

Minutes of **Tuesday, December 14, 2021, Public Meeting** of the Orange Board of Education held at 6:00 pm.

Shawneque Johnson is presiding over tonight's Meeting.

Ms. Guadalupe Cabido

Ms. Sueann Gravesande

Mr. Derrick Henry

Ms. Samantha Crockett

Ms. Fatimah Turner

Mr. Siaka Sherif

Ms. Shawneque Johnson, President

Mr. Jeffrey Wingfield

Mr. David Armstrong

ROLL CALL (9) PRESENT (0) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Dr. Tina Powell, Assistant Superintendent of Innovation and Systems
- Mr. Jason Ballard, Business Administrator/Board Secretary
- Shebra Jones, Executive Director of Human Resources
- Mr. Lamont Zachary, Assistant Business Administrator
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group

FLAG SALUTE

Ms. Johnson motions to close Executive session and move into public meeting.

Moved by Mr. Jeffrey Wingfield Seconded by Ms. Crockett

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

Ms. Johnson re-open public meeting.

Ms. Johnson motions to approve public meetings from November 9,2021 public minutes

Moved by Mr. Jeffrey Wingfield Seconded by Ms. Crockett

ROLL CALL (8) YEA (0) NAY (1) ABSTAIN

Ms. Johnson motions to approve public meetings from November 9,2021 closed minutes

Moved by Mr. Jeffrey Wingfield Seconded by Mr. Armstrong

ROLL CALL (8) YEA (0) NAY (1) ABSTAIN

Dr. Fitzhugh introduces Dr. Powell to present the "Great Students of STEM" to discuss the outstanding work they did at NJIT.

Dr. Powell welcomes four students Brianna Ajawuihe, Sao Barbu, Rose Diejuste, Ovianny Philizaire, to discuss and showcase the great work that was done at NJIT 3D Printed Bridge Competition.

Brianna Ajawuihe, Sao Barbu, Rose Diejuste, and Oviary Philizaire communicate to the community, board members, and school staff the college, AP, and extracurricular activities that allowed to create the 3D Printed Bridge Competition.

The team presented to the community the extensive research that was done to identify the best bridge type to carry the most load within constraints. Foundation, substructure, and superstructure are the three primary bridge section where all the essential components are located. The team further inform the community of the steps they took to achieve and put together to create a 1st place award winning bridge from NJIT. The bridge assembly was a two-part competition one of them being the assembly of the bridge in which our STEM students assembled within 6 minutes and 40 seconds and won second place in that part of the competition.

The students send a huge shout out to Dr. Reid, Principal of the STEM Academy of the Oranges, Ms. Martin, and Mr. Aytas for all her assistance.

Dr. Powell communicates to the community that the team was not received well at the competition, and the schools that the students participated against are the top 3 schools in the state of New Jersey. However, the team went it and held their own and all the skills were executed in every level.

The team presents the board with 3D miniature models of their first-place bridge.

Dr. Powell turns meeting over to Dr. Fitzhugh.

Dr. Fitzhugh gives a huge thank you to the parents to the students and thanks them for all their support.

Dr. Fitzhugh presents the district's student of the month and gives them a warm huge shout out for all their amazing work with their academic work.

Dr. Fitzhugh presents Ms. Jones to introduce the Governor's Educator of the Year nominees.

Ms. Jones introduces nominees to the community and makes the community aware that the following nominees were nominated by their peers in which is a big deal.

Ms. Jones communicates the names of the nominees by school:

- Rosa Parks Community School: Jean St. Fort, Esther Lawal
- Orange High School: Anthony Dietrick, Darrell pope
- Orange Preparatory Academy: Joel Lemke, Myledy Romero
- Orange Childhood Center: Wilvana Mesidor-Vincent
- Oakwood Avenue School: Jesenia Lopez, Deborah Celestine

- Park Avenue School: Shannon Keogh, Cheryl Forbes
- Scholars Academy: Regina Nadbielny, Claire Philistin
- Central Elementary School: Elizabeth Smith-Mathis, Marsha Younge
- Cleveland Street School: Edward Harris, Simone Davis
- STEM: Gabriella Macri, Dana Gregory
- Heywood Avenue School : Sandra Guerra, Jasmin Sair
- John Robert Lewis Childhood Center: Sakeenah Raheem, Sandra Taborda
- Lincoln Avenue School: Audrene Rowe, Sean Snead

Ms. Jones congratulates the nominees.

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

Dr. Fitzhugh communicates the district goals to the community. He makes the community aware that everything within the ecosystem support the student and he thinks that's extremely important whether it be community engagement, curriculum, transportation, state policy, all these entities will build our students.

Dr. Fitzhugh communicates the district the importance of building our students to ensure the students come back once they go their 4-year institutions to become a teacher, social worker, board member.

Dr. Fitzhugh communicates the District Goal # 1 Century Integration: Sole purpose of this goal is instructional acumen of the district. Promoting a culture of excellence in teaching and learning through increased and improved opportunities for quality, sustained professional development that address district needs and individual school needs as outlined by data points.

Dr. Fitzhugh communicates the District Goal # 2 Community Engagement: Orange public Schools will continue a system of consistent communication systems for disseminating and receiving information between school, administration, teachers, staff, students, parents, and the community.

Dr. Fitzhugh communicates the District Goal # 3 Social and Emotional Supports: Orange public Schools will continue to ensure that all students will receive social and emotional support to become adaptable, confident citizens who embody self-awareness and strong interpersonal skills, and who are capable of responsible decision making and managing their emotions and behaviors.

Dr. Fitzhugh communicates the Vaccination Cycles within our District.

- Lincoln Ave School: 4pm-7pm- First Dose 12/16/2021- Second Dose 1/6/2021
- Heywood Avenue School: 4pm-7pm- First Dose 1/13/2022 – Second Dose 2/3/2022
- Orange Prep Academy: 4pm-7pm- First Dose 1/7/2022- Second Dose 1/28/2022
- Oakwood Ave School: 4pm-7pm – First Dose 1/10/2022- Second Dose 1/31/2022

Dr. Fitzhugh communicates Covid-19 symptoms and advises community the different procedure that will take place with students and staff who are experiencing symptoms or have been in close contact.

Dr. Fitzhugh communicates the attendance presentation from November 2021.

- High Chronic- 6 days or more
- Significant Chronic- 4 to 5.99 days
- Modest Chronic- 2 to 3.99 days
- Low Chronic- 0 to 1.99 days.

Dr. Fitzhugh communicates the largest absences in our district are from modest to low chronic absences.

Dr. Fitzhugh communicates to the community the peaks and lows in a power point presentation.

Dr. Fitzhugh presents Mr. Ballard our Business Administrator to give the community facilities update.

Mr. Ballard communicates the district facility maintenance and custodial service update. As we are continuing our daily cleaning thoroughly, examples include door handles, entrances, exits, banisters.

Mr. Ballard communicates that during the month of November PCI address facilities concerns and repairs that were set up via School Dude module. Replacing ceilings, tiles, to plumbing concerns. Mr. Ballard also showed the community the pictures before and after to repairs throughout the district.

Mr. Ballard communicates work orders as he stated earlier, the district is moving forward with using School Dude module to input facility concerns, and repairs.

Mr. Ballard turns meeting to Dr. Fitzhugh.

Dr. Fitzhugh communicates to the community that on Friday, December 17, 2021, is the ribbon cutting for the new extension at Orange High School. The band will be there, color guard, ROTC, they will also have a walkthrough for the new facilities, this is a BIG, HUGE DEAL!

Dr. Fitzhugh communicates to the community a fun fact of the Orange High School which was originally at the Middle School was built in 1973.

Dr. Fitzhugh communicates to the community the Stock Market Game Competition. The competition ended on Friday, December 10 and that stats for the North NJ Region. Orange place 2nd and 7th for Middle School. We also placed 5th & 7th for the High School region. The state had a total of 1,833 teams.

Dr. Fitzhugh asks the community if they see the great news!

Dr. Fitzhugh communicates to the community the Puff Play was an incredible show and urges the community, staff, and board member to go out and see it for yourself these following dates

- December 17, 2021, at 7pm
- December 18, 2021, at 2pm

Dr. Fitzhugh turns meeting over to Mr. Zachary who will discuss the 2021-2022 Quarterly Forecast.

Mr. Zachary communicates to the community the purpose of the forecast. In which is a tool used to estimate an organization's future financial outcomes by examining historical data. It allows management to anticipate future revenues, expenses, and fund balance.

Mr. Zachary communicates to the community that the district will provide 3 forecasts, December, February, and June.

Mr. Zachary communicates to the community that a snapshot of the district's latest thinking forecast. Projects the district's financial position provides financial growth in ensuring that the district achieves a balanced budget for the current fiscal year.

Mr. Zachary communicates to the community the projection to year-to-date savings in his presentation.

Mr. Zachary communicates to the community that as of October our potential risk is Transportation.

Mr. Zachary brings Mr. Ballard to join in the discussion of our potential risk.

Mr. Ballard communicates to the community that the snapshot of the district financial situation and that the following are just assumptions at this point.

Mr. Ballard communicates to the community about Charter School tuition and funds, and any short falls to make up for the cost.

Mr. Ballard communicates to the community that he will continue how to figure out on how we can spend less in one area so that we can spend in others.

Mr. Ballard communicates to the community that this forecast is based upon the available information we have to date (10/31/2021). The district anticipates savings of approx. \$4.1 M through the end of the school year. The forecast is subject to change as more information becomes available.

Dr. Fitzhugh takes over to discuss the self-assessment each year.

Dr. Fitzhugh communicates to the community that the purpose of this assessment is to assess the effectiveness of the harassment, intimidation and bullying process and implementation for all school. In which it should be 70% or higher.

Dr. Fitzhugh communicates to the community the Core Elements:

- Core Element # 1 HIB Programs, approaches, and Initiatives:
- Core Element #2 Training on the BOE Approved HIB Policy
- Core Element #3 Other Staff Instruction & Training Programs
- Core Element #4 Curriculum & Instruction on HIB & Related Information & Skills
- Core Element #5 HIB Personnel
- Core Element #6 School Level HIB Incident Reporting Procedure
- Core Element # 7 HIB Investigation Procedure
- Core Element # 8 HIB Reporting

Dr. Fitzhugh communicates to the community the Orange Public Schools Self-Assessment for Determining Grades under ABR.

Dr. Fitzhugh communicates to the community the importance of staying in communication with the district via our social media handles.

Dr. Fitzhugh communicates his gratitude to the board members, staff, community, for all that Ms. Gayle V Locks did for this school community.

Dr. Fitzhugh gives former President of the Orange Board of Education Ms. V Locks a moment of silence to acknowledge her hard work and respect, you will truly be missed.

This concludes the Superintendent's report.

Community Report

Public Relations: Ms. Turner communicates they had an open public committee virtual meeting on December 7, 2021. The committee discussed with Dr. Fitzhugh and Mr. Davone our community engagement officer discussed our clinics for vaccinations and testing clinics.

Ms. Turner communicates that Mr. Davone presented a lengthy presentation on what's going on in our district throughout the district.

Ms. Turner communicates the importance of having the district app and social media handles to stay in touch with all great things happening at school.

Curriculum Report: Ms. Cabido communicates discussed items from November 23 committee meeting. One of the items discussed the resolution to approve the trio talent search program. A partnership with the center to have the student's college ready for those students who will meet the criteria. The program offers seats of 230 students.

Ms. Cabido communicates another item discussed was the resolution to approve NIEER Research which stands for National Institute for Early Childhood Education Research that is based at Rutgers University. This is a new resource that we will be apart of.

Ms. Cabido communicates another item discussed an internship for Miss Hope Agre at Heywood Avenue to shadow Mr. Murphy for experiences. There are three level of students for this program.

Ms. Cabido communicates another item discussed a resolution to approve the National Science Foundation proposal. This program is at no cost to the district and great resources from the foundation.

Ms. Cabido communicates another item discussed the partnership to explore the arts and it will allow to experience the background of the arts.

Ms. Cabido communicates her gratitude to the administration and staff and board members.

Finance Report: Mr. Sherif communicates to the community that has per the previous presentation from our BA Mr. Ballard our finances are doing well. The district is trying to save money. The district is working hard with the transportation issue to ensure our students make it school.

Mr. Sherif communicates to the community that they spoke about saving our money for those items and times where we may need it the most.

Mr. Sherif communicates to the community the importance of the community engagement to the success of the district. Community engagement is what helps the district move forward to greatness.

Facilities Report: Mr. Henry communicates over the course of two weeks the committee visited the facility and their possible threats, and dangers to the district. It was a collaborative meeting with the city, board, and staff.

Mr. Henry communicates starting in January there are some curbs and signs that will be repaired and/ or placed. The district will move forward with dropping off and picking up zones.

Ms. Johnson asks Mr. Henry who will be picking up the cost for all the new curbs, signage, new crossing guards.

Mr. Henry communicates that the city will pick up most of the cost however they are in negotiation process.

PUBLIC COMMENTS

Community member Gloria Stewart, a staff member, grandparent, and a residence of Orange. Her comment to the board members that she really loves the name change of school. She would like to bring up the issue with parking at the schools.

Dr. Fitzhugh advises to Ms. Stewart that he will have that ticket sent over to the PD to have it removed.

Ms. Stewart says the district will need a parking decal for each school.

Community member Tyrone Tarver, a parent to two students in the district would like to discuss resolution E21-024, E21-027-E21-032 regarding the city hall request to use the districts facilities request. He doesn't understand why that situation played out the way it did. Mr. Tarver communicates that Mayor Warren can find money to give his staff unreasonable raises, he can find and use tax money and COVID -19 funds to pay huge overtime and bonus. He advises that one employee received over \$170,000.00 in overtime pay. He communicates that when the district allows the city to use our facilities the district already waives a large facility usage fee, there should be no negation regarding the cost of our facility use. City hall should've have included this charge in their budget.

Mr. Tarver advises that he went on to the City Hall website to see what the city has spent money on and he did not see one check that was made to the Orange Public Schools for any of the events hosted in our facilities. He stated he saw a check made to the DJ for the activity that occurred at Rosa Parks community school however no checks made to the district.

Dr. Fitzhugh communicates to Mr. Tarver that Mr. Ballard can clarify more on this topic.

Dr. Fitzhugh also communicates to Mr. Tarver that while he was board president, he also allowed the facilities to be used without pay. These were past practices.

Dr. Fitzhugh communicates that he does not use education money for other things and solely for what they are intended.

Dr. Fitzhugh communicates that once upon a time when Mr. Tarver was the president, sat next to him, and walked schools with him those are things that he did not do.

Dr. Fitzhugh communicates to Mr. Tarver that when you speak on this that he's done while Superintendent to make sure to speak on facts. He reminds the district that all such information is public record and if he's willing to point fingers, to not forget to include himself in these allegations.

Dr. Fitzhugh communicates that Mr. Ballard will now make some clarification on Mr. Tarver's allegations.

Mr. Ballard communicates the board members had a very lengthy conversation regarding these situations. The district looked the overall use of the facilities to move the district into a better resource where the district can maintain records of fees.

Mr. Ballard breaks down the numbers of what the city does on behalf of the district as well as the district's contribution.

Community member Tisa Singleton communicates her question regarding a possible two week virtual setting considering the numbers of COVID cases in the district after the student returned from Thanksgiving.

Dr. Fitzhugh communicates that the first important piece is that the district must follow the executive orders that are put in place. The executive order doesn't give the district the authority of being able to do that. However, things may change.

Dr. Fitzhugh communicates urges the community the urgency of being honest of their travels to maintain the school district safe.

BOARD RESOLUTIONS

Ms. Johnson motions to approve the committee meeting report.

Moved by Mr. Wingfield Seconded by Ms. Crockett
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Ms. Johnson motions to rescind E21-019, E21-020, E21-021, E21-022, E21-023, E21-024

Moved by Mr. Jeffrey Wingfield Seconded by Mr. Sherif Siaka

ROLL CALL (8) YEA (0) NAY (1) ABSTAIN (0) ABSENT

Ms. Johnson motions to remove A21-100, C21-076, D21-021- D21-022, D21-023, D21-024, E21-027-E21-032, F21-035

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Ms. Johnson motions to approve A21-100

Moved by Mr. Henry Seconded by Mrs. Cabido

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson asks for clarification on A21-100

Dr. Fitzhugh communicates that the district has various Autistic students that need to be classified and the district doesn't have the space to be able to assist them with their needs. This will encompass two additional teachers and aids.

Moved by Mr. Gravesande Seconded by Mrs. Turner

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson asks for motion to approve C21-076

Moved by Ms. Gravesande Seconded by Mrs. Turner

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN (1) ABSENT

Ms. Johnson asks for motion to approve D21-021 - D21-024

Moved by Mr. Jeffrey Wingfield Seconded by Mrs. Turner

ROLL CALL (8) YEA () NAY () ABSTAIN (1) ABSENT

Mr. Zachary communicates that the motion allows the district from absorbing a \$1.1 million dollar hit to general funds.

Mrs. Gravesande asks Mr. Ballard the possibility having these promoting materials, and everything going forward would say that these activities are in collaboration with the Orange Public School.

Dr. Fitzhugh communicates to Mrs. Gravesande transparency regarding her questions once we have more information.

Ms. Johnson ask for a motion to approve E21-027-E21-032

Moved by Mr. Jeffrey Wingfield Seconded by Ms. Fatimah Turner

ROLL CALL (6) YEA (1) NAY (1) ABSTAIN (1) ABSENT

Ms. Turner asks who will benefit from these activities being presented.

Ms. Johnson answers that the Orange student will be the ones to benefit from these activities.

Ms. Johnson asks for motion to approve resolution F21-035

Moved by Mr. Wingfield Seconded by Mr. Armstrong

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Dr. Fitzhugh communicates that every year the district is required to have a public presentation regarding NJQSAC.

Ms. Johnson asks for motion to approve Home Instruction cases for November

Moved by Mr. Wingfield Seconded by Ms. Crockett

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson asks for motion to approve HIB cases for November

Moved by Mr. Wingfield Seconded by Mr. Henry

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson asks for motion to approve the Alleged Cases

Moved by Mr. Armstrong Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson asks for motion to approve the Confirmed Cases

Moved by Mr. Wingfield Seconded by Ms. Crockett

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Motion to approve the Human Resource Agenda

Moved by Mr. Wingfield Seconded by Ms. Crockett

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Mrs. Cabido makes the district aware of the scheduled meetings.

Public virtual meeting will be held on December 21st at 3:30pm

Facility virtual meeting will be held on January 3rd at 3:30pm

Public Relations virtual meeting will be held on January 4th at 3:30pm

Finance committee virtual meeting will be held on January 5th at 5:30pm

Orange Board of Education public meeting will be held on January 11th at 6:00pm

BOARD COMMENTS

Mr. Armstrong thanks the community and staff and colleagues for all their hard work with social and emotional activities.

Ms. Turner extended her deepest condolences to the Lock family and remembers her dearly. She congratulates the STEM, Puff Performance, Stock Market competition, all the governor's award nominee, the tech people, and student of the month students.

Ms. Cabido asks the community to challenge and asks questions to come to the meetings. The community should continue to challenge the board.

Ms. Crockett thanks the community for all their support and questions and concerns. Gives a shot out to the STEM students. She very proud of those students are taking college readiness courses. She gives a shot out to the BA and Assistant BA regarding their forecast presentation.

Ms. Gravesande gives a shot out to the students of the month, honor roll, and even to those students who are trying. Keep on trying we are all here to help. Always ask for help, the district has many great resources to help our students.

Mr. Henry wants to communicate to care more about our crossing guards and the safety of our students of the dropping off and pick up location. It takes a village to raise our kids.

Ms. Johnson thanks the board member, staff, administrators and wants our 5700 children are supported guided and given the right tools to have our kids set up for success.

Dr. Fitzhugh wants to give thanks to all the new faces that are at the meeting today. He thanks the community for the passion, and everything being done by everyone.

Mr. Wingfield communicates that on Saturday they will be distributing coats and toys. Grab it up and keep our students warm.

Ms. Johnson moves to have meeting adjourned

Moved by Mr. Sherif Seconded by Ms. Turner

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (0) ABSENT

BOARD RESOLUTIONS – consent agenda

A21-099 RESOLUTION TO APPROVE AND ACCEPT THE 2021-2022 MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT OFFICIALS

WHEREAS the parties of this agreement are determined as its goal to safeguard the rights of all students and employees by providing an environment free of disruptive influence of crime, violence, intimidation and fear.

WHEREAS as per the State Department of Education and New Jersey Department of Law and Public Safety, districts are directed to revise the current Uniform State Memorandum of Agreement between Education and Law Enforcement Officials as approved by the Attorney General and Commission of Education as required by N.J.A.C. 6A:16-6-2 (b) 13 through 15

NOW, THEREFORE, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Orange Board of Education hereby re-affirms its existing Memorandum of Agreement between Education and Law Enforcement Officials during the 2021-2022 school year.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-100 RESOLUTION TO ESTABLISH AUTISM PROGRAMS GRADES K – 1 FOR STUDENTS WITH DISABILITIES AT PARK AVENUE SCHOOL FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has designed a program to meet the needs of students with educational disabilities; and

WHEREAS, the Autism Disabilities Self Contained Class will address the cognitive needs of the students at Park Avenue School.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Autism Programs grade K-1 for students with disabilities at Park Avenue School for the 2021-2022

Moved by Mr. Armstrong Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

A21-101 RESOLUTION TO APPROVE THE REIMBURSEMENT FOR CONDUCTING POST-SCHOOL OUTCOMES SURVEY FOR STUDENTS WITH DISABILITIES COHORT 1: 2019-2020 STUDENT EXITERS FOR THE ORANGE TOWNSHIP SCHOOL DISTRICT

WHEREAS, the New Jersey Department of Education will reimburse the Orange Township School District for conducting a post-School Outcome Survey for students with Disabilities up to the amount of \$2,400; and

WHEREAS, in compliance with the Individuals with Disabilities Education Act (IDEA) 2004, all New Jersey districts must conduct a post-school outcome survey of students with disabilities who have exited school within a designated year; and

WHEREAS, the New Jersey Department of Education (NJDOE), Office of Special Education (OSE) must report the result to the United States Department of Education, Office of Special Education Programs.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the reimbursement for conducting Post-School Outcomes Survey for Students with Disabilities Cohort 1: 2019-2020 student Exiters for the Orange Township School District.

Moved by Mr. Wingfield Secoded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-102 RESOLUTION TO APPROVE THE CONTRACT WITH MAXIM HEALTHCARE SERVICES, INC., AND THE ORANGE BOARD OF EDUCATION TO PROVIDE NURSING SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Orange Board of Education has agreed to contract with Maxim Healthcare Services, Inc. to provide Nursing Services at the rate of \$60.00 hourly for RN and \$52.00 hourly for LPN for the 2021-2022 School year; and

WHEREAS, the contract specifies the type of service to be provided for Nursing Services; and

WHEREAS, a copy of the contract for this resolution is on file in the Department of Special Services.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with Maxim Healthcare Services, Inc. to provide Nursing Services for the 2021-2022 School Year.

Moved by Mr. Wingfield Secoded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-103 RESOLUTION TO ACCEPT AND APPROVE PARTICIPATION IN THE UNION COUNTY COOPERATIVE PRICING SYSTEM

WHEREAS N.J.S.A. 40A:11-1 et. seq. authorizes contracting units to enter into Cooperative pricing agreements, and

WHEREAS the County of Union hereinafter referred to as "the Lead Agency" has offered voluntary participation in a renewal participation in a Cooperative Pricing System for the purchase of work, materials, and supplies; and

WHEREAS the Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law and all other provisions of the revised statutes of the State of New Jersey.

WHEREAS the Orange Public Schools in the County of Essex desires to participate in the Union County Cooperative Pricing Agreement

NOW, THEREFORE BE IT RESOLVED, pursuant to the provisions of N.J.S.A. 18A: 18A-11 the Orange Board of Education is hereby authorized to participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services

Moved by Mr. Wingfield Secoded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

A21-104 RESOLUTION TO ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE PUBLIC SCHOOL DISTRICT AND RUTGERS UNIVERSITY-NEWARK, TRiO TALENT SEARCH PROGRAM (TS)

WHEREAS the Orange Board of Education is committed to providing students with college and career readiness opportunities; and,

WHEREAS, Rutgers University-Newark, Center for Pre-College Programs (CPP), TRiO Talent Search Program (TS) identifies and assist students from underserved backgrounds to succeed in higher education, serving approximately 250 students from the Orange School District at the following target schools: Park Avenue Elementary School, Lincoln Avenue Elementary School, Cleveland Street Elementary School, Orange Preparatory Academy, Orange High School and STEM Academy of the Oranges; and

WHEREAS, TRiO Talent Search is a US Department of Education federally funded program that provides academic, college readiness and career programming for first generation, low-income youth and encourages them to graduate from high school and continue on to complete their postsecondary education; and,

WHEREAS, the TRiO Talent Search program in partnership with the Orange Public School District (OPSD) will provide College & Career Readiness & Exploration, Academic Enrichment, Tutoring, Financial Literacy, and Mentoring programming for OPSD students.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves a Memorandum of Understanding (MOU) between the Orange Public School District and Rutgers University-Newark, TRiO Talent Search Program for the 2021-2022 school year.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

B21-025 RESOLUTION TO APPROVE CLASSROOM OBSERVATIONS CONDUCTED BY THE NATIONAL INSTITUTE FOR EARLY EDUCATION RESEARCH (NIEER) OUT OF RUTGERS UNIVERSITY USING THE SUSTAINED SHARED THINKING AND EMOTIONAL WELLBEING (SSTEW) TOOL.

WHEREAS, NIEER from Rutgers University will conduct observations in preschool classrooms using the Sustained Shared Thinking and Emotional Wellbeing Tool during the 2021-2022 fall/winter months. The tool is designed to assess the presence of a culture in the setting that supports children's curiosity, thinking, and questioning and that children are seen engaged in appropriate, cognitively challenging activities and discussions.

WHEREAS, through the partnership with NIEER the district will be one of the first to participate in the study using the new structured observation tool. NIEER will provide feedback to the district that will improve teacher practice.

NOW, THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools the Orange Board of Education approves the partnership with NIEER and the Orange School District to conduct preschool observations using the SSTEW tool.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

B21-026 REQUEST FOR PROPOSALS FOR DISTRICTWIDE TUTORING SUPPORT (RFP 091521)

WHEREAS, the Orange Public School District, through RFP 091521, sought proposals from vendors, organizations, and institutions capable of providing quality tutoring support in the 2021-2022 school year for students, grades 3 - 12 within the District and invited proposals from organizations or teams of organizations that have expertise in providing academic tutoring services in mathematics, ELA, and other content areas in preparation for upcoming district, state level, and college readiness assessments (ex: NJSLA, SAT, AP); and

WHEREAS, American Rescue Plan funds (ARP ESSER) were earmarked for tutoring and intervention supports; and

WHEREAS, RFP 091521 was posted in the legal section of the Start Ledger on September 17, 2021 and closed on October 4, 2021; and

WHEREAS, RFP 091521 required submission of the following to be considered for qualification, pursuant to NJSA 18A:18A-2(y)

- *Acknowledgement of Addenda*
- *Affirmative Action Questionnaire or Certificate of Employee Information Report*
- *Assurance of Compliance*
- *Chapter 271 Political Contribution Disclosure Form*
- *Contractor/Vendor Questionnaire / Certification*
- *Disclosure of Investment Activities in Iran*
- *Financial Guarantee (Bid Bond, Cashier's Check, or Certified Check)—If Required*
- *New Jersey Business Registration Certificate*
- *Non-Collusion Affidavit*
- *Proposal Form*
- *Statement of Ownership*
- *Program Proposal*
- *Company Organizational Chart*
- *Résumés of Key Personnel*
- *Supplementary Documentation (e.g., Audited Financial Statement, evaluation reports)*
- *Cost Proposal*
- *Proposal Pricing Form; and*

WHEREAS, selection criteria were established to standardize selection and qualification; and

WHEREAS, proposals were submitted from the following vendors:

- Princeton Review
- Varsity Tutors for Schools
- The Tutoring Center of West Caldwell; and

WHEREAS, a formal Bid Opening was conducted virtually by the School Business Administrator with all submitting vendors in attendance on October 7, 2021 @ 11AM; and

WHEREAS, a committee was organized to review proposal submissions; and

WHEREAS, the committee determined Varsity Tutors for Schools best qualified for providing tutoring services for school year 2021-2022; satisfying all submission and selection criteria including;

- *records of success*
- *capacity to support a large number of students at one time*
- *tutoring format (live, synchronous, online)*
- *customized matching of tutor to student*
- *availability of a diagnostic assessment (pre-test)*
- *availability of a growth measure (post-test)*
- *tutoring for remediation, acceleration, college readiness, and test prep*
- *Availability of a student dashboard*
- *Outlined onboarding process; and*

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the awarding of the contract for tutoring services to Varsity Tutors for Schools, pursuant to N.J.S.A. 18A:18A-36.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

B21-027

RESOLUTION TO APPROVE THE CONTRACT WITH SETON HALL UNIVERSITY "JUNIOR MBA PROGRAM" AND THE ORANGE BOARD OF EDUCATION TO ALLOW ORANGE HIGH SCHOOL STUDENTS (UP TO 8 SENIORS) TO BE ENROLLED IN THE MANAGEMENT INFORMATION SYSTEMS (BITM 2701) COURSE FOR THE SPRING 2022 ACADEMIC SEMESTER

WHEREAS, the Stillman School of Business will provide an opportunity for (up to 8) Orange High School students to enroll in a course at Seton Hall University; and

WHEREAS, Students will be required to have 3.2 or better G.P.A. to enroll in the "Junior MBA Program." They must have excellent attendance in school and be available for the course that will be conducted at Seton Hall Stillman School of Business, once a week during the Spring 2022 semester; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education enters into a contract agreement with Seton Hall University, to provide (up to 8) seniors from Orange High School to be enrolled in the Management Information Systems (BITM 2701) course for the Spring 2022 academic semester.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-076 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR DECEMBER 2021

WHEREAS, the Orange School District request the payment of the attached detailed bills for December, whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills as presented by the School Business Administrator/Board Secretary.

Moved by Mr. Armstrong Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

C21-077 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR NOVEMBER 2021

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of December 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the School Business Administrator/Board Secretary, as indicated above.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-078 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUNDS 15) FOR THE 2021-2022 SY

WHEREAS, the Orange School District requires budgetary transfers to meet the encumbrances for the 2021-2022 school year, as per the attached.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the Transfer of Funds.

BE IT FURTHER RESOLVED, as recommended by the Superintendent of Schools and the School Business Administrator, that the 2021-2022 budget be adjusted accordingly.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

C21-079 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF NOVEMBER 2021

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of November 2021.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the November 2021 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Mr. Wingfield Seconded by Mr. Siaka

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

D21-021 RESOLUTION TO APPROVE THE ESEA CONSOLIDATED GRANT AMENDMENT FOR PROJECT PERIOD 7/1/2021 – 9/30/2022

WHEREAS, the Elementary and Secondary Education Act (ESEA) helps ensure educational opportunity for all students; and,

WHEREAS, the Orange Board of Education was granted funding to support programming in all Title I schools in the school district; and,

WHEREAS, an amendment to our grant application was submitted to adjust the allocations in Title I-A, Title II A, Title III and Title IV, Part A to provide for schoolwide blended allocations in the following amounts:

Title I-A:	\$ 728,917
Title II A:	\$ 264,540
Title III:	\$ 134,000
Title IV, Part A:	\$ 264,540

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the ESEA Consolidated Grant Amendment for Project Period 7/1/2021 – 9/30/2022.

Moved by Mr. Armstrong Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

D21-022 RESOLUTION TO APPROVE THE AMERICAN RESCUE PLAN (ARP) AND ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) FUNDING 3/13/20-9/30/2024

WHEREAS, the US Federal Government provided federal support in the wake of the public health crisis and economic downturn brought about by COVID 19; and,

WHEREAS, the Orange Board of Education was granted the following funding:

ARP/ESSER:	\$17,366,755
ACCELERATED LEARNING COACHING & EDUCATOR SUPPORT GRANT:	\$ 622,348
EVIDENCE-BASED SUMMER LEARNING & ENRICHMENT ACTIVITIES GRANT:	\$ 42,431
EVIDENCE-BASED COMPREHENSIVE BEYOND THE SCHOOL DAY ACTIVITIES GRANT:	\$ 42,431
NJTSS MENTAL HEALTH SUPPORT STAFFING GRANT:	\$ 45,000

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the American Rescue Plan (ARP) and Elementary and Secondary School Emergency Relief (ESSR) Funding.

Moved by Mr. Armstrong Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

D21-023 RESOLUTION TO APPROVE THE ADDRESSING STUDENT LEARNING LOSS GRANT AMENDMENT FOR PROJECT PERIOD 4/1/2021 – 8/31/2022

WHEREAS, the Addressing Student Learning Loss grant is intended to significantly reduce students' learning loss resulting from school closures due to COVID-19 through the implementation of evidence-based interventions that scale-up and enhance existing academic and/or non-academic programs and initiatives that mitigate further learning loss and accelerate academic progress; and, **WHEREAS**, the Orange Board of Education was granted funding to support the delivery of evidence-based interventions in English Language Arts and Math; and, **WHEREAS**, an amendment to our grant application was submitted to adjust the use of funds to support the use of salaried personnel for English Language Arts and contracted providers for Math to deliver the targeted interventions needed; and, **NOW THEREFORE BE IN RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Addressing Student Learning Loss Grant Amendment for Project Period 4/1/2021 – 8/31/2022.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

D21-024 RESOLUTION TO ACCEPT AND APPROVE THE PROJECT LEAD THE WAY GRANT

WHEREAS, the Orange School District is committed to providing high quality STEM education across its schools; and **WHEREAS**, Project Lead The Way, Inc. ("PLTW") is a nationally recognized STEM education program; and, **WHEREAS**, the grant, ("Grant") is awarded to Oakwood Avenue Elementary School, ("Grantee"), by Project Lead The Way, Inc. ("PLTW"), with an estimated value of up to \$4,900.00; and, **WHEREAS**, the term of the grant period will run from the date of acceptance through the 2024-2025 school year; and, **WHEREAS**, upon receipt of the award, the Grantee will execute the PLTW Terms and Conditions including ensuring training of staff through the PLTW Launch platform and implementing the PLTW Launch program for grades K-5 beginning in the 2022-2023 school year; **NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts and approves the Project Lead The Way Grant.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-027 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE PREPARATORY ACADEMY

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange Preparatory Academy's Gymnasium for their Saturday Elementary Age Basketball Program. The goal of this event is to provide safe activities for the community. The event is to take place on the following date and time.

- **Date: Saturdays on January 22, 2022 – April 2, 2022**
- **Time: 9AM – 4PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect No charge for facility usage.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-028 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE PREPARATORY ACADEMY

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange Preparatory Academy's Gymnasium and two classrooms for their afterschool programs. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Monday-Friday on December 15, 2021 – April 15, 2022**
- **Time: 6PM-9PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-029 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE LINCOLN AVE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use Lincoln Avenue School Gymnasium for their Mayor Toy Give Away. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: December 17, 2021**
- **Time: 4PM-7PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-030 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE PARK AVENUE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use the gymnasium at Park Avenue School for their 8th grade basketball games. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Every Saturdays on December 18, 2021 – March 5, 2022**
- **Time: 10AM – 2PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

Moved by Mr. Armstrong Secoded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-031 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE PARK AVENUE SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use the gymnasium at Park Avenue School for their 8th grade basketball practice. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: Monday-Thursday on December 16, 2021 – March 5, 2021**
- **Time: 6:30PM – 9PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

Moved by Mr. Armstrong Seconded by Ms. Gravesande
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-032 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE DIVISION OF RECREATION TO UTILIZE ORANGE HIGH SCHOOL

WHEREAS, The City of Orange Division of Recreation are requesting to use Orange High School's Gymnasium for their Easter Basket Program. The goal of this event is to provide safe activities for the children within the community. The event is to take place on the following date and time.

- **Date: April 2, 2022**
- **Time: 10AM-3PM**
- **Objective: To provide safe activities within the community**

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, approves the request of the City of Orange Division of Recreation, to reflect no charge for facility usage.

Moved by Mr. Armstrong Seconded by Ms. Gravesande
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

E21-033 RESOLUTION TO APPROVE THE USAGE OF ROSA PARKS AS A WARMING STATION FROM DECEMBER 15, 2021 THROUGH DECEMBER 31, 2022 AND THE USAGE OF THE ORANGE HIGH SCHOOL PARKING LOT BY THE CITY OF ORANGE FOR RESIDENTS TO PARK DURING WINTER STORMS (DECEMBER 15, 2021 THROUGH DECEMBER 31, 2022).

WHEREAS, the City of Orange Township requested the use of Rosa Park Community School and Orange High School as a Warming Station due to the inclement weather and the schools having a back generator. In addition, the City of City of Orange Township requested the use of Orange High School Parking Lot in order for residents to park during winter storms upon notification to the Superintendent of Schools and Business Administrator/Board Secretary who will communicate in a timely fashion to the Board of Education

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the request to utilize Rosa Parks Community School and Orange High School as Warming Stations and Orange High School for residents to park from December 15, 2021 through December 31, 2022.

Moved by Mr. Armstrong Seconded by Ms. Gravesande
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

F21-035 RESOLUTION TO APPROVE DISTRICT SELF ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI BULLYING BILL OF RIGHTS FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Commissioner of Education has established guidelines for programs to each school to assess the efforts to implement policies and programs consistent with the NJ HIB Law; and

WHEREAS, the district is determined by averaging the grades of all schools in the district; and

WHEREAS, the average grades must be presented to the Board of Education in a public session; and

WHEREAS, the Orange Township Public Schools approves to abide by the Commissioner of Education guidelines for the N.J. HIB Law.

NOW, THEREFORE BE IT RESOLVED, that as recommended by the Superintendent of Schools, the Orange Board of Education approves the District Self-Assessment for determining grades under the Anti-Bullying Bill of Rights.

Moved by Mr. Armstrong Seconded by Ms. Gravesande
ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

F21-036 RESOLUTION TO APPROVE DISTRICT-WIDE WORKSHOPS/CONFERENCES
WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.
NOW THEREFORE BE IT RESOLVED upon the recommendation of the Superintendent of Schools the Board of Education approves the field trips as per the attached summary.
Moved by Mr. Wingfield Seconded by Mr. Siaka
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

F21-037 RESOLUTION TO APPROVE THE SUPERINTENDENT OF SCHOOLS TO HIRE HIGHLY NEEDED ESSENTIAL INSTRUCTIONAL STAFF POSITIONS ON EMERGENT BASIS PENDING BOARD APPROVAL
WHEREAS, it has been problematic for the Superintendent of Schools to make recommendations to fill essential district level staff positions in-between board meeting dates, thereby, the Orange Public Schools can provide optimal service to all students and staff as well as vendors accordingly
WHEREAS: the board realizes that the district currently has vital essential district level staff positions, and require that the Superintendent immediately fill these positions for the interest of the students, staff, and daily operations of Orange; and
WHEREAS: the current monthly scheduled board meeting dates does not lend itself to allow the Superintendent to make immediate decision and obtain hiring approvals to fill these district level staff positions; and
NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township; hereby approves that the Superintendent can hire essential district level staff positions from December 15, 2021 to January 11, 2022 scheduled public board meeting; and
BE IT FURTHER RESOLVED, that the Superintendent must record the hired candidates with the Board Secretary and present same staff and positions at the monthly Personnel Committee meeting and thereafter at the December 15, 2021 Public Board meeting for Board approval for the record. This action does not set a precedent.
Moved by Mr. Wingfield Seconded by Mr. Siaka
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT

G21-039 RESOLUTION TO ACCEPT AND APPROVE THE DONATION OF HOLIDAY GIFTS FROM ST. JOHN THE EVANGELIST CHURCH.
WHEREAS, the St. John the Evangelist Church, located at 235 Harrison Street, Leonia, NJ 07605;
WHEREAS, the St. John the Evangelist Church will donate holiday gifts for students enrolled at the John Robert Lewis Early Childhood Center, Cleveland Street School, Heywood Avenue School and Oakwood Avenue School. The wrapped gifts will include the following: books, stuffed animals, toys, socks, and gloves.
WHEREAS, the gifts will be distributed by school staff members before the holiday break; and
NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept and approves the donation of Holiday Gifts from the St. John the Evangelist Church.
Moved by Mr. Wingfield Seconded by Mr. Siaka
ROLL CALL (9) YEA (0) NAY (0) ABSTAIN (0) ABSENT