

Minutes of **Monday, August 31, 2015, Special Public Board Meeting** of the Orange Board Of Education held at 6:00 p.m., at the Administrative Building 451 Lincoln Avenue, Orange, New Jersey.

Ms. Cristina Mateo is presiding over tonight's meeting.

Mr. Abdul-Shabazz Ashanti
Mrs. Paula Desormes (**absent**)
Ms. Gloria Fisher
Mr. Jarteau Israel
Mr. Jeffrey Wingfield
Mr. E. Lydell Carter
Ms. Cristina Mateo

ROLL CALL: (6) PRESENT (1) ABSENT

ALSO PRESENT:

- Mr. Ronald C. Lee, Superintendent of Schools
- Mrs. Belinda Scott-Smiley, Administrative Assistant to the Superintendent for Operations/Human Resource Services
- Dr. Paula E. Howard, Deputy Superintendent of Schools
- Mr. Akindele Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Open Special Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. The Board of Education thanks you for your cooperation.

FLAG SALUTE

All in attendance will participate in performing the flag salute

PRESENTATIONS

BOARD MINUTES

PUBLIC COMMENTS

BOARD COMMENTS

- **The meeting commenced with roll call by Mr. Ayodele followed by the flag salute**

BOARD RESOLUTIONS

A15-029 RESOLUTION TO APPROVE THE 2016-2018 SALARY GUIDE AGREEMENT FOR THE ORANGE ADMINISTRATORS & SUPERVISORS ASSOCIATION (OASA)

WHEREAS, the members of the Orange Administrators and Supervisors Association have ratified the terms and conditions as agreed upon with the Orange Board of Education; and

WHEREAS, the Orange Board of Education has agreed to the terms and conditions of the Association's contract for the three-year period of July 1, 2015 - June 30, 2018, which shall apply retroactively to July 1, 2015 as per the attached salary guide; and

WHEREAS, that the Orange Board of Education hereby approves the salary guide agreement which reflects the three-year salary proposal and collapsed steps as modified from a previous 13 steps to a 14 in 2015-16 at 2.35% and 15 steps in 2016-17 at 2.3% and 16 steps in 2017-18 at 2.3% guide for the Orange Administrators and Supervisors Association with the creation of a Secondary Principals, Secondary Assistant Principals and an Elementary Principals and Assistant Elementary Principals guides; and

BE IT FURTHER RESOLVED, that the Secondary Principals and Secondary Assistant Principals guide for the 2015 - 2016 year as attached is modified with an additional 5% over and above initial 2.35%. In addition, the Secondary Principals guide is modified with a \$3000 per step while the Secondary Assistant Principals is modified with an additional \$2000 per step as per settlement agreement; and

NOW, THEREFORE, BE IT RESOLVED, that a copy of this guide be on file with the Human Resource and Business Department at the Administrative Office of the Orange Board of Education.

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

**E15-035 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF
ORANGE TOWNSHIP, DIVISION OF RECREATION, TO UTILIZE
BELL STADIUM TO HOST THEIR HOME FOOTBALL GAMES**

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

BELL STADIUM

Home Football Games

Sundays, September 20, 2015 – October 4, 2015

9:00 a.m. – 5:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

**E15-036 RESOLUTION TO APPROVE THE REQUEST OF ORANGE BENGALS
POP WARNER FOOTBALL/CHEER ORGANIZATION TO UTILIZE
BELL STADIUM TO HOST THEIR HOME FOOTBALL GAMES**

WHEREAS, the Orange Bengals Pop Warner Football/Cheer Organization is requesting to utilize the following:

BELL STADIUM (Including the Concession Stand & Press Box)

HOME FOOTBALL GAME

WEDNESDAY, October 28, 2015

5:00 P.M. – 10:00 P.M.

SATURDAYS, November 7 and November 14, 2015

12:00 P.M. – 8:00 P.M.

SUNDAYS, November 8, and November 15, 2015

8:00 A.M. – 8:00 P.M.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Orange Bengals Pop Warner Football/Cheer Organization, as indicated above, pending the necessary signing of the Hold Harmless Agreement, proof of insurance coverage, completion of the Request for Use of District Facilities form and the payment of any fees negotiated or established by the Business Administrator.

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

E15-037 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DIVISION OF RECREATION, TO UTILIZE LINCOLN AVENUE SCHOOL GYM TO HOST THEIR COMMUNITY BASKETBALL TOURNAMENT IN CASE OF RAIN

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

LINCOLN AVENUE SCHOOL GYM

Community Basketball Tournament

MONDAY, AUGUST 31, 2015 – September 4, 2015

4:00 p.m. – 9:00 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

G15-029 RESOLUTION TO ACCEPT BACKPACK AND SUPPLY DONATIONS FROM HOUSE OF PRAYER C.O.G.I.C, ORANGE, NJ

WHEREAS, the Orange Public Schools are required to obtain approval from the Board of Education for accepting donations; and,

WHEREAS, House of Prayer C.O.G.I.C., 138 Hickory Street, Orange, NJ has offered backpacks and school supplies of the students a Lincoln Avenue School; and,

WHEREAS, Orange Board of Education is committed to partnering with community groups.

NOW THEREFORE, BE IT RESOLVED, that the Orange Board of Education approves the generous donation of backpacks and school supplies from House of Prayer C.O.G.I.C, Orange, NJ

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

H. Case Numbers

Home Instruction Cases

Out-of-District Placement Cases

H.I.B Cases

HUMAN RESOURCE AGENDA

- Leaves of Absences
- Separations: Resignations/Declinations
- Appointments
- Stipends
- Reassignments
- Transfers
- Withholding of Increments
- Other Personnel Actions
- For the Record

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter
ROLL CALL: (6) YEA (0)NAY

DISTRICT MEETINGS

Public

- Facilities Committee Meeting – Monday, September 14, 2015 at 2:30 p.m., 451 Lincoln Avenue.
- Next Public Board Meeting – Tuesday, September 8, 2015 at, Orange Preparatory Academy at 7:30 p.m.
- Curriculum Committee Meeting – Tuesday, September 29, 2015 at 5:00 p.m., 451 Lincoln Avenue.

Closed

- Human Resource Committee Meeting – Monday, August 31, 2015 at 5:00 p.m.

CORRESPONDENCES

COMMITTEE REPORTS

BOARD COMMENTS

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Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on February 11, 2014** Closed Session at 5:30 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.


Motion to adjourn Public Session.

Moved by Jeffrey Wingfield. Seconded by E. Lydell Carter

ROLL CALL: (6) YEA (0)NAY

APPROVAL DATE: October 13, 2015

ATTESTED TO BY:



**School Business Administrator/
Board Secretary**

