

Minutes of Tuesday, September 8, 2020 Virtual Public Meeting of the Orange Board of Education held at 7:30 pm.

Tyrone Tarver is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido

Ms. Brenda Daughtry

Ms. Sueann Gravesande

Mr. Derrick Henry

(absent)

Ms. Shawneque Johnson

Ms. Cristina Mateo

Mr. Siaka Sherif

Mr. Tyrone Tarver

Mr. Jeffrey Wingfield

ROLL CALL (8) PRESENT (1) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mrs. Shebra Dismuke, Executive Director of Human Resources
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group

Mr. Tyrone motioned to have the meeting to adjourn to go back into closed session to go over confidential matters at 8:07 p.m.

Moved by Shawneque Johnson. Seconded by Guadalupe Cabido.

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

At 9:07 p.m. Mr. Tarver motioned to re-open public meeting.

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

FLAG SALUTE

PRESENTATIONS

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

BOARD MINUTES

TABLE July 28, 2020 Special Closed Meeting

Motioned by Tyrone Tarver. Seconded by Brenda Daughtry.

ROLL CALL (3) YEA (4) NAY (2) ABSTAIN- S. Gravesande and C. Mateo

July 23, 2020 Special Closed Meeting

Moved by Jeffrey Wingfield. Seconded by Guadalupe Cabido

ROLL CALL (4) YEA (0) NAY (5) ABSTAIN- D. Henry, S. Gravesande, C. Mateo, B. Daughtty, T. Tarver

July 28, 2020 Special Closed Meeting

Moved by Guadalupe Cabido. Seconded by Jeffrey Wingfield

ROLL CALL (4) YEA (1) NAY (3) ABSTAIN- S. Gravesande, C. Mateo, and B. Daughtry

July 29, 2020 Special Closed Meeting

Moved by Jeffrey Wingfield. Seconded by Guadalupe Cabido

ROLL CALL (4) YEA (1) NAY (3) ABSTAIN- S. Gravesande, C. Mateo, and B. Daughtry

August 11, 2020 Closed Meeting

Moved by Jeffrey Wingfield. Seconded by Guadalupe Cabido

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN- B. Daughtry

May 12, 2020 Closed Meeting

July 14, 2020 Closed Meeting

July 14, 2020 Public Meeting

August 11, 2020 Public Meeting

Moved by Jeffrey Wingfield. Seconded by Sueann Gravesande ROLL CALL (7)

YEA (0) NAY (1) ABSTAIN- B. Daughtry

BOARD COMMENTS

● Roll call was performed by Mr. James at 8:04 pm followed by the Flag Salute.

- Dr. Fitzhugh presented on the Anti-Bullying Rights (ABR) Grades. Dr. Fitzhugh noted that next year the community would see scores for STEM Academy and Central since they now have CDC codes. Currently they are a part of OHS and Rosa Parks respectively. There are 8 Core Elements.
 - Core Element #1: HIB Programs, Approaches & Initiatives
 - Core Element #2: Training on the BOE-Approved HIB Policy
 - Core Element #3: Other Staff Instruction & Training Programs
- Each staff member completes at least 2 hrs. of instruction in each five-year professional development period.
 - The HIB specialist is provided in-service training during the school schedule.
- Core Element #4: Curriculum & Instruction on HIB & Related Information & Skills

- The school will observe the "Week of Respect" beginning the first Monday in October each year.
- Core Element #5: HIB Personnel
- The ABS and school safety team meets at least two times per school year
- Core Element #6: School-Level HIB Incident Reporting Procedure
- Core Element #7: HIB Investigation Procedure
 - It is critical to investigate the incident within 10 days of the written incident report.
- Dr. Fitzhugh shared the data from the second half of the 2019-2020 SY back in July.
- Core Element #8: HIB Reporting
- If it is a level three or four, the school building administrator must contact Dr. Fitzhugh immediately.
- Dr. Fitzhugh reminded the community that the lunch surveys are due September 25, 2020. These surveys are directly tied to funding for the district. The survey is online. Hard copies are available at each school.
- The schools have been hosting parent meetings. Additionally, the district has kiosks for the students to receive a Chromebook and supplies.
- Digital Divide: On August 31, 2020 NJDOE awarded Orange Public Schools \$1,097,832 for Chromebooks, Acer devices for K-2 students, and Kajeet hot spots for some of our ELL students. Dr. Russo led the charge for acquiring the grant. Mr. James collaborated with Dr. Fitzhugh to rally for the district in Trenton.
- Under the leadership of Ms. Dana Jones and Ms. Laguna, the COVID-19 master list is updated monthly.
 - Over 600 students received meals on the first day of school. A child can pick up breakfast and lunch at any school. Grab and Go meals will be served from 7:30 a.m. to 1:30 p.m. at
 - Orange Early Childhood Center
 - Scholars Academy
 - Forest Street Community School
 - Heywood Avenue School
 - Lincoln Avenue School
 - Oakwood Avenue School
 - Park Avenue School
 - Rosa Parks Community School
 - Dr. Fitzhugh reviewed the Reopening of Schools schedule that was presented at last month's board meeting. All questions can be <mailto:reopeningofschools@orange.k12.nj.us>
 - Sept. 8 thru Oct. 2- Remote Synchronous Learning (staff and students are home)
 - Oct. 5 thru Nov. 25- Remote Synchronous Learning (staff only are in the buildings)
 - Nov. 29 thru Dec. 23- Soft Launch (students who need support will return to building)
 - January 4, 2021- Full Re-Entry for students and staff.
- Dr. Fitzhugh announced the district will be launching the Orange App in October 2020.
- Dr. Fitzhugh rendered a report on the Advanced Placement Scores. 57.8% passed. This is the highest score in the past 5 years.
 - In Calculus AB & BC, 100% passed.

- There was growth in Computer Science, English Language and Composition, French Language and Culture, and U.S. History.
- Dr. Fitzhugh noted that the district received 40 out of 40 in the area of Curriculum and Instruction.
- Dr. Fitzhugh mentioned the professional development schedule and walk-through tool.
- Dr. Fitzhugh reviewed the District Goals:
 - (1) 21st Century Integration
 - 100% of Professional Learning Communities will be utilized as leverage points for sharing best practices which ultimately will enhance student achievement.
 - Increase in the number of job-embedded professional learning opportunities that incorporate the expertise of building principals planning alongside district administration by 50%
 - Increase the number of students participating in district programs such as STEM, Debate, Science Mathematics Fairs as well as the District Spelling Bee, Law Day, and Geography Bee by 25%
 - By May 2021, 60% of students in each preparedness group will meet or exceed their assigned end of year growth target in Mathematics & ELA
 - (2) Community Engagement
 - Increase the timeliness, access, and effectiveness of all communication with all stakeholders via multiple measures by 35% from the previous school year. ■ Increase the use of emerging and available communications outlets to transmit information by 30%
 - Enhance the overall quality and timeliness of information and resources provided on the District's website and by virtual measures (via blasts, email, and text message) by 30%
 - Create Parent and Student Councils
 - (3) Facilities and Finance
 - Create a district budget under constraints that accommodate and supports the needs of central office departments, all schools and students while sustaining systems that have yielded results through a strategic assessment of data.
 - (4) Social and Emotional Supports
 - Provide research-based curriculum to strengthen student's social/emotional relationships
 - Enhance community-based partnerships in order to assist student and families ● Mr. Tarver requested data on the number of students who took the AP test. He also requested data on all of the other assessments. This request is for the additional data from the data that Dr. Fitzhugh presented in April 2020.
 - Ms. Gravesande requested the board to share the resolutions on the screen, so the community can view the resolutions as they are being voted on.
 - Ms. Gravesande requested the status of the one-to-one ratio for all students having their own Chromebook, even in large families.
 - Mr. Tarver requested data on the total number of devices the district now have after we purchase the devices through the Digital Divide Grant.
 - Mr. Tarver noted that the policies updates include an update on the FMLA policy.
 - Mr. Tarver stated the NJ School Board Association has completed the wellness check. The board will schedule a Virtual Special Closed Meeting September 17, 2020 at 5:30 pm to review the policies and the association's recommendation.

- The board will conduct a superintendent's contract hearing in conjunction with Tuesday, October 13, 2020 regularly scheduled virtual public board meeting at 7:30 p.m. The purpose is for renegotiating, amending, or otherwise altering the terms of the employment contract with the Superintendent of Schools. The county has to approve the contract before the board can approve it.

COMMITTEE REPORTS

None.

PUBLIC COMMENTS

- Yanick Louilus stated she needs a Chromebook for her son. She inquired where she could obtain one. Dr. Fitzhugh responded. He informed the parent to email the school at reopeningofschools@orange.k12.nj.us with the child's name and school. One of the team members will respond and assist the family in obtaining a device. Dr. Fitzhugh did inform the family that the Principal of her son's school has been notified. Dr. Fitzhugh further noted that Ms. Louilus was on Facebook live and Mr. Petit has been in contact with the family.

Motion to close Public Comments.

Moved by Shawneque Johnson. Seconded by Brenda Daughtry

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

BOARD RESOLUTIONS

OLD BUSINESS

UNTABLE- A20-016

Motioned by Sueann Gravesande. Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

REMOVE- A20-016

Motioned by Jeffrey Wingfield. Seconded by Siaka Sherif

ROLL CALL (6) YEA (1) NAY (1) ABSTAIN

UNTABLE- F20-023

Motioned by Brenda Daughtry. Seconded by Tyrone Tarver

ROLL CALL (2) YEA (5) NAY (1) ABSTAIN

NEW BUSINESS

A20-041 THRU A20-043, 820-027, C20-051 THRU C20-054, F20-031, F20-032, G20-030 THRU G20-036

Moved by Brenda Daughtry. Seconded by Sueann Gravesande.

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

czo-050

Moved by Shawneque Johnson. Seconded by Sueann Gravesande
ROLL CALL (6) YEA (0) NAY (2) ABSTAIN

D20-014

Moved by Jeffrey Wingfield. Seconded by Shawneque Johnson
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

F20-030

Moved by Brenda Daughtry. Seconded by Shawneque Johnson.
ROLL CALL (7) YEA (1) NAY (0) ABSTAIN

H. Case Numbers

Home Instruction Cases

None.

Moved by Brenda Daughtry. Seconded by Sueann Gravesande.
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

Out-of-District Placement Cases

#'s None.

Moved by Brenda Daughtry. Seconded by Sueann Gravesande.
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

H.I.B. Cases Substantiated #'s

None.

Moved by Brenda Daughtry. Seconded by Sueann Gravesande.
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

HUMAN RESOURCE AGENDA

Moved by Brenda Daughtry. Seconded by Sueann Gravesande.
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

Motion to adjourn Public Session.

Moved by Brenda Daughtry. Second by Shawneque Johnson.

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN