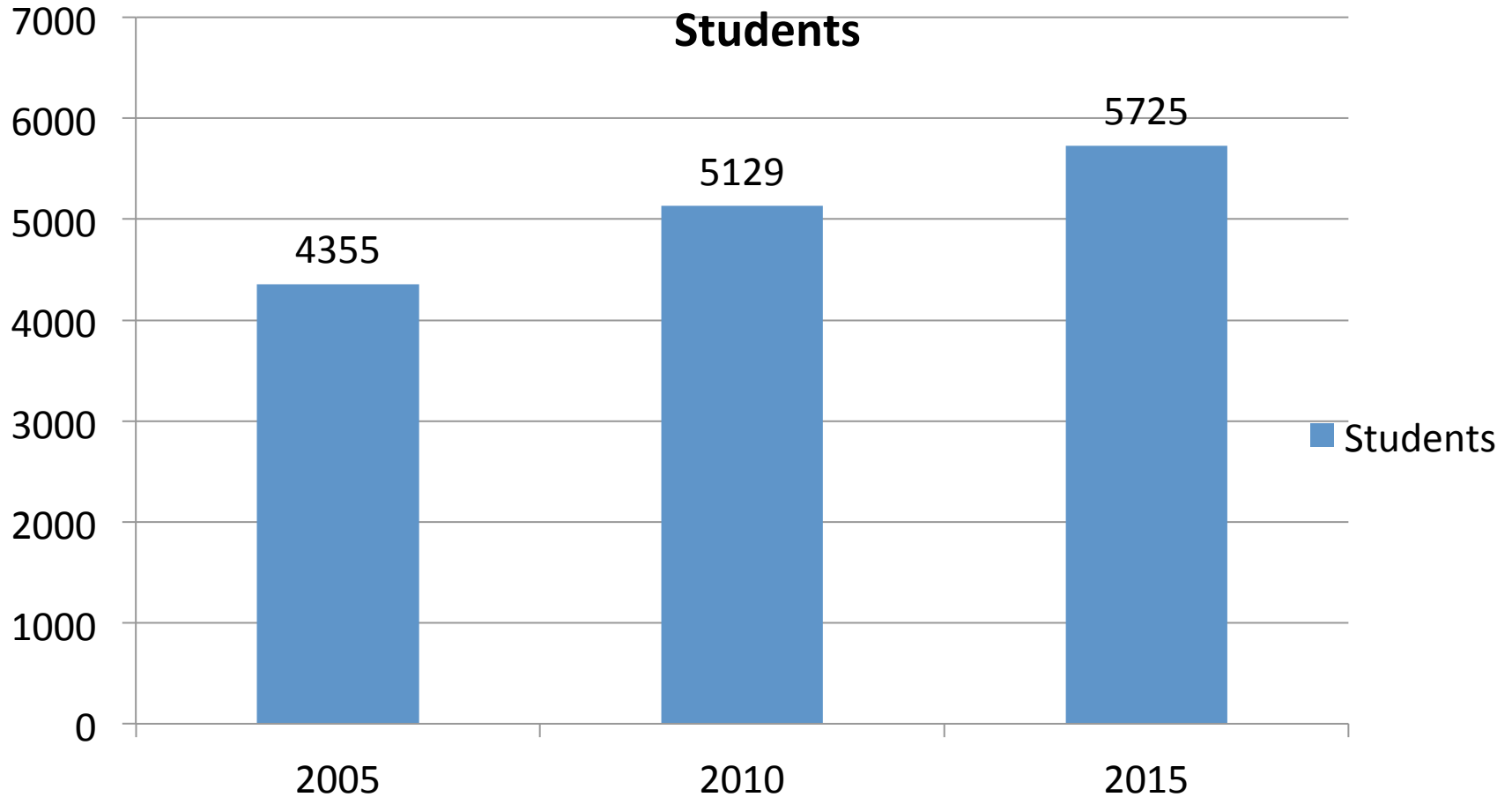
Staff Demographics

- Certificated staff- 616
 - ❖ Males-147
 - ❖ Females-469
- Non-certificated staff-206
 - ❖ Males- 46
 - ❖ Females- 160
- MALES 23.47%
- FEMALES 76.5%



822 staff members

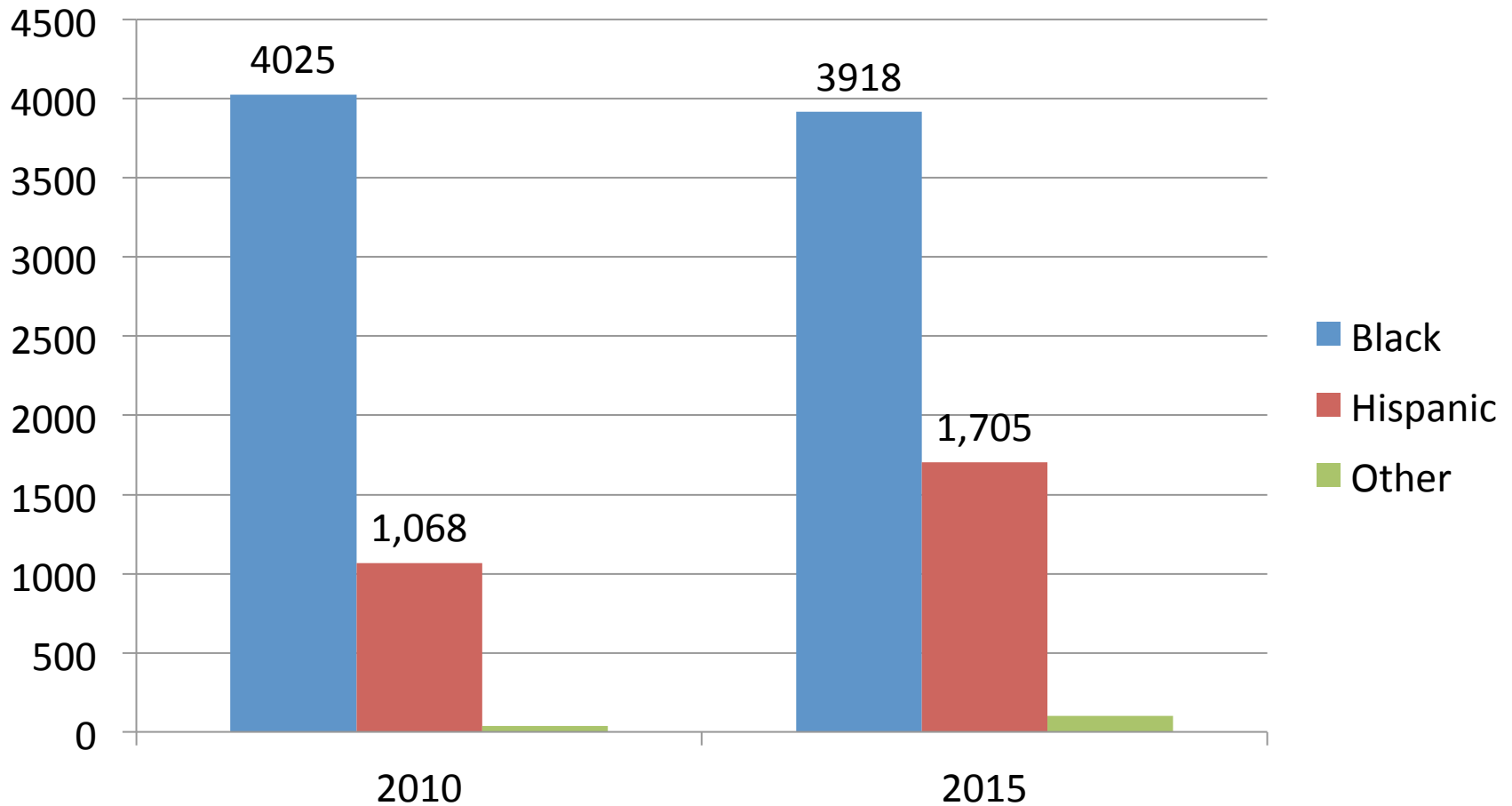
Total District Enrollment



District Enrollment Growth

School Year	Total Enrollment	5 Year Growth	5 Year Growth %	Growth % Since 2005
2005	4355			
2010	5129	774	17.8%	17.8%
2015	5725	596	11.6%	31.5%
Average Annual Growth		137		3.2%

School District Demographics



Demographic Enrollment Changes

	Black	Hispanic	White	Asian	American Indian/ Alaskan	Multi-racial	Other
2010	4025	1076	14	15	3	3	1
2015	3918	1705	20	12	1	67	2
Increase (Decrease)	(107)	629	6	(3)	(2)	64	1
% Change	(2.65%)	58.5%	immaterial	immaterial	immaterial	immaterial	immaterial

Newcomers-(Less than 1 Yr) Non-English Speaking Students

Grade	# of Students
Kindergarten	140
1	7
2	2
3	9
4	8
5	13
6	8
7	10
8	9
9	15
10	23
11	10
Total	254



Academic Performances and Opportunities for Students



2014 NJASK Test

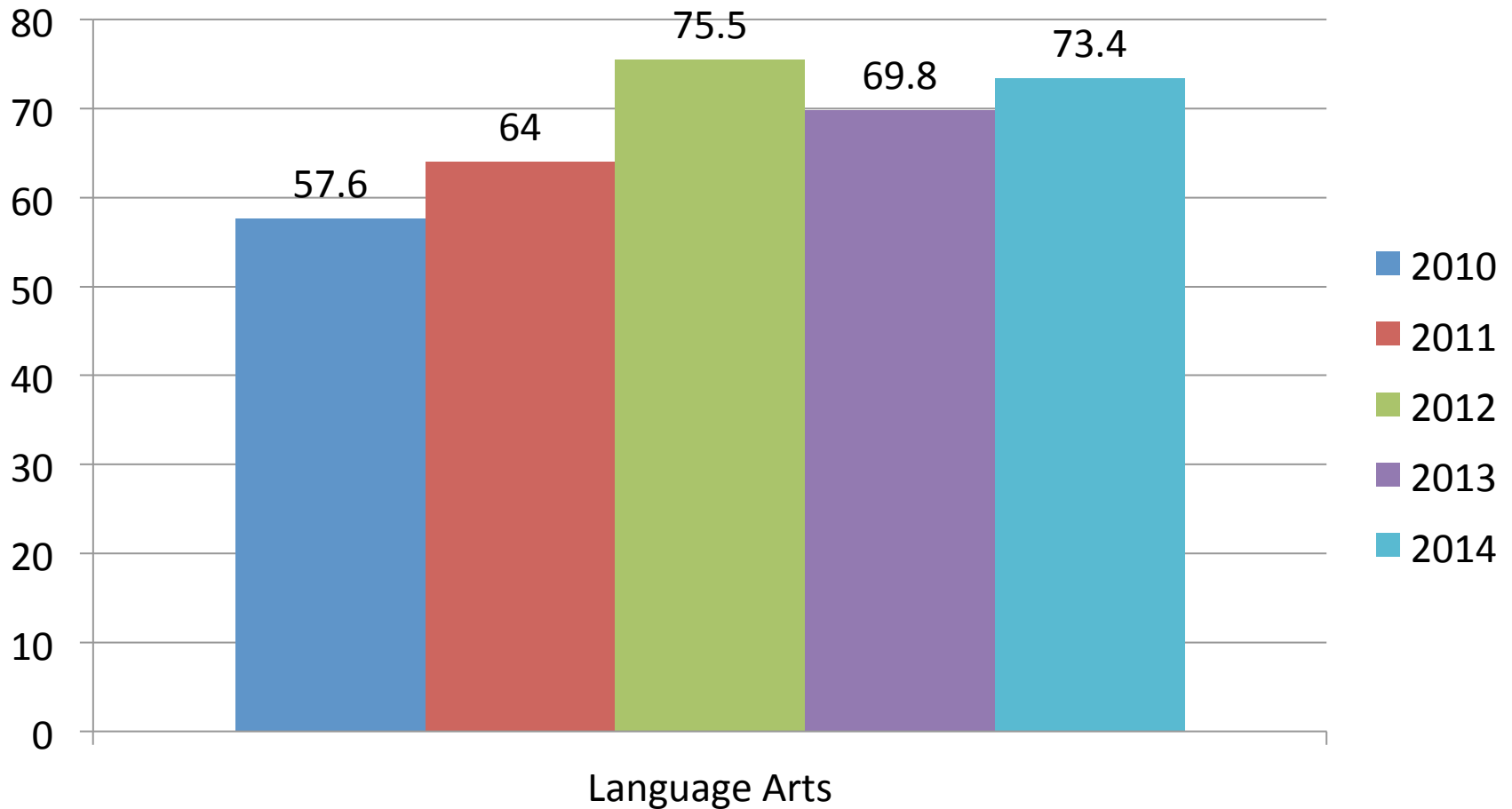
Closing the Gap Analysis

Mathematics

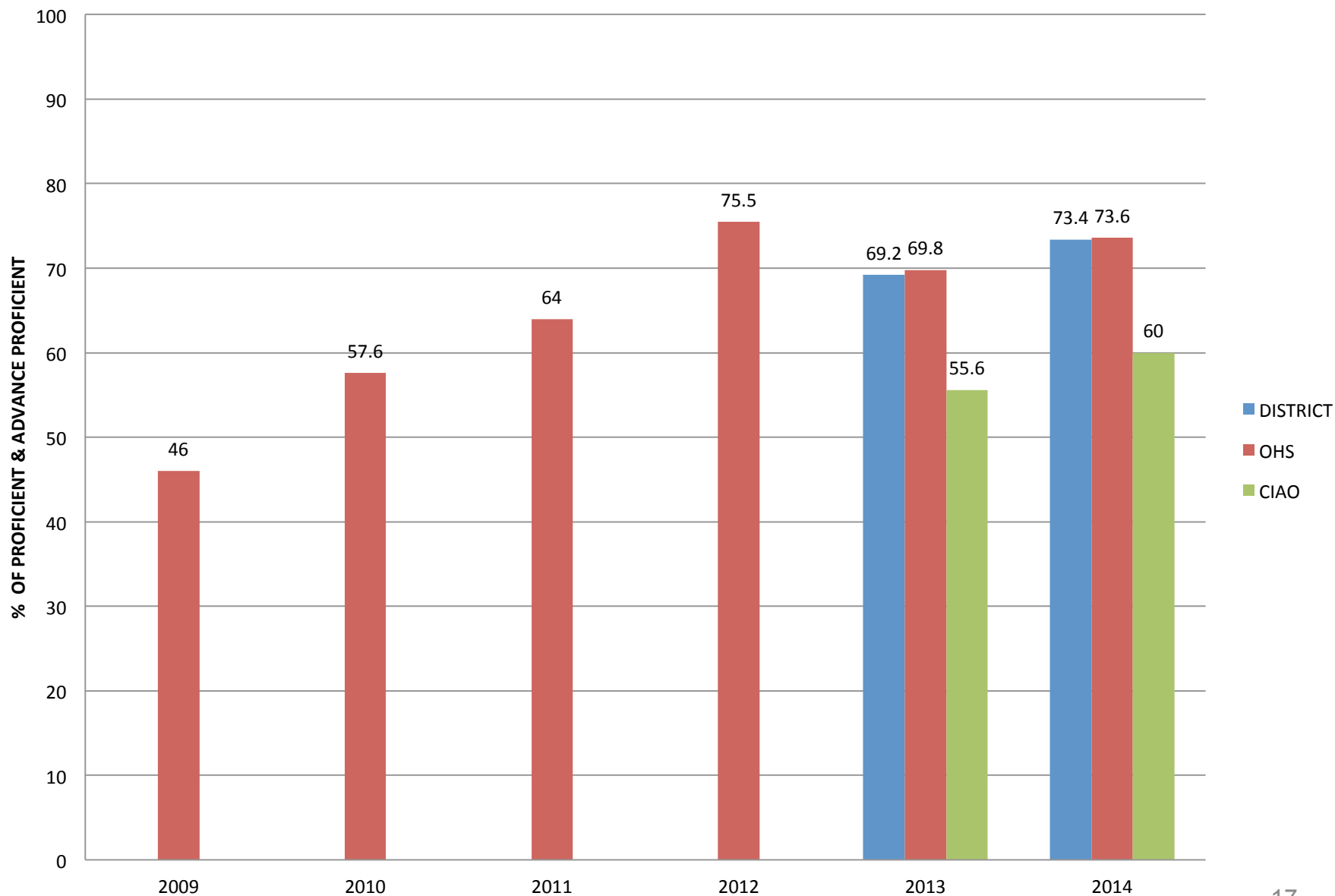
English Language Arts

Grade	Gain/Loss % State	Gain/Loss % Orange	Grade	Gain/Loss % State	Gain/Loss % Orange
3	-12.2	12.0	3	3.1	0.2
4	-18.5	-3.1	4	0.4	-1.8
5	-17.6	-3.3	5	1	-0.2
6	-12	-1.5	6	0.7	-2.4
7	0.5	15.9	7	-1.2	5.6
8	10.5	4.6	8	-2.1	0.8

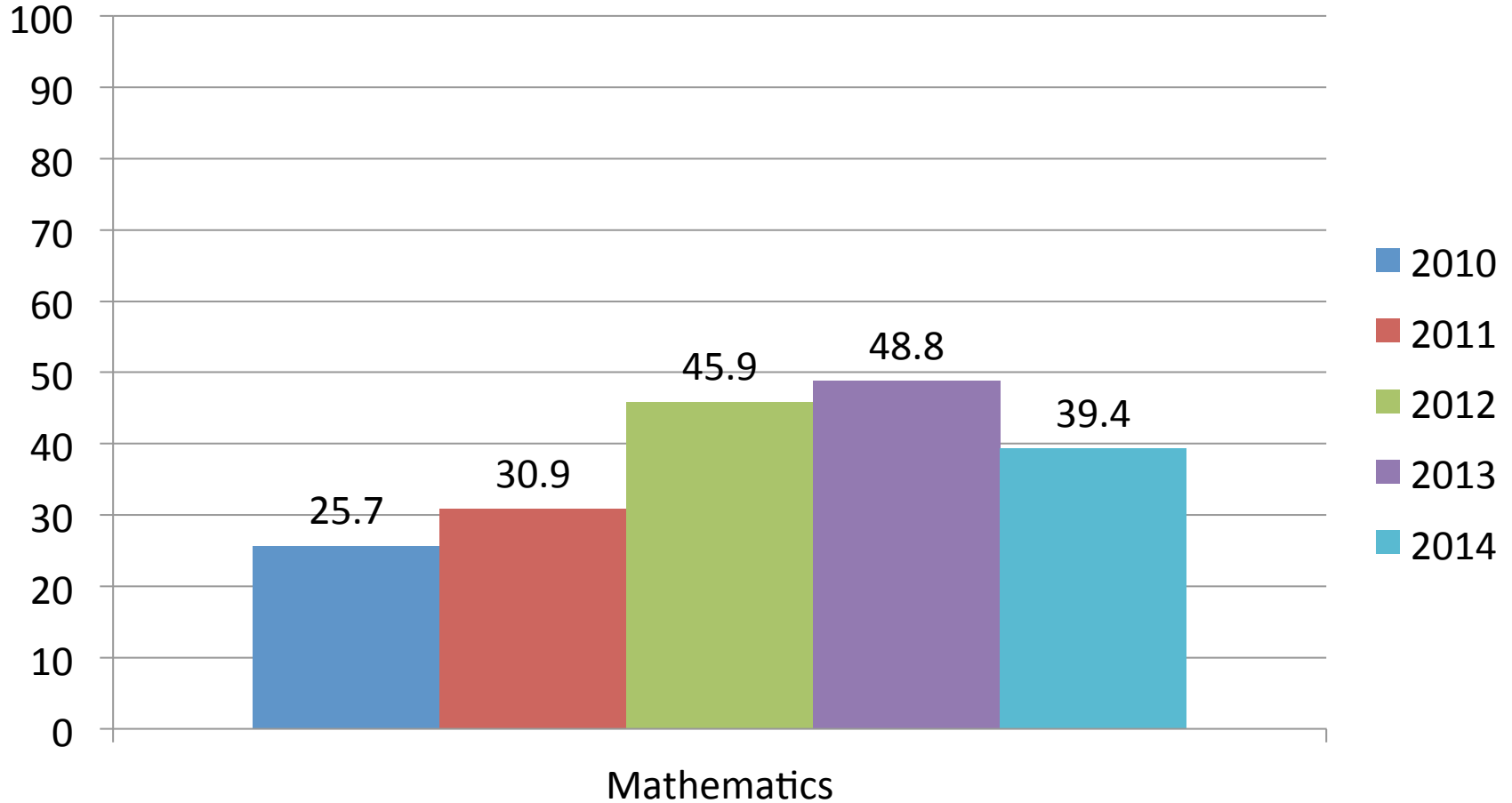
Grade 11 Language Arts 2014



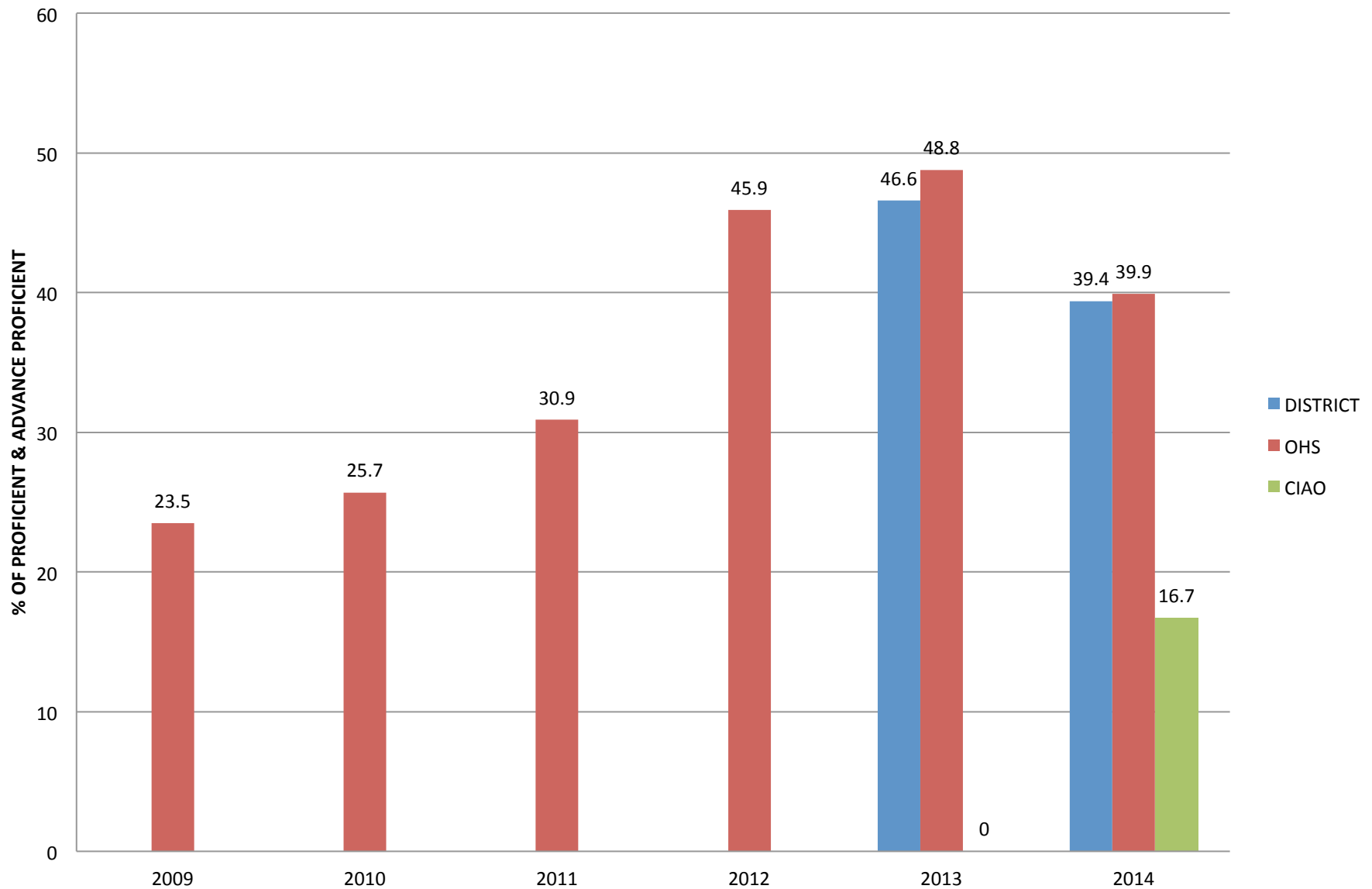
HSPA MARCH 2009-2014 – GRADE 11 ENGLISH LANGUAGE ARTS PROFICIENCY (SCORES 200+)



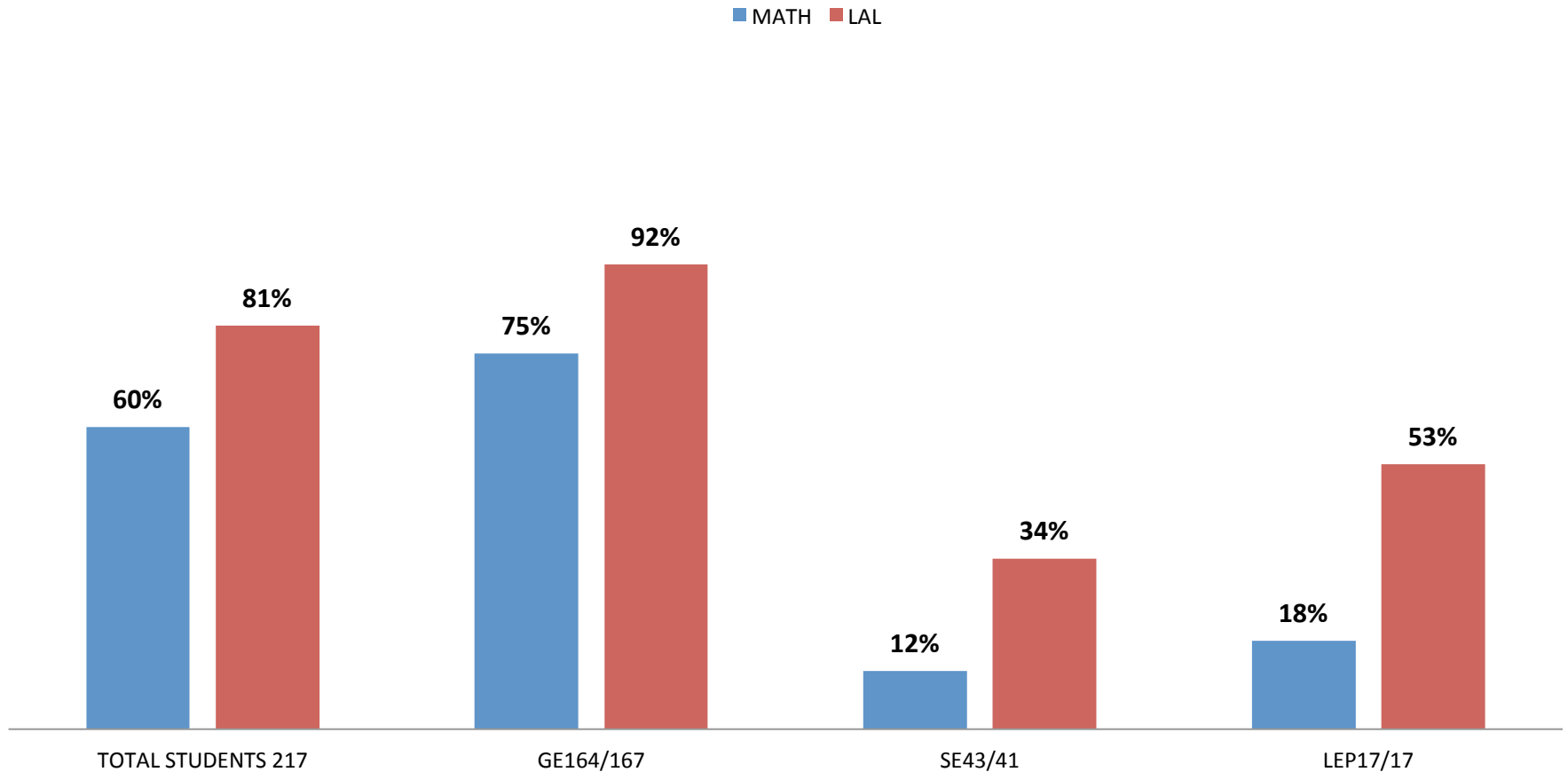
Grade 11 Mathematics 2014



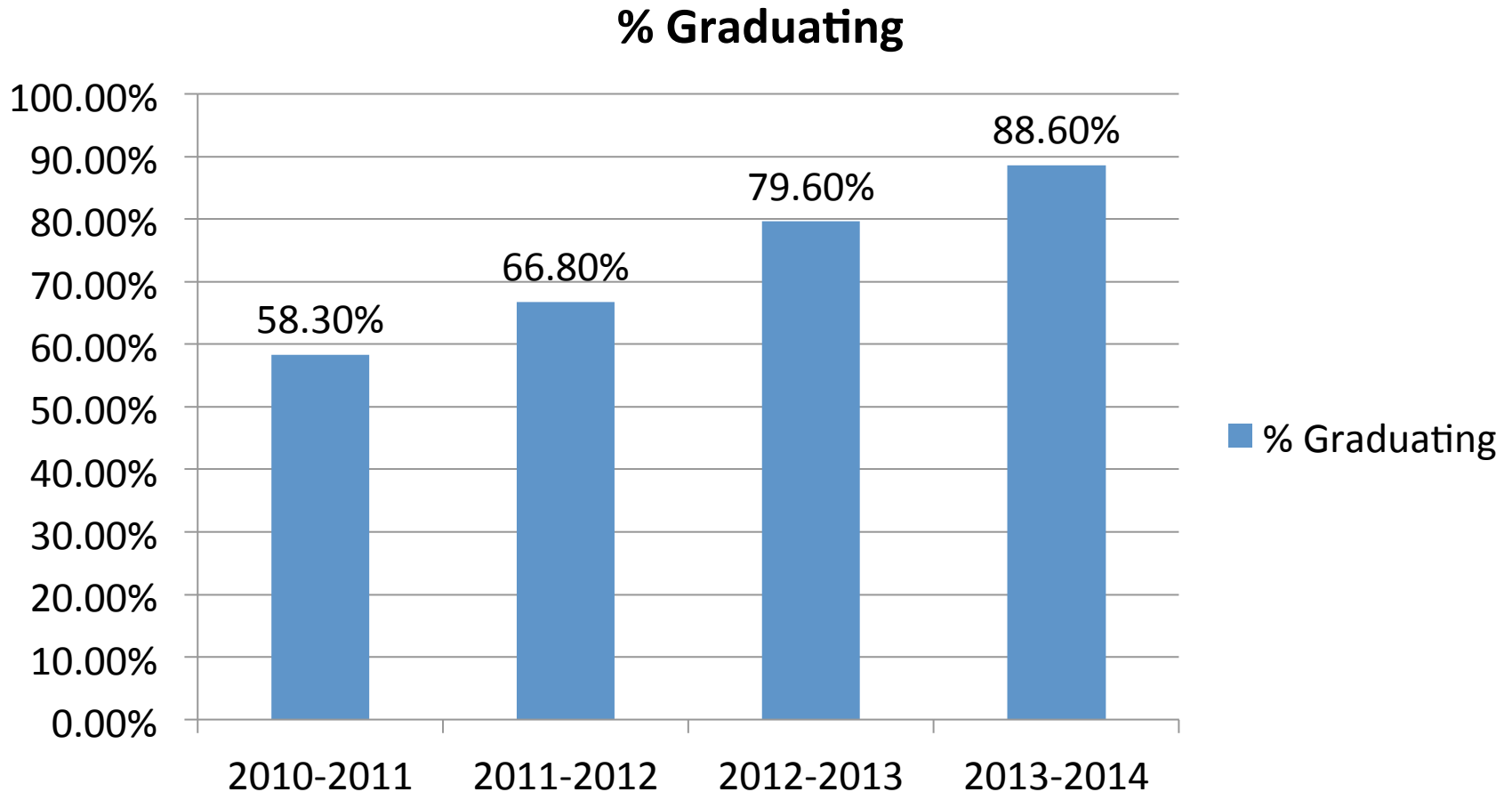
HSPA MARCH 2009-2014 – GRADE 11 MATHEMATICS PROFICIENCY (SCORES 200+)



**OHS BANKED SCORE
(% Passing Upon Graduation)
GRADE 12
PROFICIENCY MARCH 2013 - 2014**



Orange High School 4 Year Graduation Rates



Graduating Class of 2014

- Number of Graduates = 218
- % of Students receiving acceptance into College:

90.4%

- % of Students receiving multiple acceptances:

42.2%

Sample of 2013-2014 Colleges and University Acceptances

- Adelphi University
- Allegheny College
- Barry University
- Bloomfield College
- Boston College
- Cairn University
- Caldwell College
- California Institute of the Arts
- Centenary College
- Colgate University
- College of New Jersey
- College of St. Elizabeth
- Coppin State University
- Delaware State University
- Essex County College
- Fairleigh Dickinson University

- Felician College
- Fordham University
- Hobart and William Smith Colleges
- Hudson County Community College
- Lackawanna College
- Lincoln University
- Mercy College
- Montclair State University
- Mount Ida College
- New Jersey City University
- New Jersey Institute of Technology
- Oakwood University
- Pine Manor College
- Rowan University
- Richard Stockton College of NJ
- Rider University

- Rutgers College of Nursing, Newark
- Rutgers College School of Arts and Sciences, New Brunswick
- St. Peter's University
- Seton Hall University
- Temple University
- Union College
- Union County College
- University of New Haven
- Virginia Union University
- West Virginia University
- William Patterson University

Scholarship Offers: **\$1,487,068**

Congratulations Orange High School



AP^{5th Annual}
Honor
Roll

RECIPIENT

One of 547 High Schools in the
US and Canada with AP Honors



New Programs and Courses

- Math in Focus and Go Math (K-5)
- Pearson Social Studies (K-4)
- Engineering
- Astronomy
- Pharmaceutical Science
- Agile Mind Algebra I
- Applying Mathematical Functions and Modeling
- Principles of Engineering
- Young Adult Literature
- Mythology
- Gothic Literature
- Outdoor/Adventure Literature
- Literature and Film
- Playwriting
- Tornado News I and Tornado News Staff
- Rising Readorium
- Learning.com expansion



Orange Students on the Move

International

- OPA Robotics: Rio de Janeiro, Brazil
- Park Ave. and Oakwood Ave. Bridge Clubs: Las Vegas, Nevada-Two 1st Place Winners

National

- OHS: Black Data Processing Association 35th Annual Technology Conference and Career Expo Competition, Washington DC.
- OHS: Michigan State University Summer Program in Engineering
- OHS: National French Competition: 6 winners
- Lincoln: Little Kids Rock 1st Place

State

- Heywood: Activity Works 1st Place
- Lincoln: “What Keeps You Drug and Alcohol Free”: Public Service Award
- OHS: Voices in Harmony: 1st Place 101.5



Orange Students on the Move

Regional

- Cleveland: Scripps Spelling Bee 5th Place
- Scholars: Essex County Gifted and Talented Committee 1st and 2nd Places
- Park and Oakwood Bridge Clubs: Rye, NY Tournament 2nd Place; Fairfield Tournament 1st Place
- OHS: Health Occupations Students of America (HOSA): 2nd and 7th Places
- OHS: Essex County Law Day 2nd Place Poetry
- Rosa Parks: Essex County Essay Contest 1st and 3rd Places
- OPA: LEEP (Pre-Law Program) Summer Program Winner
- OHS: Local Talk Public Speaking Contest 1st and 2nd Places
- OHS: Orange Juice Records 2nd place Award
- OPA and OHS: Regional Robotics Competitions



District Competitions



- Spelling Bee
- Wee Bee
- He Said, She Said
- History Bee
- Writers' Festival
- Mathathon
- Mental Math
- Reading Challenge: Follow the Reader
- Science Fair

Arts

- Saturday Arts Academy
- Dance Conservatory
- NJPAC Collaboration
- El Sistema
- Partnership Valley Arts and Luna Stage
- School Productions and Art Shows
- District Awards



Visual & Performing Arts Awards

- Heywood: High Point Competition Excellence Award
- Cleveland: Les Paul Award (3 given nationally) for songwriting
- Lincoln: Guitar Ensemble, 2014 Kids in Concert Gala
- Lincoln: Choir—High Note Festival Superior Rating
- Lincoln: Band—High Note Festival Excellent Rating
- Oakwood: El Sistema performance at NJPAC
- OHS: NJ Emerging Artists, Kean University 2 students
- OHS: Newark Congressional Art Show sponsored by Rep. D. Payne, Jr.
- OHS/OPA: “Rising Stars” recognition for *Grease*
- OHS: Cited by the NJDOE as having one of the strongest arts programs in NJ
- OPA: Choir—High Note Festival Excellent Rating
- OPA: Band—High Note Festival Superior Rating
- OHS: Voices in Harmony: Jazz Choir 1st Place; Women’s Choir 1st Place; ViH Spirit Award; 1st Place-4th Annual Christmas Concert Choir
- OHS: Summer Youth Performance Workshop Showcase at NJPAC



Accomplishments

- ❖ AP Honor Roll
- ❖ Silver Award: Eco-Schools (OHS Greenhouse)
- ❖ Increase in Perfect Scores on NJASK
- ❖ Participation in Essex County Gifted and Talented Consortium
- ❖ Greenhouse at Forest
- ❖ Bridge Competitions
- ❖ Biztown
- ❖ Microsociety



Technology

- Orange is a Google District
- We have developed Google Teacher Trainers
- Implemented Day of the Code
- Implemented Digital Day of Learning
- Expanded Readorium
- The district has many technology based or support classes: Read 180, Math 180, iRead, STEM, Graphic Arts, Web Design, Digital Media, Broadcast Journalism, etc.



Teacher Recognition



- National Board Certification
- Panama Science Exploration
- Wipro
- Woodrow Wilson
- NJDOE Social Studies Assessment Committee
- Johnson and Johnson: Activity Works
- Urban Teachers/MSU

What is PARCC?

According to www.parcconline.org



- Computer –based and linked to what students need to be fully prepared for college and careers
- Assesses whether students are on track for success in college or careers
- Provides instant data for students, teachers, and parents
- Tests key skills, such as critical thinking and ability to problem solve

When is the PARCC administered?



- Grades Testing (3-8)
 - Beginning of March (Performance Based Component)
 - End of April (End of Year Component)
- Grades Testing (9-11)
 - End of February (Performance Based Component)
 - End of April (End of Year Component)

Structure of the PARCC



- Performance Based Component
 - ELA (3 days)
 - Math (2 days)
- End of Year Component
 - ELA (2 days)
 - Math (2 days)

***Estimated time for testing varies by grade level.**

PARCC Readiness Action Plan



- Teachers continue to receive professional development
- Increased availability of technology (iPads, Mac Airs, Chromebooks, Desktop Computers)
- Additional Academic Support for Students (Tutoring, Open Lab, Math 180, Read 180, etc.)
- Developing Professional Learning Communities to increase collaboration among teachers in the district.
- Parent Common Core and PARCC workshops

Graduation Requirements

Class of 2016 and beyond

- Passing Score on PARCC assessments (passing score not yet available)
- SAT score: 400 or above
- ACT score: 16 or above
- ASVAB-AFQT score: 31 or above
- Accuplacer Writing score: 8 or above
- Accuplacer Math Score: 76 or above
- Portfolio Appeal
- PSAT: score not yet determined by NJDOE





Community Outreach and Partnerships



2014-2015 Community and Family Outreach



- Weekly Email Blast Publication
- Teen Summit
- District Health Fair
- Town Hall Meeting
- Common Core/PARCC presentations
- Parent Academy
- Family Literacy
- Latino Family Literacy
- Family Math
- Science Fair
- 2 Full Service Community Schools
- Pediatric Clinic

Parent Academy

- At least 3-5 parents per school
- Parents attend district training as well as parent training.
- Parents must commit to the Academy for a school year.
- Parents take on the responsibility of parent leadership within the school.
- Parents graduate with credits.



Orange Community School Initiative

In 2008, Orange opened our pilot Community School, Central Campus Community School, joining 2 neighboring schools to form 1 campus serving both school communities- now united as Rosa Parks Community School. The pilot was funded by a generous grant and partnership with JP Morgan Chase Foundation. Working with the guidance of the Children's Aid Society and in close collaboration with our community partners, this pilot proved community schools as a valuable community resource and platform for student learning. In 2012 Montclair State University (MSU) became our Lead Partner and we opened our second Community School in Oakwood Avenue School. The vision is to expand this concept throughout the district.

Full Service Community School Grant

This year, because of the on going work with MSU and Community Schools the district and MSU were one of 11 grants awarded nationwide to enhance the outreach. We were awarded \$2,500,000 over 5 years. The grant covers the following:

- Adult School (GED, ESL for Adults, Enrichment, Vocational, etc.)
- Extended Learning Time (After School including Microsociety and El Sistema, Americorps, Arts Education Field Trips, etc.)
- In-School Pediatric Health Clinic (including dentistry and optometry)
- Americorps participation
- Service Learning Student participation
- Program Director/Community Engagement/Funding
- Technical Assistance through Children's Aid Society

Collaborative Grants with Universities, Non-profits, and Corporations



- Montclair State University
- NJ Seeds
- TRIO
- AmeriCorp
- Children's Literacy Initiative
- Wipro
- Woodrow Wilson
- Junior Achievement
- Valley Arts/NEA
- Children's Aid
- Community Schools Federal Grant

2013-2014

Collaborative Grants with Universities, Non-profits, and Corporations:
\$2,191,000

- Chase: Community School: \$65,000
- Montclair State University: \$300,000
- NJ Seeds: \$300,000
- TRIO: \$100,000
- Americorp: \$276,000
- Teach for America: \$240,000
- Children's Literacy Initiative: \$30,000
- Wipro: \$120,000
- Woodrow Wilson: \$250,000
- Junior Achievement: \$70,000
- Valley Arts/NEA: \$50,000
- Valley Arts Murals: \$30,000
- Children's Aid: \$20,000
- Paper Mill Playhouse: \$40,000
- SPACE: \$200,000
- Nicholson Foundation (Real World Connections) \$100,000



2014-2015

Collaborative Grants with Universities, Non-profits, and Corporations

- Full Service Community Schools Federal Grant



\$2,500,000.00

College Partnerships



- Montclair State University
- Seton Hall University
- Rutgers University
- Drew University
- Essex County College
- Berklee College of Music
- NJIT
- Kean University

Community Partners

(not all inclusive)

JP Morgan Chase Foundation	City of Orange	Orange Public Library
Nicholson Foundation	Orange Education Foundation	Garden State Urban Farms
Capital One	PTO/PTA and Parent Academy	Teach For America
Rising Tide Capital	Oranges & Maplewood NAACP	Valley Arts
Family Connections	The Children's Aid Society	Program for Parents. Inc
United Way of Essex and West Hudson	Junior League of the Oranges and Short Hills	Jewish Vocational Services
Family Connections	Community School Clinics	Luna Stage
NJ SEEDS	Hands, Inc.	Americorps
OrangInk	University of Orange	Luna Stage
NJPAC	Johnson & Johnson	Eco-Schools USA
Arts Unbound	MicroSociety	El Sistema Alliance
Police Athletic League (PAL)	Barnes and Noble	ASun Star Consulting

New Initiatives (Coming Soon)

- Adult School-(Opening March/April 2015)
 - ESL Programs
 - GED
 - Technology for Adults
 - Entrepreneurship
- Health and Dental Clinic(Opening March/April 2015)
- STEM High School (currently negotiating facility purchase)

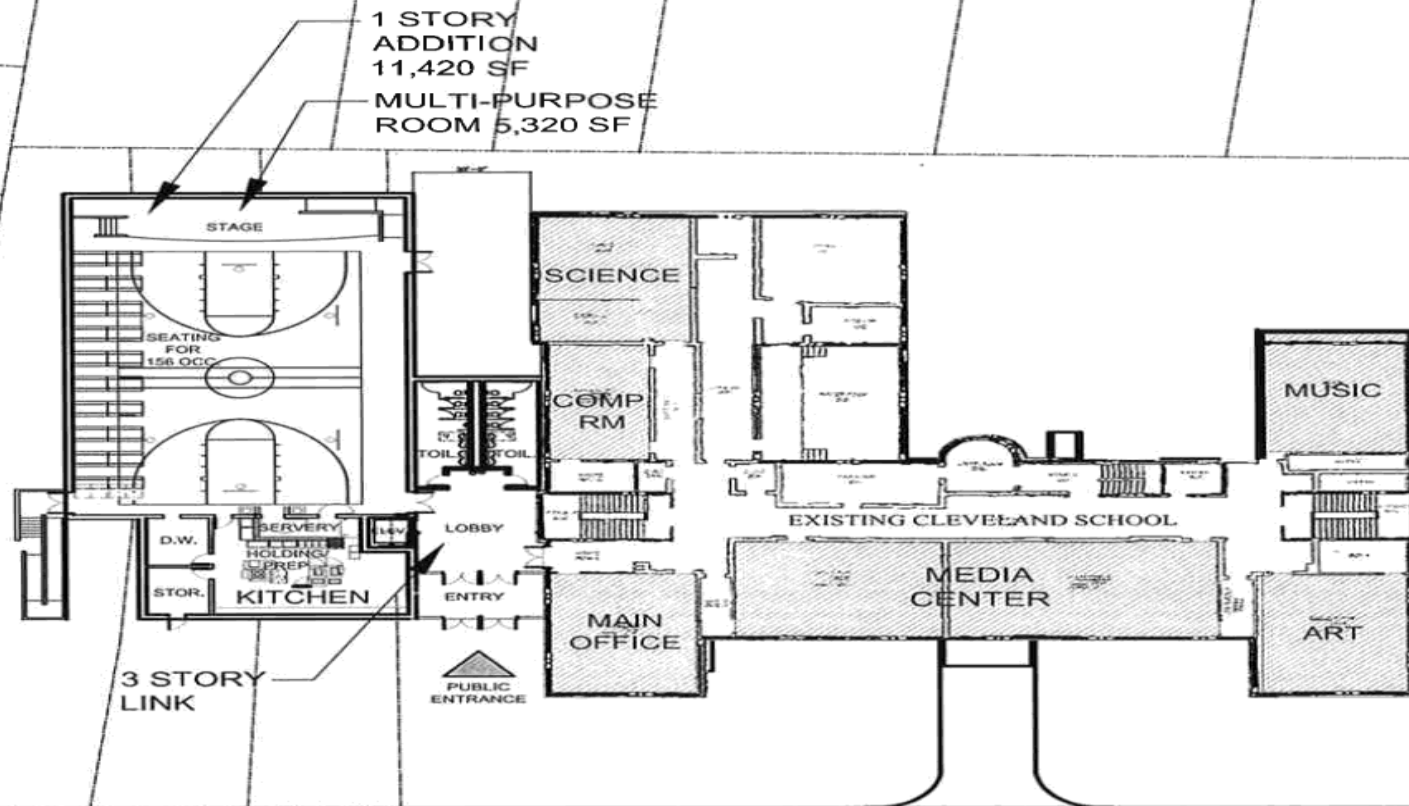
Facilities Update



Cleveland Street School Addition

- Multipurpose room w/stage
- Prep Kitchen w/serving area
- Entrance – ground level
- 3 story link w/lobby & elevator
- Boys' & Girls' Rest rooms – 3 floors





1 LOWER LEVEL FLOOR PLAN



0' 16' 32'

CLEVELAND E.S. SITE PLAN

OPTION 2
CLEVELAND TEST FIT

This Test Fit will require property acquisition that is subject to further review and authorization

DATE: AUGUST 08, 14

PROJECT #

PROJECT TITLE

DRAWING #

DRAWING TITLE

CLEVELAND
ELEMENTARY SCHOOL
ORANGE SCHOOL DISTRICT
355 CLEVELAND STREET



STATE OF NEW JERSEY
SCHOOLS DEVELOPMENT AUTHORITY
1 WEST STATE STREET, TRENTON, NEW JERSEY 08625

52

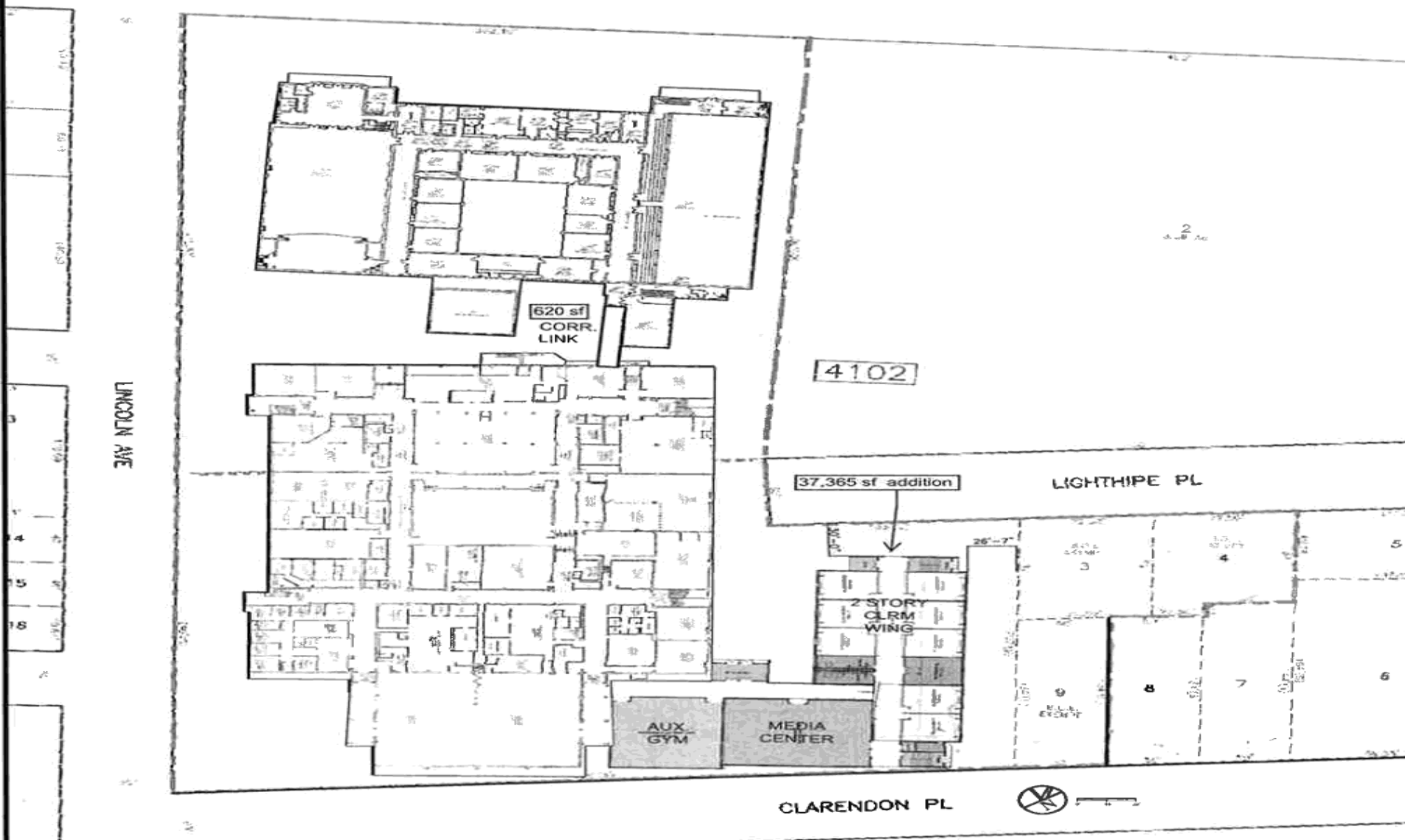
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LOWER LEVEL PLAN
TEST FIT



Orange HS Addition

- Two story addition with 16 classrooms
- Auxiliary Gymnasium
- Media Center
- Link between High School and Prep Academy
- Boys & Girls Rest Rooms – 2 floors
- Elevator
- Emergency generator



① **FIRST FLOOR PLAN**

**OPTION 1
ADDITION TEST FIT**

ORANGE HIGH SCHOOL SITE PLAN

DATE: JULY 3, 2014

PROJECT #

PROJECT TITLE

DRAWING #

DRAWING TITLE

ORANGE HIGH SCHOOL

ORANGE SCHOOL DISTRICT
LINCOLN AVENUE
ORANGE, NEW JERSEY, 07050



STATE OF NEW JERSEY
SCHOOLS DEVELOPMENT AUTHORITY
1 WEST STATE STREET, TRENTON, NEW JERSEY 08625

Orange Schedule

August 13, 2014

MILESTONE

Board Meeting- Project Charter Approval
Pre-Design NTP
DOE Schematic Design Review
Land Acquisition -complete
ESP NTP
Construction NTP
District Move-in / CO

Note: Schedule based on District approval of project scope by Sept 2, 2014

Cleveland ES

12/3/14
4/24/15
2/1/16
6/27/16
10/20/16
3/1/18
11/27/19

Orange HS

12/03/14
04/24/15
02/01/16

12/29/17
09/27/19



Board of School Estimate Request for \$11million School Bond For Capital Projects Board of School Estimates



Hon. Mayor Dwayne D. Warren, Esq.
(Chairman)

Donna K. Williams-Council President

Kerry Coley – Council Vice-President

Patricia Arthur – School Board President

Jeffrey Wingfield – School Board Vice-President

District's Capital Projects

- Install Building Security Control System \$ 310,000
- Playground Installations/Renovations 319,000
- Boiler/HVAC Replacement & Upgrade 595,000
- Rehabilitate Auditoriums & Sound Systems 245,000
- Property Acquisition, Demo, Grading/Resurfacing 620,000
- Upgrade of Intercom Systems 195,000
- Masonry/Building Waterproofing 183,000
- Renovation of 455 Fairview-IT/Registration ctr 65,000
- Tremont School Building-Renovation/Addition 7,668,000
- Restoration of YWCA Pool & Facility 800,000

TOTAL \$ 11,000,000



Project Summary

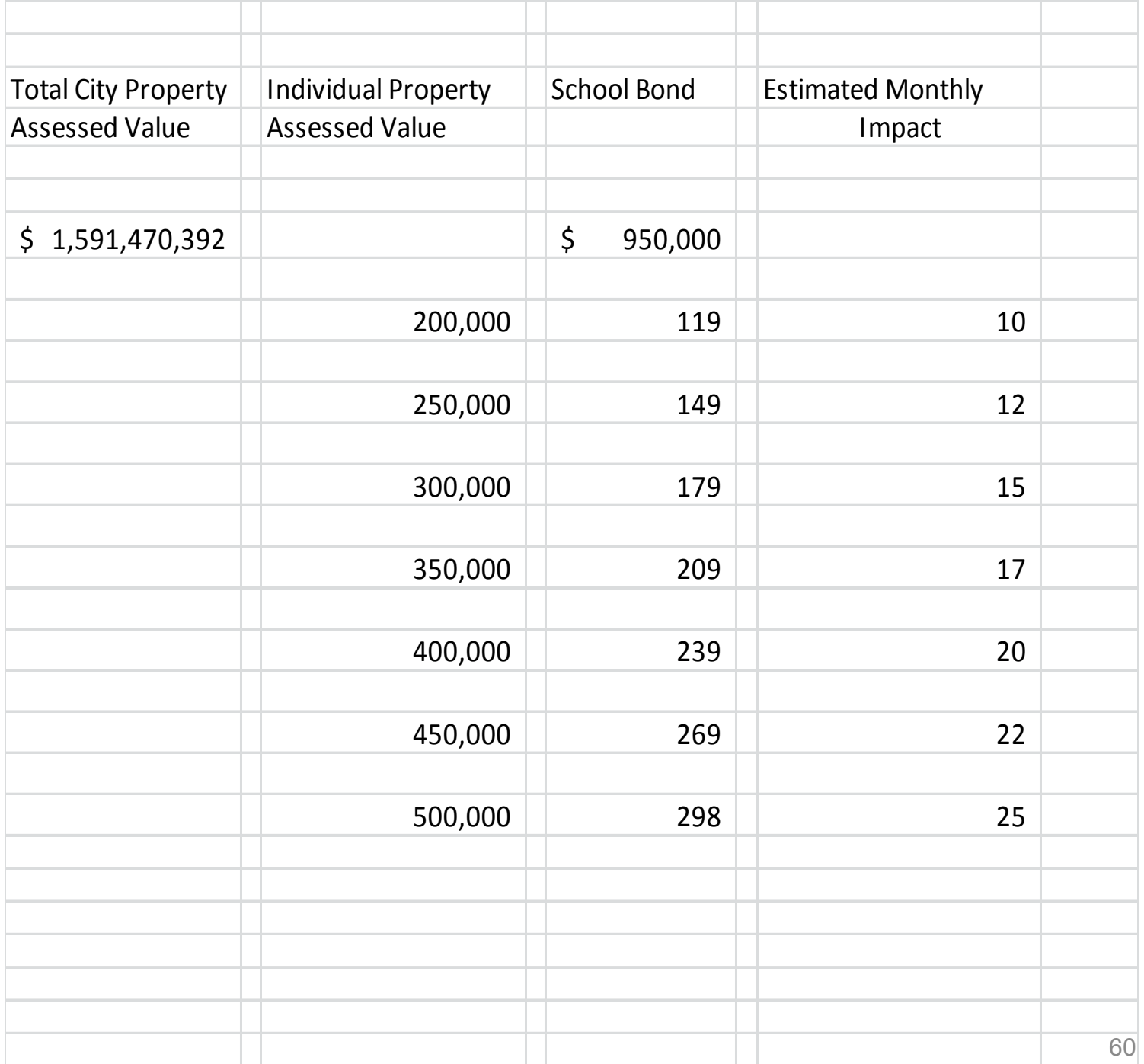
■	Property Acquisition	\$ 620,000
■	Building/Site Rehabs, STEM HS, Improvements	\$10,061,000
■	Boiler Replacements	\$ 319,000
TOTAL		\$ 11,000,000



OUTSTANDING SCHOOL DEBT AS OF 2014



BOND ID	ISSUE DATE	AMOUNT	CURRENT BALANCE			
2000533	10/31/1998	\$423,927	\$ -			
2000534	6/30/1997	5,675,000	-			
2000535	6/1/1998	6,300,000	-			
2000536	10/31/1998	2,742,741	-	REFUNDED		
2001610	12/1/2005	213,528	-			
2001611	12/1/2005	520,000	-			
2001612	12/1/2005	445,753	-			
2001613	12/1/2005	1,015,000	-			
2001740	8/22/2008	3,015,000	1,173,200	REFUNDED		
2001741	8/22/2008	1,306,965	502357			
	TOTAL	\$21,657,914	\$1,675,557			



CHALLENGES

1. Underfunded School State Aid
2. Inability to Attract and/or Retain Teachers due to Lower Competitive Pay Scales
3. Increasing Enrollments
4. Being a Participating Partner on the Plans for New Residential Housing
5. Addressing the Academic Needs of a All Students
6. Preparing Students for a 21st Century Workforce
7. Creating Vocational and School-to-Work Programs
8. Community that Values Education
9. Improving Communications to Assist in Changing Decades-Long Perception by the Community of its School District
10. Ever-Changing New Federal and State Mandates

Education Week

- “But neighboring systems like Union City, Elizabeth, and **Orange**, have seen ‘virtually unprecedented’ improvements over entire districts, as opposed to gains in scattered schools. They succeeded by narrowing the ‘kindergarten gap.’”

John Thompson, May 28, 2014

The American Prospect

- “Still, anyone who would like to see what Obama’s vision of universal pre-K might look like would do well to come to Orange, one of 31 districts in the state known as ‘Abbotts.’”
- “Orange may be significantly poorer than neighboring districts in Essex County, but it has a far better early-education program—so much better that, last year, many families moved into the district to get their children into pre-K.”

Sharon Learner, January 31, 2014

Great Schools

“As with all urban school districts officials face problems that reflect the problems in our society.... I would not be the person I am today without the teachers in this school that believed and supported me in all my endeavors. I can proudly say I am a product of Orange High School and that it is possible to be successful. This school built my character and encouraged me to grow up and be a young adult and for those reasons I can say I will be a PhD student at NYU in the coming year. Again it is easy to look at the negatives that plague our urban schools but what is harder is to see the diamond in the rough.”

—Submitted by a student

Posted June 5, 2014

<http://www.greatschools.org/new-jersey/orange/1476-Orange-High-School/?tab=reviews>

WHAT IS OUR SHARED VISION?





Thank you!

