

Minutes of **Tuesday June 14, 2016, Public Board Meeting** of the Orange Board Of Education held at 7:30 p.m., Orange Preparatory Academy, 400 Central Avenue, Orange, New Jersey.

E. Lydell Carter is presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti (**absent**)
Ms. Gloria Fisher
Ms. Kyleesha Hill
Mr. Jarteau Israel
Mr. Jeffrey Wingfield (**absent**)
Mr. E. Lydell Carter
Ms. Cristina Mateo (**absent**)

ROLL CALL: (4) PRESENT (3) ABSENT

ALSO PRESENT:

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mr. Akindede Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

The following Rosa Parks Community School students will lead the public in the Flag Salute:

Martha Simon & Annette Evra

PRESENTATIONS

Dance of the Orisas

Rosa Parks Community School Dance Ensemble

Song - Adiemus by Karl Jenkins

Rosa Parks Community School Honor Chorus

Community School Presentation

Mr. Elliot Lee, Community Engagement Officer, OBOE

Superintendent Report

Mr. Ronald C. Lee, Superintendent of Schools

BOARD MINUTES

Public Meeting – May 12, 2016
Closed Meeting – May 12, 2016

BOARD COMMENTS

- Roll call was performed by Mr. James at 8:00pm, followed by the Flag Salute and a short presentation by students of Rosa Parks Central Community School. A presentation was rendered by Montclair State University and Orange Community School led by Mr. Elliot Lee.
- Awards and recognition were bestowed upon the Students of the Month as well as the Parent of the Month.
- Ms. Fisher rescinded her May 16, 2016 vote on the Middle States Committee resolution

PUBLIC COMMENTS

- Ms. Gloria Stewart (Citizen of Orange) asked if the Board can have earlier starting times for the meeting in order to give more time and end the meeting early. She expressed satisfaction with the Community School introduced in the District. She also wants to know if the High School will soon become part of the Community Schools. Ms. Stewart also expressed concern about the using of social workers and guidance in the community schools. She also asked about the playground at Heywood and indicated that she will join the bus going to Trenton to testify for the District underfunding.
- Mr. Kevin Cushing (Forest Street School Teacher) said teachers are not well paid and teachers are leaving, stating that teachers should be paid well. He said students are not getting services they should be getting. He said the Board minutes have not been updated online since February 2016.

DONALDSON HEARING

- Mr. Kevin Cushing requested to have a public hearing because of increment withholding. The Board Attorney asked whether he has an attorney to represent him. Mr. Cushing said none, stating that he doesn't need one. Mr. Hunt explained his rights and the Board's rights and the Board's rights pertaining to the hearing. He said his wife even acknowledged his hard work for the past 9 years. He said based on his previous comment, he believes it amounts to retaliation to withhold his increment. He sides Mr. Lee are wrong and request the Board to do the right thing.
- Ms. Cooke was requested to make comments. She said Mr. Cushing's increment withholding is based on poor performance; that his score is 1.68 which is very low. His SGO was low, 12 walkthroughs were performed by various administrators which supported his poor performance. Over 13.5 hours of professional development was given to him and no feedback was given on the PD received. He received in-depth mentoring support and in-depth planning support.

- She said she felt sorry for the student being taught by Mr. Cushing. His Grade book reflects zero authentic assessments entered and a large percentage of his students failed. She said she received parent's complaints about him not sending homework home, not posting student's work and that his general performance was ineffective.

BOARD RESOLUTIONS

**A16-010 RESOLUTION TO CONTRACT WITH SOURCE4TEACHERS
FOR THE 2016-2017 SCHOOL YEAR**

WHEREAS, the Orange Board of Education acknowledges the necessity to provide adequate coverage and continuity of instruction in the absence of the regularly scheduled teacher through the employing of certified substitutes; and,

WHEREAS, the Orange Board of Education desires to maintain an effective and efficient system for the deployment of certified substitutes; and,

WHEREAS, the Orange Board of Education desires to provide an updated system for recording staff absences for both certified and non-certified staff members; and,

WHEREAS, Source4Teachers, LLC is a recognized company in the business of providing substitute teachers for school districts as well as other related staffing services; inclusive but not limited to tracking staff attendance, placing substitutes, tracking substitute refusal and acceptance dates, providing reports daily, monthly, quarterly, and yearly and on an as needed basis; and,

WHEREAS, Source4Teachers, LLC will abide and comply with all local, state, and federal guidelines in the operation and implementation of policy and procedures in public school; and

WHEREAS, Source4Teachers, LLC will be responsible for the hiring, training, supervision, assignment, personnel records and payment of substitutes for the Orange School District as specified in the attached Agreement; and

WHEREAS, the Orange board of Education entered into an agreement to contract with Source4Teachers for the 2015-2016 School Year and was satisfied with their performance.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board enter into an addendum to the contractual agreement with Source4teachers, LLC (addendum attached) to provide attendance and substitute services for the 2016-17 School Year, effective July 1, 2016 through June 30, 2017.

Moved by Gloria Fisher. Seconded by E. Lydell Carter.

ROLL CALL: (4) YEA (0) NAY

A16-011 RESOLUTION TO CONTRACT WITH THE ESSEX REGIONAL EDUCATIONAL SERVICE COMMISSION TO PROVIDE TITLE - I SERVICES FOR ORANGE STUDENTS WHO ARE ELIGIBLE IN NON-PUBLIC SCHOOLS

WHEREAS, the district is required to provide Title - I services to all eligible residents of Orange who are enrolled in non-public schools within the district and surrounding districts, in accordance with P.L. 107-110, Elementary and Secondary School Improvement Act (NCLB); and

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education contracts with the Essex Regional Educational Services Commission to provide educational services for eligible Orange Title - I students who are attending non-public schools.

Moved by Gloria Fisher. Seconded by E. Lydell Carter.

ROLL CALL: (4) YEA (0) NAY

A16-012 RESOLUTION TO APPROVE THE PARTNERSHIP BETWEEN THE ORANGE PUBLIC SCHOOLS AND THE MONTCLAIR STATE UNIVERSITY NETWORK FOR EDUCATIONAL RENEWAL (MSUNER)

WHEREAS, the Montclair State University Network for Educational Renewal (MSUNER) promotes the simultaneous renewal of school and the education of educators through collaboration between and among Montclair State University and member school districts as equal partners, and;

WHEREAS, the MSUNER seeks to balance self-interest and selflessness in the provision of teacher preparation, professional development, curricular development and research, and;

WHEREAS, the Orange Public Schools agrees to participate in the MSUNER for a minimum period of 2 years, and;

WHEREAS, Montclair State University agrees to provide administrative structure and finance and manage the budget of the MSUNER and its initiatives.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the partnership between the Orange Public Schools and the Montclair State University Network for Educational Renewal (MSUNER)

Moved by Gloria Fisher. Seconded by E. Lydell Carter.

ROLL CALL: (4) YEA (0) NAY

B16-007 RESOLUTION TO APPROVE 2016-2017 PROFESSIONAL DEVELOPMENT PLAN

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for the 2016-2017 PROFESSIONAL DEVELOPMENT PLAN; and,

WHEREAS, bids for providing professional development are not necessary because they are under the cost threshold; and,

WHEREAS, the Orange Board of Education Curriculum Committee reviewed the 2016-2017 PROFESSIONAL DEVELOPMENT PLAN at its May 24, 2016 meeting and now recommends acceptance of the plan; and,

WHEREAS, the Orange Board of Education's District Evaluation Advisory Committee (DEAC) has also reviewed the plan at the June 8, 2016 meeting and now recommends the acceptance of the 2016-2017 PROFESSIONAL DEVELOPMENT PLAN;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the submission of the PROFESSIONAL DEVELOPMENT PLAN for the 2016-2017 school year.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-029 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR MAY 2016

WHEREAS, the Orange School District request the payment of the attached detailed bills for May 2016, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$123,582.93	\$2,027,492.18	\$2,151,075.11
Fund 12 - Capital Outlay	114,250.00	0.00	114,250.00
Fund 15 - Whole School Reform	56,573.45	1,151,364.88	1,207,938.33
Fund 20 - Special Revenue Funds	1,722.04	827,226.22	828,948.26
Grand Total	\$296,128.42	\$4,006,083.28	\$4,302,211.70

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$4,302,211.70**

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-030 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF APRIL 2016

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of April 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the April 2016 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-031 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF APRIL 2016

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of April 2016.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-032 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR APRIL 2016

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of April 2016, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-033 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 11) FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2015-2016 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2015-2016 budget be adjusted accordingly.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

C16-034 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 20) FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2015-2016 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, that the 2015-2016 budget be adjusted accordingly.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

D16-006 RESOLUTION TO ACCEPT THE 2016-2017 VH1 SAVE THE MUSIC FOUNDATION GRANT

WHEREAS, VH1 Save the Music Foundation is dedicated to promoting and maintaining music programs in schools; and,

WHEREAS, there is a direct correlation between students involved in active music participation and improved performance in reading and mathematics; and,

WHEREAS, Lincoln Avenue School has been selected to be awarded a grant of new musical instruments for the 2016-2017 school year from the VH1 Save the Music Foundation; and,

WHEREAS, the grant requires award approval from the Orange Board of Education by June 21, 2016;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the RESOLUTION TO ACCEPT THE 2016-2017 SAVE THE MUSIC FOUNDATION GRANT.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

D16-007 RESOLUTION TO SUBMIT A CONSOLIDATED NO CHILD LEFT BEHIND GRANT APPLICATION FOR TITLES I-A, II-A, III and III- Immigrant

WHEREAS, the New Jersey Department of Education now requires districts to incorporate Titles I-A, II-A, III, and III- Immigrant into one consolidated plan under the No Child Left Behind Act (NCLB); and

WHEREAS, the state intends to use the NCLB Act of 2001 to promote program coordination and collaboration, shared decision-making and comprehensive planning; and

WHEREAS, the district, in appropriate collaboration with the non-public schools, has prepared a Local Education Subgrant Application according to the following preliminary allocations:

TITLE I-A	Improving Basic Programs Operated by the LEA	\$1,825,061
TITLE II-A	Teacher & Principal Training & Recruiting Fund	\$ 310,095
TITLE III	Grants & Subgrants for English Language Acquisition And Language Enhancement	\$ 122,929
TITLE III	Supplemental Immigrant Student Aid	\$ 31,487

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education submits a Consolidated Grant Application under NCLB for Titles I-A, II-A, III, and III- Immigrant to the New Jersey Department of Education.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

**D16-008 RESOLUTION FOR THE ORANGE BOARD OF EDUCATION
TO SUBMIT THE YEARLY CONTINUATION FOR THE 21ST
CENTURY LEARNING CENTER (CCLC) GRANT**

WHEREAS, the NJDOE submitted a Notice of Grant Opportunity and the Orange School District submitted a grant, and;

WHEREAS, the NJDOE accepted to fund the grant for 2,750,000 over 5 years, and

WHEREAS, the grant provides funding for out of school hours programming for Rosa Parks Community School, Oakwood Community School, Park Avenue and Heywood Avenue, and;

WHEREAS, the Orange Board of Education is the lead agency for this grant, and;

WHEREAS, the NJDOE requires every recipient to submit a yearly continuation grant for NJDOE approval.

NOW, THEREFORE, BE IT RESOLVED, for the Orange Board of Education to submit the yearly continuation grant for the 21st Century Learning Center (CCLC) Grant.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

**E16-016 RESOLUTION TO APPROVE THE REQUEST OF ORANGE
BENGALS POP WARNER FOOTBALL/CHEER
ORGANIZATION TO UTILIZE BELL STADIUM TO HOST
THEIR HOME FOOTBALL GAMES**

WHEREAS, the Orange Bengals Pop Warner Football/Cheer Organization is requesting to utilize the following:

BELL STADIUM (Including the Concession Stand & Press Box)
HOME FOOTBALL GAME

SATURDAY, August 27, 2016

1:00 P.M. – 8:00 P.M.

SUNDAY, September 17, 2016

12:00 P.M. – 8:00 P.M.

SUNDAYS, August 28, September 18 & 25, and October 9 & 16, 2016

8:00 A.M. – 8:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Orange Bengals Pop Warner Football/Cheer Organization, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

E16-017 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DIVISION OF RECREATION, TO UTILIZE BELL STADIUM TO HOST THEIR FOOTBALL CLINIC

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

BELL STADIUM
FOOTBALL CLINIC
July 11, 2016 – July 29, 2016
Monday - Wednesday
5:00 p.m. – 7:30 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.
ROLL CALL: (4) YEA (0) NAY

E16-018 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DEPARTMENT OF COMMUNITY SERVICES, TO UTILIZE LINCOLN AVENUE SCHOOL AUDITORIUM TO HOST THEIR ANNUAL GOSPEL FESTIVAL IN CASE OF INCLEMENT WEATHER

WHEREAS, the City of Orange Township, Department of Community Services is requesting to utilize the following:

LINCOLN AVENUE SCHOOL AUDITORIUM
ANNUAL GOSPEL CONCERT (In Case of Rain)
Saturday, June 18, 2016
11:00 a.m. – 6:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Department of Community Services, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.
ROLL CALL: (4) YEA (0) NAY

E16-019 RESOLUTION TO APPROVE THE REQUEST OF ORANGE ANGELS TO UTILIZE PARK AVENUE SCHOOL GYM TO HOST THEIR BASKETBALL PRACTICES

WHEREAS, the Orange Angels are requesting to utilize the following:

PARK AVENUE SCHOOL GYM
BASKETBALL PRACTICES
July 1, 2016 - August 5, 2016
2:00 P.M. – 4:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Orange Angels, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

F16-023 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Workshops/Conferences as per attached summary.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

F16-024 RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the Field Trips as per attached summary.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

Tabled - F16-025 RESOLUTION TO APPROVE THE SY 2016-2017 EMPLOYMENT CONTRACT FOR ADEKUNLE JAMES, BUSINESS ADMINISTRATOR/BOARD SECRETARY

WHEREAS, New Jersey Department of Education requires the annual approval of employment contracts for Superintendents of Schools, Assistant Superintendent of Schools and School Business Administrators; and

WHEREAS, said employment contracts must be approved by the Essex County Executive Superintendent of Schools; and

WHEREAS, the Superintendent recommends the renewal of Adekunle James' employment contract for the 2016-2017 school year; and

WHEREAS, the employment contract for Adekunle James is herewith attached delineates the salary and benefits for said position for 2016-2017 school year; and

WHEREAS, the employment contract for Adekunle James, has been approved by the Essex County Executive Superintendent for the 2016-17 school year per the attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the employment contract for Adekunle James, Business Administrator/Board Secretary for the 2016-17 school year.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

Tabled - F16-026 RESOLUTION TO APPROVE THE SY 2016-2017 EMPLOYMENT CONTRACT FOR DR. PAULA HOWARD, DEPUTY SUPERINTENDENT

WHEREAS, New Jersey Department of Education requires the annual approval of employment contracts for Superintendents of Schools, Assistant Superintendent of Schools and School Business Administrators; and

WHEREAS, said employment contracts must be approved by the Essex County Executive Superintendent of Schools; and

WHEREAS, the Superintendent recommends the renewal of Dr. Paula Howard's employment contract for the 2016-2017 school year; and

WHEREAS, the employment contract for Dr. Paula Howard is herewith attached delineates the salary and benefits for said position for 2016-2017 school year; and

WHEREAS, the employment contract for Dr. Paula Howard, has been approved by the Essex County Executive Superintendent for the 2016-17 school year, per the attached.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township; hereby approves the employment contract for Dr. Paula Howard, Deputy Superintendent for the 2016-17 school year.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

F16-027 RESOLUTION TO REQUIRE EMPLOYEE # 0116 TO OBTAIN AN INDEPENDENT MEDICAL EXAMINATION

WHEREAS, the Orange Board Of Education had reviewed the Superintendent's recommendation regarding employee #0116.

NOW, THEREFORE, BE IT RESOLVED , upon the recommendation of the Superintendent, Employee #0116 shall forthwith submit to a medical examination pursuant to N.J.A.C. 6a:32-6.3 (e-g) and Orange Board Of Education Policy 3161 "Examination for Cause". "Costs for examination(s) made by a physician or institution designated by the board of education shall be borne by the district board of education. If, however the examination is performed by a physician or institution designated by the employee, with the approval of the district board of education, the cost shall be borne by the employee" Title 6A: 32 (g).

The Superintendent shall provide prompt notice of this action, and the reason therefore to be submitted to the employee.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

G16-019 RESOLUTION TO REVISE THE CURRENT APPROVED TAX SHELTER ANNUITY/SUPPLEMENTAL CONTRIBUTORY LIFE INSURANCE AND PROPERTY INSURANCE PROVIDERS LIST TO INCLUDE KMT INSURANCE AGENCY

WHEREAS, the Orange Board of Education has an approved list of Tax Shelter Annuity/Supplemental Contributory Life Insurance, Personal Property Liability Insurance Providers currently in the district; and

WHEREAS, employees have the option to elect to have payroll deduction for these approved Tax Shelter Annuity Providers/Supplemental Contributory Life Insurance and Personal Property Insurance and the Orange Board of Education, Business Office, will only initial such deductions based on Board Approval; and

WHEREAS, KMT Insurance Agency has provided adequate and useful information to be included on this district listing; and

WHEREAS, all participation are 100% employee contribution.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the revision of the Tax Shelter Annuity/Supplemental Contributory Life Insurance, Personal Property Liability Insurance Providers listing to include the KMT Insurance Agency.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

G16-020 RESOLUTION TO APPROVE THE NAME CHANGE OF ORANGE PREPARATORY ACADEMY TO ORANGE PREPARATORY ACADEMY COMMUNITY SCHOOL

WHEREAS, Orange Preparatory Academy has requested the name of the school to be changed to Orange Preparatory Academy Community School, and;

WHEREAS, the Orange Board of Education has established its third community school at Orange Preparatory Academy, and;

WHEREAS, the Orange Board of Education desires to change the current name of Orange Preparatory Academy to the Orange Preparatory Academy Community School, and;

WHEREAS, the current name is only significant to the location of the school.

NOW THEREFORE BE IT RESOLVED THAT, upon recommendation of the Superintendent and facilities Committee that the Orange Preparatory Academy be renamed the Orange Preparatory Academy Community School.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

G16-021 RESOLUTION TO ELECT A SCHOOL BOARD MEMBER TO SERVE AS AN ALTERNATE BOARD ASSEMBLY REPRESENTATIVE TO THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR THE 2016-2017 SCHOOL YEAR

WHEREAS, pursuant to N.J.S.A. 18A:6-61 et., seq., the Orange Public School District must elect one of its school board members to serve as a Board Assembly Representative to the Essex Regional Educational Services Commission; and

WHEREAS, the Board of Education has previously held such an election among its members.

WHEREAS, Cristina Mateo was elected as the Board Assembly Representative to the Essex County Regional Education Services Commission during the 2016-2017 school year on May 16, 2016 at the Orange Board of Education's Reorganization Meeting

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education duly elects

Jarteau Israel to serve as an Alternate Board of Education Assembly Representative to the Essex Regional Educational Services Commission during the 2016-2017 school year.

BE IT FURTHER RESOLVED, that a copy of the minutes, indicating such election, be forwarded to the Executive Director of the Essex Regional Educational Services Commission.

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

H. Case Numbers

Home Instruction Cases

#'s 743, 764, 775, 776, 777, 778, 779, 780, 781, 782

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

Out-of-District Placement Cases

104860, 107741, 301349, 307434, 308350

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

H.I.B Cases

Substantiated # HAS052516001, HAS051316001, PAS505616001

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

HUMAN RESOURCE AGENDA

- Leaves of Absences
- Separations: Resignations/Terminations
- Appointments
- Stipends
- Reassignments
- Transfers
- Non-Tenured certified administrators being offered employment/contracts
- Non-Certified staff/being offered employment/contracts
- Non-Affiliated Staff SY2016-2017 Contract Renewals
- Withholding of Increments
- Other Personnel Actions
- For the Record

Moved by E. Lydell Carter. Seconded by Gloria Fisher.

ROLL CALL: (4) YEA (0) NAY

DISTRICT MEETINGS

- Next scheduled meetings are as follows:

Public

- Special Public Meeting – Tuesday June 28, 2016 at 7:30 p. m.,
451 Lincoln Avenue
- Facilities Committee Meeting – Monday, July 11, 2016 at 2:30 p.m.,
451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, July 12, 2016 at 7:30 p.m.,
451 Lincoln Avenue.
- Curriculum Committee Meeting – Tuesday, June 21, 2016 at 5:00 p.m.,
451 Lincoln Avenue

Closed

- Special Closed Meeting – Saturday June 18, 2016 at 8:30 a.m.
- Human Resource Committee Meeting – Monday, July 11, 2016 at 4:00 p.m.

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

Pg. 15
Public Minutes – June 14, 2016

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on July 12, 2016** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Jeffrey Wingfield. Seconded by Abdul Shabazz Ashanti.

ROLL CALL: (4) YEA (0) NAY

APPROVAL DATE: July 12, 2016

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

