

Minutes of **Tuesday, July 13, 2021, Virtual Public Meeting** of the Orange Board of Education held at 6:00 pm.

Shawneque Johnson is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido

Ms. Sueann Gravesande

Mr. Derrick Henry

Ms. Samantha Crockett

Ms. Fatimah Turner

Mr. Siaka Sherif

Ms. Shawneque Johnson, President

Mr. Jeffrey Wingfield

Mr. David Armstrong

ROLL CALL (9) PRESENT (0) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mr. Jason Ballard, Interim Business Administrator/Board Secretary
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group
- Ms. Shebra Dismuke, Executive Director of Human Resources

FLAG SALUTE

New Board Member appointed:

Mr. Ballard communicated that the Board of Education recommends Mr. David Armstrong to take place for the open Board Member seat. Mr. Ballard sets rollcall voting in place. Mr. Ballard swears in Mr. Armstrong.

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motioned to have the meeting adjourn into executive session to discuss personnel and legal matters.

Moved by Shawneque Johnson Seconded by Jeffrey Wingfield

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN

Mr. Ballard re-open public meeting.

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

Superintendent Report:

Dr. Fitzhugh discussed the district's Summer School Programs. Had the pleasure to visit Cleveland and Lincoln's programs unannounced, and have the opportunity to see the academic greatness happening in our district.

The District offers virtual and the in-person programs.

Data was reviewed to determine the students that need that extra push before we come back in September.

Dr. Fitzhugh thanks the staff working the Summer Programs. He communicated to the Board Members that they are coming in five times a week, coming in full throttle to ensure that the students are getting what they need to succeed in September. Dr. Fitzhugh also thanks the parents for all their support through the year.

Dr. Fitzhugh communicates that the Curriculum Committee will be attending Summer School walks beginning next week, 9:00 am on Monday.

Dr. Fitzhugh communicates Heywood Avenue School is now housing Orange High School due to current construction.

Dr. Fitzhugh reviews Academic Summer Programs at the Secondary Level Credit Recovery, which started June 28 until July 29, 2021.

Dr. Fitzhugh communicates the Summer School Programming (Bridges, Pathways, Intensive support for pre-selected students or grades).

Dr. Fitzhugh communicates the Summer School Programs offered by each department.

Facilities Presentation by Mr. Edwin Vasquez:

Mr. Vasquez gave an overview of the Facility Maintenance and Custodial Services Update. He updated the community on thorough daily cleaning and disinfection of all touch points in the building. He communicated preparations done for summer cleaning and summer programs.

Mr. Vasquez communicated to the community his monthly meeting with PCI to discuss COVID-19 mandates and expectations. He communicated that during the month of June walk-throughs were conducted to ensure that we have a safe and welcoming learning environment.

Updated the community on the walk through

- Vents and filters have been cleaned to allow proper ventilation throughout the buildings.
- Replacing all OHS air-handling units, door in the existing building are being replaced.
- OHS cafeteria will be fully renovated.
- OHS existing media center to convert to a second cafeteria for our students.
- OHS Health Occupation room received an upgraded with a glass divider.
- Central Elementary girl's second floor bathroom ceiling and wall being repaired.
- Lincoln Avenue roof leak is being addressed this summer before September
- JRLECC several repairs to the exterior of the building on the Cleveland side.

Reopening School Survey Results:

Parent Results: Dr. Fitzhugh communicates 76% of our parents feel it is important for your students to have access to personal protective equipment (masks, desk shields, ETC).

Dr. Fitzhugh communicates reassurance that our district is diligent in the safety of our students and staff. Temperatures will continue to be checked, desk shield will remain in place, and our masks being worn. He communicates that the students do get a mask break.

Dr. Fitzhugh communicates that we are transitioning to conform to CDC guidelines of 3ft apart for September.

Dr. Fitzhugh communicates that 65% of parents are very confident or confident that their child made sufficient academic progress this spring. Six percent felt not that confident and 26% somewhat confident.

Dr. Fitzhugh communicates that 67% of the parents said their child was typically in engaged in distance learning throughout spring.

Dr. Fitzhugh communicates that it is very important to him that our students receive the social-emotional support that they need. He also communicates the importance of supporting our district staff with their social-emotions due to the pandemic.

Dr. Fitzhugh communicates that 50% of our parents are very concerned about their child's peer relationship because of social distancing.

Dr. Fitzhugh communicates that Remote Learning will be available only if there is a declared health emergency. He also communicates that the District's plan to reopen schools is on the District's webpage. He communicates that the reopening school plan must be revisited as per NJDOE every six months.

Staff Results:

Dr. Fitzhugh communicates that 43.8% of the staff felt confident that their students made sufficient progress this spring.

Dr. Fitzhugh communicates that 45.2% of the staff were typically engaged with their students.

Dr. Fitzhugh communicates the importance of our students and staff having access to district issued chrome books. He communicates the kiosk experiment we had during our virtual learning and the great benefits the students, and staff gained for having access to the technology they needed to keep learning and teaching.

Dr. Fitzhugh communicates that 65% of our teaching staff feel confident in their ability to teach in-person.

Dr. Fitzhugh communicates to that our staff have spoken on the Professional Developments the staff wish to receive in support of this incoming year. He communicates the importance in delivery those resources to our staff.

Safe Reopening of Schools Plan:

Dr. Fitzhugh recommends introducing a Transition/Re-acclimation plan for the return to a safe reopening, teaching hygiene and safety practices.

Dr. Fitzhugh communicates that the current summer programs are already receiving those nuances.

Dr. Fitzhugh communicates the importance of teacher readiness.

Dr. Fitzhugh communicates that the majority of our staff recommend the continuation of PPE, Sanitizing Stations, and Cleaning/Disinfecting Protocols. Responsive protocol for sick students. Wellness Wednesday Abbreviated, Office Hours, Parent/ Staff Communications, Online Remote instructions as an option during school closings, and Supplements to instructions that support independent learning.

Dr. Fitzhugh communicates that the parents and staff recommend that the District's COVID testing programs continue into SY2021-2022. He confirms that the program will continue to assure the safe return of our students and staff.

Dr. Fitzhugh communicates his final thoughts on the survey process. He thanks our parents and staff for participating in the reopening of our schools. He communicates that another survey will be going out before the beginning of the school year.

Moving into Greatness Strategic Plan SY 2021-2026:

Dr. Fitzhugh communicates that the children in our 15 schools and programs deserve as outstanding an education as any other child in New Jersey or the nation.

Dr. Fitzhugh communicates that the strategic plan helped develop the district goals. It will help develop the nuances in terms of scheduling for our districts.

Dr. Fitzhugh communicates the district had three round table meetings throughout school year 2019-2020.

Dr. Fitzhugh communicates the importance of college readiness for our students.

Dr. Fitzhugh communicates the CORE Values of this Strategic Planning. Quality of learning and Superior performance for all. The mission to prepare and inspire all learners to lead and succeed. He communicates the importance of our students being able to engage in Strategic Goals Area, Performance Objectives, Performance Measurers and Initiative and Action Steps.

Dr. Fitzhugh communicates the importance of working together. He communicates that our staff and children are able to return to a safe environment because of our district working together.

School Performance Report:

Dr. Fitzhugh communicates the NJDOE information is in our District's webpage.

Dr. Fitzhugh communicates that the School Performance Report reflects the New Jersey Department of Education commitment to providing parents, students, and school communities with a large variety of information about each school and district.

Dr. Fitzhugh communicates that the School Performance Report allows stakeholders to learn more about our schools and districts. Engage with school communities to identify what schools are doing well and whether they can improve.

Dr. Fitzhugh communicates the message from the NJDOE, which recognizes that our existing data cannot begin to measure the hard work and perseverance of the students, families, educators, and community members during this difficult year.

Dr. Fitzhugh communicates that there will be an enhancement to the report. Such as New Report Design, Additional data, New Resources, and New Narrative field "Learning during COVID-19"

Dr. Fitzhugh communicates 4-year graduation goal. 95-100% met goal, 91-94.9% met state. He communicates that Orange Public Schools met their goal with 91.1%.

Dr. Fitzhugh communicates we were able to meet state goal, what an amazing accomplishment.

Dual Enrollment:

Dr. Fitzhugh we have currently 33.5% enrolled in Dual Enrollment to receive college credits before graduation for our 11th grade and 12th grade students. Although we have exceed the state by 20.2%, Dr. Fitzhugh communicates that he wants this number at 50%.

Advance Placement courses:

Dr. Fitzhugh communicates he wants to maintain transparency. He communicates that we have 14.5 % of our students enrolled in one or more AP/IB courses oppose to the states 35.7%. He communicates there is work to be done.

College Enrollment:

Dr. Fitzhugh communicates the percentage of 2019 graduates enrolled in a college or university by 2020. The state was at 76.3% and Orange Public Schools were at 54.3%. Although we are over 50%, we did not exceed the states.

Lisa Spotswood Brown: Reported the Parent Portal Registration Numbers as of July 13, 2021 is 3,429 which is an increase of 1,094.

Genesis Parent Portal Reminder. Parents are able to see grades and assignments posted in real time. Any questions or concerns regarding the portal to be directed to reopeningofschools@orange.k12.nj.us

Dr. Fitzhugh Updated:

The American Rescue Act funding has provided the district with a total of over 17 million dollars.

Dr. Fitzhugh communicated to expend 11 million as soon as possible (the latest November 2021).

Dr. Fitzhugh communicates that the district has given out over 320,000 meals since March 17.

Dr. Fitzhugh communicates Summer School continues to move in the right directions. Focused and intentional instructional practices are employed on a daily basis.

Dr. Fitzhugh reviews the Breakfast/ Lunch Grab and Go schedules, and location.

Dr. Fitzhugh encourages the community to express any questions or concerns with reopening of schools. reopeningofschools@orange.k12.nj.us

Superintendent continued with the Update:

Please sign up the student portals

Breakfast Grab and Go

reopeningofschools@orange.k12.nj.us

This concludes the Superintendents report.

Approval of the April 20, 2021 public minutes-

Moved by Jeff Wingfield Seconded by Sueann Gravesande
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Approval of June 8, 2021 public minutes-

Motioned by Jeffrey Wingfield Seconded by Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Approval of June 22, 2021 public minutes-

Moved by Jeff Wingfield Seconded by Derrick Henry
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Presentation Facilities – Mr. Derrick Henry

Mr. Henry has no report in regards to the facility update.

Presentation Finance- Mr. Siaka Sherif-

Mr. Sherif communicates to the Board that theirs a Bill's list that was left behind on last meeting and recommends approving so that the bill is paid.

Presentation Public Relation – Fatimah Turner

Good evening, to all- We also had a very short meeting. Mr. Devone went over the continuation of COVID-19 testing. We want to continue to test and be diligent. We discussed about the school app, of course.

Presentation on Policy - Ms. Sueanne Gravesande

Policy Committee met on July 9, 2021. It was brought to the committee that the district would like to review a particular policy, Health Work Place Environment Policy. Resolution #621026 this policy stipulates that the Board of Education recognizes a healthy workplace environment produce productivity, reduce staff turnover while having a direct impact of school district programs provided to the pupils. Ms. Gravesande communicates that the community has an opportunity to comment on this before it goes for second reading. Policy #0164 was reviewed and updated to reflect the laws and protocols. Ms. Gravesande communicated that Dr. Fitzhugh has given a report on the gender-neutral bathroom policy.

PUBLIC COMMENTS:

Tyrone Tarver: Parent, resident of Orange. Makes claims that at the time of him being Board President Claims were made against him. After 8 months of caring for an ill family member, he started to make proof of the lies told on him. His attorney request specific he was made aware that only partial of documents requested was sent to him. He later was made aware that the district illegally destroyed emails and public records without permission from the state.

Ms. Jessika Kleen urges Mr. Tarver to stick to facts, because he does not have proof of those accusations.

BOARD RESOLUTIONS

CONSENT AGENDA:

For the resolutions, expect:

C21-035

F21-018

Moved by Jeff Wingfield Seconded by Mr. Derrick Henry

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

RESOLUTIONS

C21-035 RESOLUTION TO APPROVE PAYMENT ON BILLS FOR JULY 2021

Moved by Mr. Siaka Sherif Seconded by Mr. Derrick Henry

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

F21-018 Resolution to Approve the Contract for the Assistant Superintendent of Innovation and Systems

Ms. Shawneque Johnson inquires to Dr. Fitzhugh regarding position of Assistant Superintendent of Schools.

Dr. Fitzhugh replies to Ms. Johnson that with the district reorganizations the Assistant Superintendent was put back online because at this time we are looking for innovation in systems. There many programs in the district that are going to expand. Not only our academic but also making use of our buildings. With the appointment of Dr. Powell's new position that dream can now become reality.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Human Resource Agenda

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (8) YEA (0) NAY (1) ABSTAIN (0) ABSENT

Ms. Crockett communicates that one public Virtual Curriculum Meeting will be held on Tuesday, July 27, 2021, at 3:30pm.

Ms. Crockett communicates that the Facilities Virtual meeting will be held on Monday, August 2, 2021 at 2:30pm.

Ms. Crockett communicates that the Public Relations Committee Virtual meeting will be held on Tuesday, August 3, 2021 at 3:30pm

Ms. Crockett communicates Finance Virtual Committee meeting will be held on Thursday, August 5, 2021 at 5:30pm.

Ms. Crockett communicates the Orange Board of Education Public meeting will be held on Tuesday, August 10, 2021 at 7:30pm at OPA Auditorium. Ms. Crockett communicates the Board will recess until 6:45pm no later than 7:30pm.

Ms. Crockett communicates several closed meetings dates.

BOARD COMMENTS

Mr. Henry recognizes one of our long-standing member finally returning to her public space, Ms. Gloria Stewart. Public gives Ms. Stewart a round of applause.

Ms. Gravesande gives a warm huge birthday shout out to Dr. Fitzhugh. Reminds the audience and colleague and reads the code and conduct of School Board Members.

Ms. Cabido communicates she read the strategic plan and she will hand her notes to Dr. Fitzhugh. She congratulates Dr. Powell in her new appointed role.

Ms. Crockett communicates her appreciation for the reports. She is also very excited regarding to the Kindergarten play. She welcomes Mr. Armstrong to the team. Congratulates Dr. Powell.

Ms. Turner welcomes Mr. Armstrong to the Board. She also congratulates Dr. Powell.

Mr. Armstrong wants to thank his new colleague. He is looking forward to bringing this district from Good to Great.

Mr. Sherif thanks to Ms. Alcantara and Dr. Powell for all their work. Wishes Dr. Fitzhugh a blessed birthday.

Mr. Wingfield communications that he denied all alleged allegations made by Mr. Tarver.

Ms. Johnson thanks the Board members for coming together and working as a team. Thanks Dr. Fitzhugh for being a great leader. Ms. Johnson congratulates Dr. Powell on her new appointed role. Ms. Johnson welcomes Mr. Ballard.

Dr. Fitzhugh thanks Ms. Dismuke-Jones on her vision of this administration.

Ms. Dismuke Jones introduces all new appointed personnel to the community and allows the new appointed personnel to introduce themselves to the community and Board.

Move to close board meeting

Moved by Mr. Derrick Henry Seconded by Sueanne Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT Mr. Sherif left meeting before voting.

BOARD RESOLUTIONS

CONSENT AGENDA

A21-034 RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF ORANGE TOWNSHIP AND THE ORANGE BOARD OF EDUCATION FOR THE 2021 CITY OF ORANGE SUMMER FOOD SERVICE PROGRAM.

WHEREAS, the City of Orange Township, located at 29 N. Day St, City of Orange, NJ 07050, and;

WHEREAS, the City of Orange Township will provide two vended free meals to participating District school sites during the 2021 City of Orange Summer Food Service Program and;

WHEREAS, the Office of Community Engagement will serve as the District liaison on the collaboration;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools for the Orange Board of Education, accept the Memorandum of Agreement from the City of Orange Township, regarding District school sites participating in the City of Orange Summer Food Service Program.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-035 RESOLUTION TO APPROVE THE MEMORANDUM OF UNDERSTANDING (MOU) RENEWAL WITH THE NJ PHYSICIANS ADVISORY GROUP FOR THE YES YOU CAN PROGRAM

WHEREAS, the Orange School District is committed to implementing NJ Student Learning Standards (NJSLs) in Health/Physical Education; and,

WHEREAS, the NJ Physicians Advisory Group's Yes You Can program addresses the NJSLs for teen sexual risk avoidance, healthy family formations, character education, and contraceptives; and,

WHEREAS, Mtolivescognj and the NJ Physicians Advisory Group have been approved by the State of New Jersey to implement the program through a grant; and,

WHEREAS, the Orange Board of Education's Curriculum Committee has also reviewed the curriculum on June 29, 2021 and now recommends the acceptance of the implementation of YES YOU CAN curriculum;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves implementation and application of the Memorandum of Understanding (MOU) Renewal with the NJ Physicians Advisory Group for the Yes You Can Program Yes You Can, for the 2021-2022 school year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-036 RESOLUTION TO APPROVE THE CONTRACT AGREEMENT WITH DR. KAVITA SINHA, MD. AND THE ORANGE BOARD OF EDUCATION TO CONDUCT NEUROLOGICAL ASSESSMENTS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Dr. Kavita Sinha, MD. to provide contracted services to conduct Neurological Assessments at the rate of \$425.00 per evaluation with report; and

WHEREAS, the contract specifies the type of service to be provided for Neurological Assessments; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education will enter into a contract agreement with Dr. Kavita Sinha, MD. to conduct Neurological Assessments for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-037 RESOLUTION TO APPROVE THE CONTRACT PARA PLUS AND THE ORANGE BOARD OF EDUCATION TO PROVIDE TRANSLATION SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Para Plus to provide Translation Services at the rate of \$71.50 per hour for Spanish, Creole/Haitian \$93.50 per hour and American Sign Language \$150.00 per hour; and

WHEREAS, the contract specifies the type of service to be provided for Translation Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education will enter into a contract agreement with Para Plus to provide Translation Services for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-038 RESOLUTION TO APPROVE THE CONTRACT WITH NATIONAL STAFFING ASSOCIATES, INC. AND THE ORANGE BOARD OF EDUCATION TO PROVIDE NURSING SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with National Staffing Associates, Inc. to provide Nursing Services at the rate of \$65.00 per hour for RN and \$55.00 per hour for LPN for the 2021-2022 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with National Staffing Associates, Inc. to provide Nursing Services for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-039 RESOLUTION TO APPROVE THE CONTRACT WITH PLATT PSYCHIATRIC ASSOCIATES, LLC. AND THE ORANGE BOARD OF EDUCATION TO PROVIDE PSYCHIATRIC CONSULTATIONS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Platt Psychiatric Associates, LLC to conduct Psychiatric Consultations at the rate of \$875.00 per hour; and

WHEREAS, the contract specifies the type of service to be provided for Psychiatric Evaluations; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Platt Psychiatric Associates to provide Psychiatric Consultations for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-040 RESOLUTION TO APPROVE THE CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC. AND THE ORANGE BOARD OF EDUCATION TO PROVIDE NURSING SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Starlight Homecare

Agency, Inc to provide Nursing Services at the rate of \$60.00, per hour (RN) and \$48.00 per hour (LPN); and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Starlight Homecare Agency, Inc. to provide Nursing Services for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-041 RESOLUTION FOR THE PROVISION OF HOME INSTRUCTION SERVICES BY THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education is mandated to provide home instruction services in accordance with regulations; and

WHEREAS, the Orange Board of Education continues to have insufficient number of applicants at the secondary level to comply with specifications for providing home instruction services; and

WHEREAS; the Essex Regional Educational Services Commission has submitted a contractual agreement to provide home instruction services to all eligible pupils at a rate of \$55.00 per hour.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education enters into a contractual agreement Essex Regional Educational Services Commission to provide home instruction services for the district at a rate of \$55.00 per hour from July 1, 2021 – June 30, 2022

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-042 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT BETWEEN EMPOWER U SERVICES PROVIDING AFTER SCHOOL PROGRAM FOR AUTISTIC STUDENTS FOR THE 2021-2022 SCHOOL

WHEREAS, the Orange Township School District has implemented several self-contained autism classes; and

WHEREAS, Empower U provides therapeutic after school programming that includes play therapy, fine motor skill development, homework help, fitness/games, socialization and recreational services; and

WHEREAS, Empower U will focus on strengthening students communication, social skills and will provide these services free of cost.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education enters into a contractual agreement with Empower U Services providing afterschool program for Autistic students for the 2021-2022 school year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-043 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR SUPPLEMENTARY PUBLIC SCHOOL CHILD STUDY TEAM BY THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education provides independent Child Study Team (CST) Examination and Classification Service to eligible students in accordance with regulations; and **WHEREAS**; the Essex Regional Educational Services Commission, an approved state agency, has fulfilled the specification of this mandate in a satisfactory manner in the past.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education enters into a contractual agreement with Essex Regional Educational Services Commission for continuation of supplementary Child Study Team evaluations from July 1, 2021 – June 30, 2022.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-044 RESOLUTION TO ACCEPT THE INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT-PART B, FY 2022 FUNDING APPLICATION

WHEREAS, the Orange School District is implementing programs and services to meet the needs of classified students in accordance with the Individuals with Disabilities Education Improvement Act-Part B; and

WHEREAS, the Orange Board of Education submitted a combined Preschool and Basic Application to the State Department of Education for FY 2022 grant funding; and

WHEREAS, the district has allocated \$1,455,612.00 Basic Award and The Preschool Award of \$49,928.00

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education accepts the IDEA- Part B grant application in the amount of \$1,455,612.00 – Basic and \$49,928.00 – Preschool for the 2022 School year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-045 RESOLUTION TO APPROVE THE CONTRACT WITH EDUCATION MANAGEMENT AND STAFFING SOLUTION (ESS) AND THE ORANGE BOARD OF EDUCATION TO PROVIDE SUBSTITUTE PERSONNEL FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Education Management and Staffing Solution (ESS) to provide substitute personnel at the rates outlined in the enclosed proposal; and

WHEREAS, the contract specifies the type of service to be provided for substitute personnel in accordance with the New Jersey Department of Education’s regulations and district requirements; and

WHEREAS, a full copy of the contract for this resolution is on file in the Office of Human Resources;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Orange Board of Education will enter into a contract agreement with Education Management and Staffing Solution (ESS) for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-046 RESOLUTION TO APPROVE THE CONTRACT WITH EDUCATOR’ EMPLOYEE ASSISTANCE PROGRAM (EDUCATORS’ EAP) AND THE ORANGE BOARD OF EDUCATION TO PROVIDE EMPLOYEE ASSISTANCE FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with the Educators’ Employee Assistance Program to provide counseling and support to staff at the rate of \$18,700 per annum; and

WHEREAS, the contract specifies the type of services to be provided for all staff; and

WHEREAS, a full copy of the contract for this resolution is on file in the Office of Human Resources;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Educators' Employee Assistance Program for the 2021-2022 School Year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-047 RESOLUTION TO APPROVE THE CUSTODIAL BID FOR 2021-2023 SCHOOL YEAR

WHEREAS, the district put out a Request for Proposals (RFP) for custodial services.

WHEREAS, the district conducted the opening of all bids publicly via the district's Facebook Page and COMCAST Channel 36 on June 30, 2021

WHEREAS, Pritchard Industries is the lowest responsive bidder for the project inclusive of projects as stipulated in the RFP.

ACB Service, Inc.

- Bid amount
 - 21-22: \$2,835,026.00
 - 22-23: \$2,896,812.00

Pritchard Industries

- Bid amount
 - 21-22: \$2,841,725
 - 22-23: \$2,927,440.36

Power Clean

- Bid amount
 - 21-22: \$3,095,183
 - 22-23: \$3,164,560

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education approves the custodial bid which Pritchard Industries will begin custodial services in the school district effective September 1, 2021.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-048 RESOLUTION TO APPROVE THE MONTH TO MONTH CONTRACT FOR POWER CLEAN, INC.

WHEREAS, an extension was proposed to allow for re-listing of the Request for Proposals for custodial services, per legal advice. Due to the late nature of the awarding and summer cleaning that has already commenced, the district is moving to another month to month contract with Power Clean, Inc.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, Resolution to Approve Power Clean Incorporated for a 30-day extension of the current contract between Power Clean Incorporated and the Board for custodial services.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

B21-010 RESOLUTION TO APPROVE A MEMORANDUM OF AGREEMENT BETWEEN ESSEX COUNTY COLLEGE AND ORANGE HIGH SCHOOL LEADING TO AN ASSOCIATE DEGREE IN LIBERAL ARTS

WHEREAS, the Orange Board of Education is committed to providing students with college and career readiness; and,

WHEREAS, Essex County College provides college credits to high school students utilizing their approved adjunct faculty members; and,

WHEREAS, the adjunct faculty member will produce a final course grade for each registered student following the Essex County College standards and submit those grades using the college's systems; and,

WHEREAS, Orange High School will provide the classroom and appropriate academic support services and ensure that the course meets the minimum required contract hours; and

WHEREAS, after completing junior year of high school, students will attend 30 credits on the Essex County College Campus;

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves a Memorandum of Agreement Between Essex County College and Orange High School Leading to an Associate Degree in Liberal Arts Beginning July 15, 2021

C21-035 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR JULY 2021

WHEREAS, the Orange School District request the payment of the attached detailed bills for July whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills as presented by the Business Administrator/Board Secretary.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-036 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF MAY 2021

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of May 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the January 2021 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-037 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MAY 2021

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of May 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-038 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF MAY 2021

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of May 2021, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

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C21-039 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DESIGNATED SCHOOLS

WHEREAS, the Orange School District has undergone some personnel changes and the minimum required signatories on school fund checks are now two.

NOW, THEREFORE, BE IT RESOLVED, that the individuals listed below are hereby designated signatories for the listed accounts:

<u>Schools</u>	<u>Depository</u>	<u>Signatories</u>
<i>Central Elem. Checking</i>	<i>Bank of America, N.A. #381032793172</i>	<i>Denise White Jason Ballard Onica Cole-Bellot</i>
<i>Cleveland St. Elem. Checking</i>	<i>Bank of America, N.A. #0139019146</i>	<i>Robert Pettit Jason Ballard Onica Cole-Bellot</i>
<i>Forest St. Elem. Checking</i>	<i>Bank of America, N.A. #0139026606</i>	<i>Yancisca Cooke Jason Ballard Onica Cole-Bellot</i>
<i>Heywood Ave. Elem. Checking</i>	<i>Bank of America, N.A. #0139021922</i>	<i>TBA Jason Ballard Onica Cole-Bellot</i>
<i>Lincoln Ave. Elem. Checking</i>	<i>Bank of America, N.A. #0801040111</i>	<i>Frank Iannucci, Jr. Jason Ballard Onica Cole-Bellot</i>

C21-039 RESOLUTION TO APPROVE THE 2020-2021 BANK SIGNATORIES FOR THE DESIGNATED SCHOOLS

NOW, THEREFORE, BE IT RESOLVED, (Cont'd)

<u>Schools</u>	<u>Depository</u>	<u>Signatories</u>
<i>Rosa Parks Checking</i>	<i>Bank of America, N.A. #9501421576</i>	<i>Dr. Debra Joseph-Charles Jason Ballard Onica Cole-Bellot</i>
<i>Oakwood Ave. Elem. Checking</i>	<i>Bank of America, N.A. #0139021426</i>	<i>Dana Gaines Jason Ballard Onica Cole-Bellot</i>
<i>Park Ave. Elem. Checking</i>	<i>Bank of America, N.A. #0139000216</i>	<i>Dr. Myron Hackett Jason Ballard Onica Cole-Bellot</i>
<i>Orange Preparatory Academy Checking</i>	<i>Bank of America, N.A. #0139013512</i>	<i>Carrie Halstead Jason Ballard Onica Cole-Bellot</i>
<i>Orange Preparatory Academy Money-Market Checking</i>	<i>Bank of America #3812672911</i>	<i>Carrie Halstead Jason Ballard Onica Cole-Bellot</i>
<i>Orange High Money-Market Checking</i>	<i>Hudson City Savings #1508317053</i>	<i>Onica Cole-Bellot Jason Ballard</i>
<i>STEM Inn. Acad. Oranges</i>	<i>Bank of America, N.A. #381032793185</i>	<i>Jason Ballard Dr. Devonni Reid Onica Cole-Bellot</i>

C21-039 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DESIGNATED SCHOOLS

NOW, THEREFORE, BE IT RESOLVED, (Cont'd)

<u>Schools</u>	<u>Depository</u>	<u>Signatories</u>
<i>Orange High Checking</i>	<i>Bank of America, N.A. #0801009427</i>	<i>Jason Ballard Jason Belton Onica Cole-Bellot</i>
<i>Twilight Program Checking</i>	<i>Bank of America N.A. #381033445791</i>	<i>Jason Ballard Onica Cole-Bellot Dr. Erica Stewart</i>
<i>Orange High Athletic Assn. Checking</i>	<i>Bank of America, N.A. #0801009400</i>	<i>Jason Ballard Anthony Frantantoni Onica Cole-Bellot</i>
<i>Orange High Scholarship Fund Checking</i>	<i>Bank of America, N.A. #4039042663</i>	<i>Jason Ballard Jason Belton Onica Cole-Bellot</i>
<i>Orange Board of Education Annual Teacher Recognition Checking</i>	<i>Bank of America, N.A. #003812670861</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Orange Early Childhood Center Checking</i>	<i>Bank of America, N.A. #381042616540</i>	<i>Jason Ballard Jacquelyn Blanton Onica Cole-Bellot</i>
<i>Orange Board of Education Performing Checking</i>	<i>Bank of America, N.A. #381029194412</i>	<i>Jason Ballard Donna Sinisgalli Onica Cole-Bellot</i>

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-040 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DISTRICT'S OPERATING BANK ACCOUNTS

BE IT RESOLVED that the Orange Board of Education approves the following 2019-2020 bank signatories to regulate its district operating bank account receipts and disbursements:

<u>Accounts</u>	<u>Banks</u>	<u>Signatories</u>
<i>General/Operating Checking #0461284851</i>	<i>Bank of America, N.A. 59 Main St. West Orange, NJ</i>	<i>Jason Ballard TBA (Treasurer of School Funds) Board President</i>
<i>Payroll Agency Checking #0139014489</i>	<i>Bank of America, N.A. 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>New Payroll Checking #9404590095</i>	<i>Bank of America, N.A. 59 Main St. West Orange, NJ</i>	<i>TBA (Treasurer of School Funds)</i>
<i>Workers' Compensation Interest Checking #8102325910</i>	<i>PNC Bank 410 Main St. Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Investment Money Market Interest Checking #3982693257</i>	<i>TD Bank 101 Washington St. Hoboken, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>

C21-040 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DISTRICT'S OPERATING BANK ACCOUNTS

BE IT RESOLVED, (Cont'd)

<u>Accounts</u>	<u>Banks</u>	<u>Signatories</u>
<i>Primary Business Money Market Interest Checking #803414704</i>	<i>PNC Bank 410 Main St. Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Food Service Checking #0139023399</i>	<i>Bank of America, N.A. 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Unemployment Compensation Checking #0139501681</i>	<i>Bank of America, N.A. 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>

C21-040 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DISTRICT'S OPERATING BANK ACCOUNTS

BE IT RESOLVED, (Cont'd)

Accounts

Banks

Signatories

*The Olivia J. Simmons
Scholarship Fund under
the Trustee of the Orange
Board of Education
Interest Checking
#4039013728*

*Bank of America, N.A
59 Main St.
West Orange, NJ*

*Jason Ballard
Onica Cole-Bellot*

*Food Service OBOE Scholarship
Fund under the Trustee
of the Orange Board of
Education Interest Checking
#9404589545*

*Bank of America, N.A.
59 Main Street
West Orange, NJ*

*Jason Ballard
Onica Cole-Bellot*

*The William N. Williams, Jr.
Memorial Class of 1942
Scholarship Fund under the
Trustee of the Orange Board
Of Education
Interest Checking
#9501421461*

*Bank of America
59 Main St
West Orange, NJ*

*Jason Ballard
Onica Cole-Bellot*

*Orange Memorial Auxiliary
Student Activity Account
Under the Trustee of the
Orange Board of Education
Interest Checking
#9523114737*

*Bank of America
59 Main St
West Orange, NJ*

*Jason Ballard
Onica Cole-Bellot*

C21-040 RESOLUTION TO APPROVE THE 2021-2022 BANK SIGNATORIES FOR THE DISTRICT’S OPERATING BANK ACCOUNTS

BE IT RESOLVED, (Cont’d)

<u>Accounts</u>	<u>Banks</u>	<u>Signatories</u>
<i>The Dr. Carlos Zambrano Scholarship Fund under the Trustee of the Orange Board Of Education Interest Checking #9501421760</i>	<i>Bank of America 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Joyce Carnegie Scholarship Fund Under the Trustee of the OBOE Checking Account #381033445513</i>	<i>Bank of America 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Hassan C. Miller Memorial Scholarship Fund under the Trustee of the OBOE Checking Account #381042617125</i>	<i>Bank of America 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>
<i>Chavon Moore My Life Scholarship Trust Fund under the Trustee of the OBOE Checking Account</i>	<i>Bank of America 59 Main St. West Orange, NJ</i>	<i>Jason Ballard Onica Cole-Bellot</i>

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

D21-016 RESOLUTION TO SUBMIT THE ELEMENTARY AND SECONDARY EDUCATION (ESEA) CONSOLIDATED GRANT APPLICATION FOR TITLES I-A, II-A, III, III-IMMIGRANT, AND TITLE IV-A.

WHEREAS, the New Jersey Department of Education requires districts to incorporate Titles I-A, II-A, III, and IVA into one consolidated plan under the Elementary and Secondary Education Act (ESEA); and

WHEREAS, New Jersey intends to use ESEA to promote program coordination and collaboration, shared decision-making and comprehensive planning; and

WHEREAS, the Orange Board of Education in appropriate collaboration with non-public schools has prepared Local Education Application according to the following preliminary allocations:

TITLE I-A	Improving Basic Programs Operated by the LEA	\$2, 294,311
TITLE II-A	Teacher and Principal Training and Recruiting Fund	\$ 248,608
TITLE III	English Language Acquisition and Language Enhancement	\$ 163, 450
TITLE III	Supplemental Immigrant Student Aid	\$ 42,971
TITLE IV	Safe and Drug-Free Schools and Communities Act	\$ 172,085

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Submission of the Elementary and Secondary Education (ESEA) Consolidated Grant Application For Titles I-A, II-A, III, III Immigrant, and Title IV-A

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

D21-017 RESOLUTION TO APPROVE THE AMERICAN RESCUE PLAN GRANT 3/11/21-12/30/2022

WHEREAS, the US Federal Government provided federal support in the wake of the public health crisis and economic downturn brought about by COVID 19; and,

WHEREAS, New Jersey intends to use the Education Stabilization Fund to provide relief to school districts; and,

WHEREAS, the Orange Board of Education was granted the following funding:

American Rescue Plan Consolidated Grant: 11,569,710

Continuation of the Grant in future years: \$5,784,856

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the American Rescue Plan Grant Funding.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

D21-018 RESOLUTION TO ACCEPT THE STATE OF NEW JERSEY DEPARTMENT OF AGRICULTURE FRESH FRUIT AND VEGETABLE PROGRAM GRANT

WHEREAS, the Orange Public School District applied for the State of New Jersey Department of Agriculture Fresh Fruit and Vegetables Program Grant; and

WHEREAS, as a result, two elementary schools in the Orange Public School District were awarded a grant. Listed are the schools that were awarded the Fresh Fruit and Vegetable Program Grant totaling \$92,620.00

- Lincoln Avenue Elementary \$40,095.00
- Rosa Parks Community School \$52,525.00

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Board of Education approves and accepts the grant awards as listed above.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

E21-012 RESOLUTION TO APPROVE THE CITY OF ORANGE TO UTILIZE THE LINCOLN AVENUE GYMNASIUM AS A COOLING STATION

WHEREAS, the City of Orange will utilize the Lincoln Avenue Gymnasium as a cooling station for city residents.

WHEREAS, the City made this request on Tuesday, June 29th and this action would conclude on Friday, July 2nd per the City Business Administrator. The hold harmless agreement was sent to the Board of Education Attorney for review and approval accordingly.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the usage of Lincoln's Gymnasium as a cooling station.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

E21-013 RESOLUTION TO APPROVE THE CLASS OF '86 35th REUNION TO UTILIZE THE ORANGE HIGH SCHOOL PARKING LOT

WHEREAS, the Class of '86 of Orange High School will utilize the OHS large parking lot, located on Clarendon Place to host a tailgate picnic during their 35th anniversary weekend.

WHEREAS, the Class of '86 of Orange High School would begin and conclude on Saturday, July 24, 2021 from 10:00a.m.- 4:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the of the Superintendent of Schools, the Orange Board of Education approves the usage of the OHS large parking lot located on Clarendon Place to host a tailgate picnic.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

E21-014 RESOLUTION TO APPROVE THE REQUEST TO UTILIZE THE CENTRAL ELEMENTARY SCHOOL FRONT LOT

WHEREAS, the Mt. Olives Church of God request to utilize the Central Elementary School front parking lot for their outdoor conference; and,

WHEREAS, they will utilize the parking lot on July 17, 2021 the event will begin at 5:00 pm and end at 9:00 pm.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the of the Superintendent of Schools, the Orange Board of Education approves the usage of the Central Elementary School front parking lot on Cleveland Street to host a outdoor conference.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

F21-016 RESOLUTION TO APPROVE THE ADOPTION OF THE PRE-APPROVED FIELD TRIP LIST 2021-2022

WHEREAS, field trips must be approved by the Orange Board of Education; and,

WHEREAS, there are annual field trips that are part of approved curriculum guides; and,

WHEREAS, the Orange Board of Education is committed to providing the students of Orange with experiences outside of the classroom that directly relate to New Jersey Student Learning Standards; and,

WHEREAS, the Orange Board of Education has previously pre-approved field trip destinations;

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Adoption of the Pre-Approved Field Trips List 2021-2022.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

F21-017 RESOLUTION TO APPROVE THE REVISE 2021-2022 DISTRICT CALENDAR

WHEREAS, Juneteenth is officially a National Independence Day and historically known as Jubilee Day, Emancipation ay, Freedom Day, and Black Independence Day, and;

WHEREAS, Juneteenth is a federal holiday the State recognize Juneteenth as a national holiday commemorating the emancipation of enslaved African Americans, and

WHEREAS, the district at the discretion of the Superintendent of Schools, recognizes annually celebrates June 19 as Juneteenth on the district calendar.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves to revise the calendar changes.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

F21-018 RESOLUTION TO APPROVE THE CONTRACT FOR THE ASSISTANT SUPERINTENDENT OF INNOVATION AND SYSTEMS

WHEREAS, part of the Superintendent’s Reorganization, the creation of an Assistant Superintendent of Innovation and Systems was created. This position will allow for new innovative programs to take shape within the Orange Public Schools.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Appointment of Dr. Tina Powell, as the Assistant Superintendent of Innovation and Systems.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

G21-022 RESOLUTION TO ACCEPT INSTRUMENT DONATIONS FOR THE BAND PROGRAM AT FOREST STREET COMMUNITY SCHOOL

WHEREAS, Forest Street Community School will accept instrument donations for band program; and,

WHEREAS, the donations were made possible through the Westfield community (Westfield’s Facebook Page); and,

WHEREAS, Forest Street Community School will provide the donors with receipts for the value of their donations; and,

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the resolution to accept instrument donations for the Band Program at Forest Street Community School

Donations:
6 Flutes
7 Clarinets
4 trumpets
3 saxophones
4 trombones
2 violins
1 cello
1 guitar

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

G21-023 RESOLUTION TO APPROVE THE DISPOSAL OF FURNITURE FROM THE CURRENT MEDIA CENTER AT ORANGE HIGH SCHOOL

WHEREAS, currently the Orange High School is under construction, and the School Development Authority (SDA) is converting the existing media center into a cafeteria and,

WHEREAS, the furniture that is currently in the media center is old and outdated, and once remove will break and is of no use the district

WHEREAS, SDA will be providing new furniture for the new media center; and,

NOW THEREFORE BE IN RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the disposal of the furniture in the old media center in the Orange High School.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

G21-024 RESOLUTION TO APPROVE THE AFFIRMATIVE ACTION TEAM FOR THE ORANGE TOWNSHIP PUBLIC SCHOOL DISTRICT

WHEREAS, the Orange Board of Education is recommending the appointment of an Affirmative Action Team for the 2021-2022 academic school year; and

WHEREAS, the purpose of an Affirmative Action Team is to conduct a needs assessment for the district and develop a Comprehensive Equity Plan (CEP); and

WHEREAS, the following people will serve as the Affirmative Action Team; and

- Glasshebra Dismuke, Executive Director of Human Resources/Affirmative Action Officer
- Shelly Harper, Executive Director of Special Services/Affirmative Action Officer
- Tya Marsh, Human Resources Database Analyst Specialist
- Frank Iannucci, Jr., Elementary School Principal
- Caroline Onyesonwu, Supervisor of Bilingual, ESL and World Languages
- Anthony Frantantoni, Assistant Secondary Principal for Athletics
- Patricia Arthur, Community Person

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby approves the appointment of an Affirmative Action Team.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

G21-025 RESOLUTION TO APPROVE A VOLUNTARY SICK BANK PROGRAM FOR DISTRICT EMPLOYEES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the District desires to continue the implementation of a Voluntary Sick Bank Program for District employees to donate sick days to employees who meet the guidelines of the Sick Bank Program; and

WHEREAS, employees may voluntarily participate in the program by donating their personal sick days per the guidelines of the Sick Bank Program; and

WHEREAS, employees who are applying to the Voluntary Sick Bank Program will be required to exhaust their available sick, personal business and/or vacation days prior to applying to the Voluntary Sick Bank; and

WHEREAS, the recipient of the donated personal sick days will be required to submit an application with medical documentation and be approved by a Voluntary Sick Bank Committee, who will review the detailed medical documentation to substantiate the employee's illness/injury and approve the number of sick bank days to be allocated; and

WHEREAS, guidelines will be reviewed and revised annually for the Voluntary Sick Bank Program, herewith attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby approves the continuation of a Voluntary Sick Bank Program for the 2021-2022 school year.

Motion by Jeffrey Wingfield Seconded by Mr. Siaka Sherif

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT