

ORANGE TOWNSHIP PUBLIC SCHOOL DISTRICT
SALARY GUIDE

SCHEDULE A

SALARY GUIDE CERTIFIED INSTRUCTIONAL & NON-INSTRUCTIONAL STAFF

2020-2021 SCHOOL YEAR						
STEP	BA	BA+15	MA	MA+15	MA+32	PhD
1	\$61,804	\$62,855	\$63,905	\$64,956	\$66,007	\$67,057
2	\$62,224	\$63,275	\$64,326	\$65,376	\$66,427	\$67,478
3	\$62,645	\$63,800	\$64,746	\$65,797	\$66,847	\$67,898
4-6	\$63,065	\$64,116	\$65,166	\$66,217	\$67,267	\$68,318
7	\$63,485	\$64,536	\$65,586	\$66,637	\$67,688	\$68,738
8	\$63,789	\$64,840	\$65,890	\$66,941	\$67,991	\$69,042
9	\$64,350	\$65,400	\$66,452	\$67,501	\$68,552	\$69,603
10	\$65,390	\$66,441	\$67,491	\$68,542	\$69,593	\$70,643
11	\$66,867	\$67,918	\$68,969	\$70,019	\$71,070	\$72,121
12	\$68,969	\$70,019	\$71,070	\$72,121	\$73,171	\$74,222
13	\$71,595	\$72,646	\$73,697	\$74,747	\$75,798	\$76,848
13a	\$73,211	\$74,448	\$75,498	\$76,548	\$77,598	\$78,648
14	\$75,011	\$76,051	\$77,102	\$78,153	\$79,203	\$80,576
14a	\$79,203	\$80,254	\$81,305	\$82,355	\$83,406	\$84,456
14b	\$83,406	\$84,456	\$87,608	\$88,659	\$90,760	\$91,811
14c	\$86,848	\$87,842	\$91,342	\$91,842	\$95,342	\$95,843
15	\$91,705	\$92,405	\$98,273	\$98,705	\$102,280	\$103,625

Longevity Provision - All Years

After 16 years in Orange - Add 3% of current salary

Schedule A:

Effective with employees hired for the 2013-14 school year and thereafter - the salary guide shall be composed of the following columns: BA, MA, MA+32, & PhD.

After 21 years in Orange - Add Additional 1% of current salary

Effective with those employees hired effective July 1, 2005 and thereafter: After 16 years in Orange - Add \$1800.00 to salary.

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2021-2022 SCHOOL YEAR						
STEP	BA	BA+15	MA	MA+15	MA+32	PhD
2	\$62,994	\$64,045	\$65,096	\$66,146	\$67,197	\$68,248
3	\$63,415	\$64,570	\$65,516	\$66,567	\$67,617	\$68,668
4	\$63,835	\$64,886	\$65,936	\$66,987	\$68,037	\$69,088
5-7	\$64,255	\$65,306	\$66,356	\$67,407	\$68,458	\$69,508
8	\$64,559	\$65,610	\$66,660	\$67,711	\$68,761	\$69,812
9	\$65,120	\$66,170	\$67,222	\$68,271	\$69,322	\$70,373
10	\$66,160	\$67,211	\$68,261	\$69,312	\$70,363	\$71,413
11	\$67,637	\$68,688	\$69,739	\$70,789	\$71,840	\$72,891
12	\$69,739	\$70,789	\$71,840	\$72,891	\$73,941	\$74,992
13	\$72,365	\$73,416	\$74,467	\$75,517	\$76,568	\$77,618
13a	\$73,981	\$75,218	\$76,268	\$77,318	\$78,368	\$79,418
14	\$75,781	\$76,821	\$77,872	\$78,923	\$79,973	\$81,346
14a	\$79,973	\$81,024	\$82,075	\$83,125	\$84,176	\$85,226
14b	\$84,176	\$85,226	\$88,378	\$89,429	\$91,530	\$92,581
14c	\$87,618	\$88,612	\$92,112	\$92,612	\$96,112	\$96,613
15	\$92,475	\$93,175	\$99,043	\$99,475	\$103,050	\$104,395

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2022-2023 SCHOOL YEAR						
STEP	BA	BA+15	MA	MA+15	MA+32	PhD
3	\$64,099	\$65,254	\$66,200	\$67,251	\$68,301	\$69,352
4	\$64,519	\$65,570	\$66,620	\$67,671	\$68,721	\$69,772
5	\$64,939	\$65,990	\$67,040	\$68,091	\$69,142	\$70,192
6-8	\$65,243	\$66,294	\$67,344	\$68,395	\$69,445	\$70,496
9	\$65,804	\$66,854	\$67,906	\$68,955	\$70,006	\$71,057
10	\$66,844	\$67,895	\$68,945	\$69,996	\$71,047	\$72,097
11	\$68,321	\$69,372	\$70,423	\$71,473	\$72,524	\$73,575
12	\$70,423	\$71,473	\$72,524	\$73,575	\$74,625	\$75,676
13	\$73,049	\$74,100	\$75,151	\$76,201	\$77,252	\$78,302
13a	\$74,665	\$75,902	\$76,952	\$78,002	\$79,052	\$80,102
14	\$76,465	\$77,505	\$78,556	\$79,607	\$80,657	\$82,030
14a	\$80,657	\$81,708	\$82,759	\$83,809	\$84,860	\$85,910
14b	\$84,860	\$85,910	\$89,062	\$90,113	\$92,214	\$93,265
14c	\$88,302	\$89,296	\$92,796	\$93,296	\$96,796	\$97,297
15	\$93,159	\$93,859	\$99,727	\$100,159	\$103,734	\$105,079

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2023-2024 SCHOOL YEAR						
STEP	BA	BA+15	MA	MA+15	MA+32	PhD
4	\$65,293	\$66,344	\$67,394	\$68,445	\$69,495	\$70,546
5	\$65,713	\$66,764	\$67,814	\$68,865	\$69,916	\$70,966
6	\$66,017	\$67,068	\$68,118	\$69,169	\$70,219	\$71,270
7-9	\$66,578	\$67,628	\$68,680	\$69,729	\$70,780	\$71,831
10	\$67,618	\$68,669	\$69,719	\$70,770	\$71,821	\$72,871
11	\$69,095	\$70,146	\$71,197	\$72,247	\$73,298	\$74,349
12	\$71,197	\$72,247	\$73,298	\$74,349	\$75,399	\$76,450
13	\$73,823	\$74,874	\$75,925	\$76,975	\$78,026	\$79,076
13a	\$75,439	\$76,676	\$77,726	\$78,776	\$79,826	\$80,876
14	\$77,239	\$78,279	\$79,330	\$80,381	\$81,431	\$82,804
14a	\$81,431	\$82,482	\$83,533	\$84,583	\$85,634	\$86,684
14b	\$85,634	\$86,684	\$89,836	\$90,887	\$92,988	\$94,039
14c	\$89,076	\$90,070	\$93,570	\$94,070	\$97,570	\$98,071
15	\$93,933	\$94,633	\$100,501	\$100,933	\$104,508	\$105,853

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