

Minutes of **Tuesday, November 10, 2020 Virtual Public Meeting** of the Orange Board of Education held at 6:00 pm.

Brenda Daughtry is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido
Ms. Brenda Daughtry
Ms. Sueann Gravesande
Mr. Derrick Henry
Ms. Shawneque Johnson
Ms. Cristina Mateo **(Absent)**
Mr. Siaka Sherif
Mr. Tyrone Tarver **(Absent)**
Mr. Jeffrey Wingfield

ROLL CALL (7) PRESENT (2) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Ms. Shebra Dismuke, Executive Director of Human Resources
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group

Ms. Daughtry motioned to have the meeting adjourn into executive session at 6:15 p.m.

Moved by Shawneque Johnson. Seconded by Sueann Gravesande.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

At 7:31 p.m. Ms. Daughtry motioned to re-open public meeting.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

FLAG SALUTE

PRESENTATIONS

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

BOARD MINUTES

September 28, 2020 Special Closed Meeting

Moved by Jeffrey Wingfield. Seconded by Siaka Sherif

ROLL CALL (5) YEA (0) NAY (2) ABSTAIN

September 28, 2020 Special Public Meeting

Moved by Jeffrey Wingfield. Seconded by Siaka Sherif

ROLL CALL (5) YEA (0) NAY (2) ABSTAIN

October 13, 2020 Closed Meeting

Moved by Sueann Gravesande. Seconded by Guadalupe Cabido.

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN

October 13, 2020 Public Meeting
Moved by Sueann Gravesande. Seconded by Guadelupe Cabido.
ROLL CALL (7) YEA (0) NAY (0) ABSTAIN

BOARD COMMENTS

- Mr. James performed roll call at 6:12 pm followed by the Flag Salute.
- Dr. Fitzhugh presented on the district goals. The goals are available on the website.
 - Dr. Fitzhugh introduced the new Orange Public School App that allows all users to have real-time information on the happenings of the district. "All announcements are at your fingertips."
 - With the efforts of Dr. Russo and her team, the district was able to secure additional Chromebooks, which is expected to arrive soon.
 - We have received the COVID-19 Grant. Mr. James was able to purchase more Personal Protective Equipment (PPE).
 - The Department of Education has donated 9,496 youth size mask and 8,120 adult size face coverings to the district.
 - As it pertains to the return back to school, the soft launch has been postponed to January 19th. Full Re-Entry will start February 1st.
- Ms. Cabido commented on resolution C20-065. She commended the district on transferring funds from the field trip line to purchase more technology.
- Ms. Cabido inquired information on resolution D20-019. Mr. James informed the board that Sametric Research will provide a comprehensive evaluation of the progress of the district's 21st Century Program at Rosa Parks and Oakwood Avenue Community School. The areas include attendance, demographics, academic performance, and student relationships with the school, family, and community. Ms. Cabido inquired about the site visits. Mr. James replied that the contract does continue through 2021. When the students return in January or February, the vendor will conduct the site visits. If the district remains virtual, the vendor will evaluate the virtual programs.
- Ms. Cabido inquired about resolution D20-020. Mr. James noted that the agreement holds the vendor responsible for keeping all student data confidential. The data can only be shared with the Department of Education.
- Ms. Gravesande inquired about resolution E20-013. She asked if the donated items are pre-packaged or will community members pick out the items and touch multiple surfaces/materials. Mr. James replied that the items in fact would be pre-packaged according to the school administrator. Social distancing will be in place. It is similar to the kiosk we have when families pick up devices from the school. Ms. Daughtry asked if the children would receive little baggies. Mr. James replied that only the parents could pick up the items. It is for the family.
- Ms. Gravesande shared about a session she attended at the NJ School Boards Association Virtual Conference. The session was called "Healthy Staffroom, Healthy Classroom". She noted that the presenter was the superintendent of Point Pleasant School District. He shared that in 2014 a survey showed that 46% of teachers' stress level were extremely high. She wonders how much the percentage has increased since the pandemic. The presenter shared his district offers incentives to the staff for wellness participation like yoga and nightly walks. The incentives included raffling to win an iPhones and apple watches. Ms. Gravesande mentioned Dr. Fitzhugh's Wellness Wednesday, which is on every third Wednesday. She suggested partnering with yoga instructors in the community. The state's healthcare plan has a section called NJ Wells. If the staff meet the targets of the wellness check, the staff members get a rebate check of \$250. If the district can get 25% of

the staff to participate in the program, the district will receive a refund of 1% of the insurance premium. Ms. Gravesande noted that Pt. Pleasant took fifty percent of the refund and used it on incentives for the staff who participated in NJ Wells and used the other fifty percent to create new wellness initiatives.

- Ms. Daughtry stated that maybe the district could solicit recommendations from the community for wellness initiatives.
- Ms. Cabido spoke on a session she attended which was on The Importance of Reimagining the Gifted and Talented Identification Process to increase equity and access. She noted that legislation is suggesting using a more holistic approach instead of just grades. Students are able to demonstrate their abilities through various avenues. For example, a child can be gifted in math but not writing. Therefore, a student is not required to be "gifted" in all areas to qualify for the gifted and talented program.
- Ms. Cabido noted she attended another session on the board policies pertaining to equity of ESL students. The session discussed how the district could move from compliance to excellence. Ms. Cabido stated the district could explore ways in which the district can further support the ELL population. The district can explore ways to get other cultures more involved and engaged. She noted that there is a cultural barrier that prevents some families from advocating for their children. Some cultures perceive the administrators and teachers as the experts and therefore do not question their directives.
- Mr. Sherif shared that in one of the sessions he attended he learned the importance of the board partnering with the superintendent and periodically visiting the schools. It is important for the staff and students to see the presence of the board members. School visits allow the board members to obtain further insight on the operations and academic programs of the district. He noted that board members can engage in light friendly conversation during the visit but cannot discuss district business or make any commitments.
 - Ms. Kleen emphasized that all board members are required to coordinate visits with Dr. Fitzhugh.
- Mr. Henry commended the district on the progress made as it pertains to public relations. The district has revamped the district website, the district now has an app, and the district will now have its own broadcasting channel separate from the town's channel.
- Ms. Johnson added to Ms. Cabido comments. She stated that a large number of the Hispanic population do not participate because they are illegal. Ms. Johnson stated the district has to support this population and make them feel safe to participate. This group usually participates in the events that are free because they do not have to speak. They are able to come, pick up, then leave. The district should have more translators available at different events.
 - Ms. Daughtry added that this specific dilemma affects all nationality. She hopes the board can collaborate with Dr. Fitzhugh and his staff to implement a plan that will assist with the challenge of lacking participation from families who are from other cultures.
 - Mr. Sherif suggested having a translator available to translate the board meetings in multiple languages.
- Ms. Daughtry stated she cannot wait until Orange Public Schools is a blue ribbon school district. She can see it in the near future. She also thanked the district staff and administrators, parents, students, and the community for all their efforts during this pandemic. She also extended well wishes for those in Jamaica who were impacted by the terrible weather events.

COMMITTEE REPORTS

Finance Committee

- Ms. Gravesande reported that the deadline for the audit is extended to February 2021. It may extend until March. This extension allows the district to account for grants and the payment for the Sussex Transportation Co-op.
- The district is awaiting the arrival of Chromebooks that were previously purchased. The shipment was supposed to arrive on November 1, 2020. The district has taken liberty to order more Chromebook in addition to the ones that will arrive soon.

Curriculum Committee

- Ms. Cabido reported that the board is voting today on a resolution for a pilot program called the Rosie's Theatre Kids that provides 30-minute sessions for the fourth & fifth grade students at Cleveland Street School over a 10-week period. These students are already scheduled to take drama class.
- Ms. Cabido informed the board of a study being conducted with the Prekindergarten and Kindergarten teachers studying their literacy effectiveness and alignment to the learning standards.
- The district will continue their partnership with Montclair State and its Eco Explorers program. This program is offered to the district's sixth, seventh, and eight grade students. It introduces our students to environmental infrastructure and climates changes, as well as possible ecology career opportunities.
- The district received a donation of \$13,000 from the Youth Enrichments Service Prep School for Babies and Children and the AT&T Pioneers for VR and AR Initiatives. This will support the computer science program. This will expose them to coding, gaming, and gaming design.
- The board will be voting on the adoption of the AVID program at Lincoln Avenue School. It is a training program for new teachers that will enhance and reinforce academic behavior and higher-level thinking for fifth grade students in the first year. The hope is that that program will expand in the second year.
- Ms. Cabido also reported on the professional development that took place on October 12, 2020. She mentioned the opportunity that the teachers had to plan with teachers from other schools.
- She also mentioned the healthcare days that the district has on every third Wednesday for staff.

Facilities Committee

- Mr. Henry reported that the district is in the second phase of three required for establishing the district's broadcast channel. The district will purchase the equipment from Teleview.
- Construction at the high school was slightly delayed due to poor weather.
- Construction at Cleveland Street is delayed due to asbestos removal.
- A temporary sign will be erected at the John Robert Lewis Early Childhood center until the permanent sign is developed. The board will have to opportunity to review the design.
- The trees at the John Robert Lewis Early Childhood Center will be removed to create a safe environment.
- The district has ordered additional PPE equipment.

PUBLIC COMMENTS

- Ms. Brookins wrote to ask if the district applies for the P-EBT cards for the students for the month of October and November.
 - Dr. Fitzhugh replied that he will forward this question to the reopening of school email. Ms. Brookins will receive a response from our Community Engagement Officer Mr. Barry Devone. Mr. Devone will address the PEBT cards and Ms. Brookins concern specifically.
- Gloria McElavine wrote to find out the status on Cleveland Street School. She stated it seems as if the construction is on the backburner. She added that she thinks the board should be more community friendly. It seems as if the board does not want any input from the community. She wrote, "We teach the students with your technology, and they are doing an awesome job. Why can't the board meetings be so presented?" She believes the board really does not want the community input. Ms. McElavine stated the district needs a universal device that reads an individual's temperature. She inquired if the district is doing all that they can do to keep everyone safe. She believes that the district makes all of its decision without the citizen's input.
 - Dr. Fitzhugh responded that the district held town hall meetings for the re-opening of school planning. Surveys went out to obtain stakeholder's input. All of the schools held their own town hall meetings to gather feedback from the community. Dr. Fitzhugh specifically mentioned Cleveland's town hall meeting and noted the great attendance. He shared that if any family needs to update their information in Genesis, then the district can work on that tomorrow, so all families are receiving the phone blasts. The community is able to provide input by emailing the district at reopeningofschools@orange.k12.nj.us. The district sends out phone blast. Dr. Fitzhugh encourages the community to listen to all messages, so they do not miss-out on important information. Mr. James noted that the meetings are announced in newspaper outlets and on the district's webpage. Dr. Fitzhugh encouraged the community to visit the district's Twitter, Instagram, and Facebook page, as well as download the Orange Public School App to receive current information pertaining to the district. Dr. Fitzhugh works with Ms. Purkiss and Mr. Devone to ensure the outlets are updated daily with information.
 - Dr. Fitzhugh shared that all visitors including himself receive a temperature check before allowed past security. Ms. Daughtry testified that temperatures are checked at district events within as well. Dr. Fitzhugh shared that in both previous board meetings and committee meetings Mr. James has reported on the PPE's that the district has purchased to ensure the health and safety of our staff and students. The district has gone above the requirements. Dr. Fitzhugh added that the conference rooms are disinfected after every meeting. Bathroom cleaning logs are maintained in every building. Door handles and other highly touched areas are disinfected around the clock.
 - Ms. Gravesande added that the frequently asked questions section of the town hall meeting was used to draft the back to school plan. It was very inclusive of the community student, and teachers' voice. She noted that Dr. Fitzhugh always uses data to drive his decisions. He consulted with the local, county, and state health department to make decisions for the district. Ms. Gravesande encouraged all parents to get involved. Ms. Gravesande mentioned potentially making the meetings available on YouTube for community members who may not have a Facebook account. You can send

any questions or comments for the Finance Committee to financemeeting@orange.k12.nj.us

- Ms. Cabido informed the committee that comments and questions can be forwarded to curriculummeeting@orange.k12.nj.us Meetings are held every last Tuesday of every month at 3:30 pm. If you "like" the page, Facebook will send a notification about each meeting.
- Mr. Henry noted that the district is very transparent. The district has received state recognition for the level of interaction the district has with the community. Mr. Henry invited the community to visit the revised website and district calendar for dates of events and meetings, as well as to join on Facebook any virtual meeting.
- Mr. Wingfield chairs the human resource committee, which is confidential. However, the committee can share with the public the positions that are vacant at every board meeting. Currently the district has 13 vacant positions.
- Gloria McElavine added "If I am not able to exchange ideas with you, then you can assume. Everyone has to learn. Thank you Mrs. Gravesande."

Motion to close Public Comments

Moved by Derrick Henry. Seconded by Guadelupe Cabido.

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN

BOARD RESOLUTIONS

NEW BUSINESS

A20-047

RESOLUTION TO APPROVE AND ACCEPT THE 2020-2021 MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS

WHEREAS, the parties of this agreement are determined as its goal to safeguard the rights of all students and employees by providing an environment free of disruptive influence of crime, violence, intimidation and fear.

WHEREAS, as per the State Department of Education and New Jersey Department of Law and Public Safety, districts are directed to revise the current Uniform State Memorandum of Agreement between Education and Law Enforcement Officials as approved by the Attorney General and Commission of Education as required by N.J.A.C. 6A:16-6.2 (b) 13 through 15.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, hereby re-affirms its existing Memorandum of Agreement between Education and Law Enforcement Officials during the 2020-2021 school year.

Moved by Derrick Henry. Seconded by Sueann Gravesande.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

B20-034 THRU B20-038

B20- 034

RESOLUTION TO APPROVE AND ACCEPT ROSIE'S THEATRE KIDS: PS BROADWAY PILOT PROGRAM

WHEREAS, PS Broadway Live is a ten-week musical theater pilot program for fourth and fifth graders funded by Rosie's Theatre Kids; and,

WHEREAS, Mrs. Britt Keshner, Drama Teacher was contacted by PS Broadway live, who offered two professional teaching artists in vocal, music, dance, drama, and basic music theory for fourth and fifth graders at Cleveland Street School; and,
WHEREAS, this free pilot program offers a virtual supplemental arts curriculum to the students, facilitated by professionals and Mrs. Keshner; and,
WHEREAS, the Orange Board of Education's Curriculum Committee reviewed the program and approved the pilot program at the October 27, 2020 meeting;
NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education Approves Rosie's Theatre Kids: PS Broadway Pilot Program for the 2020-2021 school year.

B20-035

RESOLUTION TO APPROVE AND ACCEPT THE ECO EXPLORERS PROGRAM FOR MIDDLE SCHOOLS STUDENTS IN GRADES 6-8 (SY 2020-21)

WHEREAS, the Eco Explorers Program is designed for Middle School students in Grades 6-8 who want to learn more about ecology and the environment.; and

WHEREAS, the program aims to promote environmental awareness and stewardship and to enhance scientific literacy in order to empower the citizens of the State of New Jersey. Environmental education activities provided by the program include a virtual classroom, guest speakers, and participation in community events; and

WHEREAS, the Program Goals are:

- Improve awareness and understanding of the environmental infrastructure that supports life, and the benefits, threats, opportunities, obstacles, and efforts related to that infrastructure.
- Foster interest in science by creating curiosity and excitement about ecology, environmental science, and computer technology.
- Introduce the substance and tools of a career in ecology or environmental science/engineering; and

WHEREAS, this year the program is designed for the Orange Public Schools with a planning team that includes representation for the Orange Public Schools and Montclair State University as follows:

Planning Team

- Barry Devone, Dr. Tina Powell, Dr. Meiyin Wu, MSU/Program Coordinator, Yaritza Acosta, MSU/Facilitator
Jackson Bianchi, Americorp

Program Format

- 3:30 PM – 5:00 PM
- Tentative Launch Date: November 11, 2020
- 24 students per class
- Two days per week (W/Th):
 - Session 1: Nov – December
 - Session 2: January – March
 - April – June
 - One grade level per session.
 - Recruitment based on student interest

Recruitment Order

- 8th grade, 7th grade, 6th grade

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves the Eco Explorers Program for students in grades 6-8 for the 2020-2021 school year.

Moved by Derrick Henry Seconded by Guadalupe Cabido

ROLL CALL (6) YEA (0) NAY (2) ABSTAIN (1) ABSENT

B20-036

RESOLUTION TO APPROVE THE STUDENTS2SCIENCE PARTNERSHIP WITH THE ORANGE PUBLIC SCHOOLS DISTRICT (SY 2020-2021)

WHEREAS, Student2Science (S2S) is seeking to partner with the Orange Public Schools with STEM offerings for students districtwide in Grade 5 through Grade 12; and

WHEREAS, the purpose of this partnership is to align mutual goals to inspire, motivate, and educate elementary, middle and high school students to pursue careers in science, technology, engineering and math (STEM subjects) and educators in authentic STEM education and helping them understand better career pathways and 21st-century high demand careers; and

WHEREAS, the program and services (S2S) students will receive are as follows:

- ISAAC, in-lab program, engages middle and high school students in real world, problem-and project-based science experiments in commercial-grade laboratories with sophisticated scientific instrumentation (pending availability).
- V-Lab, a laboratory for the 21st century, offers virtual learning for elementary through high school students.
- Professional Development and Technical Assistance provides teachers with access to a catalog of PD; and

WHEREAS, the program will operate virtually and remote; and

WHEREAS, the cost for this program is valued at \$105,000, paid through Cares Act funding, with \$253,750.00 paid in gap funding; and

WHEREAS, the schedule below supports the plan;

Orange Public School Comprehensive Solution 2020-2021 - ISAAC and V-Labs				
V-Lab				
Grade Level	# Schools	# Teachers/classes	# Experiments	Total V-Labs
Elementary - Grade 5	7	18	5	90
Elementary - Grade 6	7	18	5	90
Elementary - Grade 7	7	18	5	90
Middle - Grade 8	1	12	5	60
Middle - Grade 9 (Biology)	1	12	5	60
High School - Chemistry	2			
High School - Physics	2			
Total				390
Total cost @ \$625 per V-Lab				\$243,750.00
ISAAC				
Grade Level	# Sessions			
Middle School Days	18			
High School Days	2			
Great Swamp Environmental Days	3			
Total				23
Total cost @ \$5,000 per ISAAC				\$115,000.00
Utopia Total Cost				\$358,750.00
Estimated Funding Orange has Available				\$105,000
Gap Funding Needed				\$253,750.00

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves the Student2Science (S2S) partnership with the Orange Public Schools for the 2020-2021 school year.

Moved by Derrick Henry Seconded by Guadelupe Cabido

ROLL CALL (6) YEA (0) NAY (2) ABSTAIN (1) ABSENT

B20-037

RESOLUTION TO APPROVE AND ACCEPT THE CONTINUATION OF MOU FOR

RUTGERS TRIO AND THE ORANGE PUBLIC SCHOOL DISTRICT

WHEREAS, TRiO Talent Search has been proudly serving Orange since 2011, we are entering our 10th year of collaboration, this 2020-2021 school year. The program is a US Department of Education federally funded program that provides academic, college readiness and career programming for first generation, low-income youth and encourages them to graduate from high school and continue on to and complete their postsecondary education.

WHEREAS, Rutgers Trio assists students with the following: College & Career Readiness & Exploration: College planning and preparation assistance, financial aid counseling including assistance with FAFSA completion, career exploration and college tours and enrichment trips • Academic Enrichment: Subject enrichment (STEM, Math, Writing), Study Skills, and Critical Thinking Skills • Tutoring: Support programs geared towards homework help and subject specific assistance • Financial Literacy: Financial education instruction design to build students' ability to make smart choices regarding college debt, personal finances and money management • Mentoring: Coaching & advisement designed to help students set goals, navigate decision-making and define personal mission to be successful academically and personally.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts the continued partnership between Rutgers Trio Program and the Orange Public Schools.

Moved by Derrick Henry Seconded by Guadelupe Cabido

ROLL CALL (6) YEA (0) NAY (2) ABSTAIN (1) ABSENT

B20-038

RESOLUTION TO ACCEPT LINCOLN AVENUE SCHOOL TO PARTICIPATE IN THE ADVANCEMENT VIA INDIVIDUAL DETERMINATION (AVID) PROGRAM

WHEREAS, AVID will expand teaching and reinforcing academic behaviors and higher-level thinking at a young age, AVID Elementary teachers create a ripple effect in later grades. Elementary students develop the academic habits they will need to be successful in middle school, high school, and college, in an age-appropriate and challenging way. Children learn about organization, study skills, communication, and self-advocacy. AVID Elementary students take structured notes and answer and ask high-level questions that go beyond routine answers.

WHEREAS, the strong college-going culture on an AVID Elementary campus encourages students to think about their college and career plans. Schools cover their walls with college pennants and banners, and educators speak about their college experiences. College and careers are no longer foreign concepts, and teachers provide the academic foundation students need to be on a path for college and career success. AVID Elementary closes the opportunity gap before it begins.

WHEREAS, Schools may begin AVID Elementary by training teachers across a certain grade level(s) or the entire campus. The training can start with a group as small as four participating in three days of AVID professional learning.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the partnership between AVID and Lincoln Avenue School.

Moved by Derrick Henry. Seconded by Guadelupe Cabido.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

C20-060

RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR OCTOBER 2020

WHEREAS, the Orange School District request the payment of the attached detailed bills for October, whose totals are summarized as follows:

FUNDS	CHECKS	BILLS	TOTALS
Fund 11 - General Current Expense	\$241,469.55	\$1,464,316.49	\$1,705,786.04
Fund 12 - Capital Outlay	\$29,038.00	\$1,063.60	\$30,101.60
Fund 13 - Special Schools	\$0.00	\$0.00	\$ 0.00
Fund 15 - Whole School Reform	-3,131.26	\$1,470,019.04	\$1,466,887.78
Fund 20 - Special Revenue Funds	\$1,952.20	\$838,075.35	\$840,027.55
Fund 30 - Capital Project Funds	\$96,650.00	\$0	\$96,650.00
Fund 50 - Enterprise Fund	\$129,342.82	\$0	\$129,342.82
Grand Total	\$495,321.31	\$3,773,474.48	\$4,268,795.79

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$4,268,795.79**, as presented by the Business Administrator/Board Secretary.

Moved by Sueann Gravesande. Seconded by Guadalupe Cabido.

ROLL CALL (5) YEA (0) NAY (1) ABSTAIN

C20-061 THRU C20-065

C20-061

RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF SEPTEMBER 2020

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of September 2020.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the September 2020 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office

C20-062

RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF SEPTEMBER 2020

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of September 2020, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

C20-063

RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR SEPTEMBER 2020

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of September 2020, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

C20-064

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 12) FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2020-2021 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, as recommended by the Superintendent of Schools and the Business Administrator, that the 2020-2021 budget be adjusted accordingly.

C20-065

RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 15) FOR THE 2020-2021 SCHOOL YEAR (PARK AVENUE SCHOOL)

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2020-2021 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Park Avenue School Transfer of Funds.

BE IT FURTHER RESOLVED, as recommended by the Superintendent of Schools and the Business Administrator, that the 2020-2021 budget be adjusted accordingly.

Moved by Sueann Gravesande. Seconded by Derrick Henry.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

D20-019

RESOLUTION TO APPROVE THE ORANGE BOARD OF EDUCATION TO HIRE SAMETRIC RESEARCH FOR THE 2020-2021 SCHOOL YEAR FOR EVALUATION SERVICES OF THE NITA A. LOWERY 21ST CENTURY COMMUNITY LEARNING CENTERS (21ST CCLC) PROGRAM AT ROSA PARKS COMMUNITY SCHOOL AND OAKWOOD AVENUE COMMUNITY SCHOOL.

WHEREAS, the Orange Board of Education is to retain Sametric Research to provide evaluation services during the 2020-2021 school year. Sametric Research agrees to provide a comprehensive evaluation of the 21st Century Community Learning Center Program. Areas to be examined through the evaluation include: student demographics, attendance and enrollment; student academic interests and performance; student relationships to school, family, peers and community; student exposure to new concepts; student leadership; program staffing; linkages to school; and community partnerships and parental involvement/engagement.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Orange Board of Education, on the recommendation of the Superintendent of Schools, hire Sametric Research through the 21st CCLC at Rosa Parks Central Community School and Oakwood Avenue Community School.

Moved by Derrick Henry. Seconded by Sueann Gravesande.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

D20-020

RESOLUTION TO APPROVE THE ORANGE BOARD OF EDUCATION TO PARTNER WITH SAMETRIC RESEARCH ON BEHALF OF THE NITA A. LOWERY 21ST CENTURY COMMUNITY LEARNING CENTERS PROGRAM AT ROSA PARKS COMMUNITY AND OAKWOOD AVENUE COMMUNITY SCHOOL FOR DATA SHARING DURING THE 2020-2021 SCHOOL YEAR.

WHEREAS, Sametric Research and The Orange Public Schools agree to abide to the Data Sharing Agreement as specified for the purpose of improvement of the Nita A. Lowery 21st Century Community Learning centers (21st CCLC) Program Rosa Parks Community School and Oakwood Avenue Community School during the 2020-2021 school year.

WHEREAS, Sametric Research shall be directly under control of Orange Public Schools with respect of use and control of Student Data and other educational records and is subject to the use and re-disclosure of personally identifiable information. Sametric Research agrees to compliance with FERPA and its implementing regulations.

NOW, THEREFORE, BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, for the Orange Board of Education to partner with Sametric Research enter into agreement into the Policy of Data Sharing Agreement.

Moved by Derrick Henry. Seconded by Guadelupe Cabido.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

D20-021 – D20-023

RESOLUTION FOR THE ORANGE BOARD OF EDUCATION TO ACCEPT A DONATION OF 400 TURKEYS WITH CONDIMENTS FOR ORANGE TOWNSHIP SCHOOL FAMILIES

WHEREAS, the Orange Board of Education accepts a donation of 400 Turkeys from the following donors: Junior League of the Oranges and Short Hills, Saint Barnabas Medical Center/RWJ Barnabas Health on November 23, 2020.

NOW, THEREFORE, BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, this collaboration between the Orange Township Public Schools Office of Community Engagement with the above stated donors accepts 400 turkeys with condiments to be distributed to the Orange families.

Moved by Siaka Sherif. Seconded by Derrick Henry.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

D20-022

RESOLUTION TO APPROVE AND ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE BOARD OF EDUCATION AND THE EAST ORANGE YMCA, REGARDING THE USE OF SCHOOL FACILITIES AND PROVIDING CHILDCARE AT LINCOLN AVENUE SCHOOL AND PARK AVENUE SCHOOL.

WHEREAS, The Orange Board of Education and the East Orange YMCA, a non-profit service organization, agrees to provide childcare service to children in the Orange School District at Lincoln Avenue School and Park Avenue School. The following conditions constitute the agreement for the use of the school facilities between the East Orange YMCA and the Orange Board of Education.

WHEREAS, the program will be provided only on the days that the Orange School District is open. The school calendar established by the Board of Education will be the calendar for the program. If the district is closed, the Extended Day Program will also be closed. The program will begin on January 4, 2021 and will end on June 24, 2021. The childcare program hours and services will adapt as the District service model adapts during COVID-19 pandemic. The East Orange YMCA will, at its expense, employ qualified staff to supervise in accordance with NJ State Licensing, operate and work in the program, plus any necessary equipment, activities, snacks, and childcare.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Orange Board of Education to accept and approves the East Orange YMCA Memorandum of Understanding for the 2020-2021 School Year.

Moved by Siaka Sherif. Seconded by Derrick Henry.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

D20-023

RESOLUTION TO ACCEPT AND APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN FAMILY CONNECTIONS AND THE ORANGE BOARD OF EDUCATION

WHEREAS, the Family Connections, Inc., is a private non-profit corporation with administrative offices located at 7 Glenwood Ave., Suite 101, East Orange, NJ 07017 and Orange Board of Education 451 Lincoln Ave., Orange, NJ 07050 intends to establish this attached MOU;

WHEREAS, the Orange Board of Education has collaborated with Family Connections, Inc., via Memorandum of Understanding to deliver The Strengthening Families Program, a parent, youth (ages 7-17), and family skills-building curriculum designed to prevent teen substance abuse and other behavior problems, strengthen parenting skills, and build family strengths for parents, youth, and families using group facilitators / curriculum manuals, role-playing, discussions, learning games, and family projects. Sessions will take place once per week on a virtual platform and is to open District Wide to twenty families (English or Spanish speaking).

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Orange Board of Education to collaborate with Family Connections as specified in the MOU for the 2020-2021 School Year.

Moved by Siaka Sherif. Seconded by Derrick Henry.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

E20-013

RESOLUTION TO APPROVE THE STIRLING AVENUE NEIGHBORHOOD ASSOCIATION (SANA) REQUEST TO USE HEYWOOD AVENUE SCHOOL FACILITY TO DISTRIBUTE SUPPLIES TO RESIDENTS OF ORANGE

WHEREAS, the organizational mission of the Stirling Avenue Neighborhood Association (SANA) is to enhance the quality of life and sense of community of its residents through social interactions, civic engagement, and community service. We aspire to come together as friends, neighbors, and committed citizens to support each other, our neighborhood, and our larger communities of Orange and South Orange.

WHEREAS, SANA will have approximately 20 bags with hygiene products for women. The bags will not contain the same products, but each bag will have the list of products inside so residents will be able to choose according to their priorities.

WHEREAS, the list of products include:

18 (+2 small) toothpastes	5 bottles of mouthwash	5 lotion
5 shampoo	5 conditioner	5 floss
5 5-packs of razors	7 toothbrushes	5 loofah sponges
3 bags of 100 cotton balls	16 bars of soap	7 boxes of 36 tampons
1 box of 34 tampons	3 packs of 10-14 sanitary napkins (different sizes)	
10 packs of 22 sanitary napkins (2 different sizes)	1 box of 42 pantliners	
1 pack of Q-tips	1 deodorant	1 little hand soap
		1 sulcabrush (mouth pick)

WHEREAS, all bags will be distributed from Heywood Avenue School.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Stirling Avenue Neighborhood Association (SANA) to distribute the listed above products from Heywood Avenue School to residents of Orange.

Moved by Guadelupe Cabido. Seconded by Siaka Sherif.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

F20-033

RESOLUTION TO ADOPT VARIOUS STATE MANDATED, DISTRICT NEW AND REVISED POLICIES (SECOND READING)

WHEREAS, the Orange Board of Education is required by the State of New Jersey, Department of Education, to adopt and implement for all Public Schools within the district the following new and revised policies:

P 1648 Restart and Recovery Plan (M) (Revised)

P 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, on the recommendation of the Superintendent of Schools, approves the above mentioned new and revised policies for the Orange Public School District (**Second Reading**)

Moved by Sueann Gravesande. Seconded by Guadelupe Cabido.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

G20-053 THRU G20-055

G20-053

RESOLUTION TO APPROVE AND ACCEPTS THE DONATION OF FUNDS AND SERVICES FROM THE YOUTH ENRICHMENT SERVICE, PREP SCHOOL FOR BABIES AND CHILDREN, AND THE AT&T PIONEERS AS PART OF AN EFFORT TO ENHANCE THE COMPUTER SCIENCE PROGRAM AT THE STEM INNOVATION ACADEMY OF THE ORANGES (SY 2020-21)

WHEREAS, the STEM Innovation Academy of the Oranges is seeking to expand its computer science curriculum to encompass content including game design and development in the areas of virtual and augmented reality; and

WHEREAS, this initiative would grant professional development supports to teachers of the STEM Innovation Academy of the Oranges in the use of the technology and Unreal game development platform; and

WHEREAS, this initiative would grant a gift of funds to purchase HTC Vive virtual reality headsets, Alienware gaming computers, and Alienware gaming monitors to the STEM Innovation Academy of the Oranges with a total planned donation of \$12,000; and

WHEREAS, the District's Superintendent of Schools and legal counsel have deemed it appropriate and permissible to accept a donation of funds and services from the Youth Enrichment Service, Prep School for Babies and Children, and the AT&T Pioneers as part of the STEM Innovation Academy of the Oranges effort to increase student engagement through the newest technological means; and

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves and accepts the donation of funds and services from the Youth Enrichment Service, Prep School for Babies and Children, and the AT&T Pioneers as part of the STEM Innovation Academy of the Oranges initiative to expand its computer science curriculum and technologies for the 2020-2021 school year.

G20-054

RESOLUTION TO APPROVE THE RESEARCH PROJECT "PRE-KINDERGARTEN AND KINDERGARTEN TEACHERS' PERCEPTIONS OF LITERACY SKILLS AND THEIR EFFECTIVENESS ON READING LITERACY"

WHEREAS, the Orange Board of Education engages in data driven decision-making; and,

WHEREAS, Daphney Civil-Acosto requests access to interview 15 Orange Pre-Kindergarten and Kindergarten teachers to understand their perception of how the alignment of the New Jersey Student Learning Standards' implementation impacts literacy development in urban public-school districts in New Jersey; and,

WHEREAS, Daphney Civil-Acosto's research seeks to determine the discrepancy, if any, in identifying the significance of professional development, standards integration, teachers' perception of curriculum alignment, appropriate and instructional methods, social cognition of a child, and socio-economic demographics; and

WHEREAS, the anonymity of Orange Public Schools and individuals will be protected through the use of pseudonyms; and,

WHEREAS, Dr. Gerald Fitzhugh, II, Superintendent of Schools, and the Orange Board of Education Curriculum Committee have conditionally approved Daphney Civil-Acosto's request, pending Orange Board of Education approval;

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Orange Board of Education approves The Research Project "Pre-Kindergarten and Kindergarten Teachers' Perceptions of Literacy Skills and Their Effectiveness On Reading Literacy."

Moved by Shawneque Johnson. Seconded by Guadelupe Cabido.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

G20-055

RESOLUTION APPROVE THE SETTLEMENT AGREEMENT WITH HOPATCONG BOARD OF EDUCATION UNDER THE TRANSPORTATION CONTRACT OF THE SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATION (THE COOPERATIVE) FOR THE COVID-19 OUSTANDING INVOICES

WHEREAS, the Board of Education has disputed the invoices presented by Sussex County Regional Cooperative SCRC for the period March 2020 to June 2020 when the district schools were closed, and student transportation services was not provided; and

WHEREAS, the New Jersey Governor Philip D. Murphy signed Executive Order #104, which resulted in all public and private preschool, elementary and secondary schools, and institutions of higher education being closed for the remainder of the 2019-2020 academic year in response to the global Coronavirus-2019 ("COVID-19") Pandemic, effective March 18, 2020.; and,

WHEREAS the payments to transportation contractors are not to be disturbed and must be made "as if schools remained opened." Id. 14. The only exception to the law was that school districts were allowed to negotiate with the transportation company to subtract from the payment any "indirect costs such as fuel or tolls." N.J.S.A. 18A:7F-9.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education of the City of Orange Township, on the recommendation of the Superintendent of Schools, the Business Administrator and Board Legal Counsel, hereby accepts the settlement agreement at a negotiated amount for the SCRC in the total amount of \$1,032,106.83.

Moved by Shawneque Johnson. Seconded by Guadelupe Cabido.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

H. Case Numbers

Home Instruction Cases

#'s None.

Out-of-District Placement Cases

Case # 309494

Case # 310942

Case # 312566

Case # 312703

Moved by Derrick Henry. Seconded by Siaka Sherif.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

H.I.B. Cases Substantiated

#'s None.

HUMAN RESOURCE AGENDA

**Moved by Guadalupe Cabido. Seconded by Siaka Sherif.
ROLL CALL (5) YEA (0) NAY (1) ABSTAIN**

Motion to adjourn Public Session.

**Moved by Siaka Sherif. Second by Guadalupe Cabido.
ROLL CALL (7) YEA (0) NAY (0) ABSTAIN**