

Minutes of **Tuesday, October 8, 2019 Public Board Meeting** of the Orange Board Of Education held at 7:00 p.m., Orange Preparatory Academy, 380 Central Avenue, Orange, New Jersey.

Jeffrey Wingfield is presiding over tonight's meeting.

Mr. Jeffrey Wingfield
Dr. Courtne Thomas
Mr. Tyrone Tarver
Mr. Siaka Sherif **(Absent)**
Ms. Cristina Mateo **(Absent)**
Ms. Kyleesha Hill
Mr. Derrick Henry
Ms. Brenda Daughtry
Mr. E. Lydell Carter

ROLL CALL: (7) PRESENT (2) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mrs. Shebra Dismuke, Executive Director of Human Resources
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mr. Akindele Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. The Board of Education thanks you for your cooperation.

FLAG SALUTE

PRESENTATIONS

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

H.I.B. Violence and Vandalism Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

Male Student Support Program (MSSP) Annual Report

Mr. Reggie Miller, Program Director

BOARD MINUTES

September 10, 2019 - Closed Meeting

Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

September 10, 2019 - Public Meeting

Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.

ROLL CALL: (6) YEA (0) NAY (1) ABSTAIN – K. Hill

BOARD COMMENTS

- Roll Call was performed by Mr. James at 7:40pm followed by the Flag Salute.
- Dr. Fitzhugh II rendered a presentation prior to which he introduced Dr. Joseph Charles for obtaining her Doctorate of Education. He reported on the 150 Years of OHS Celebration and Parade events. A video of the event was rendered. He thereafter reported on the professional development day held District-Wide on September 30, 2019. He further reported on the convocation ceremony he attended along with Mr. James and Ms. Dismuke, on October 8, 2019, where the State Commissioner of Education was in attendance. He also reported on Students' Safety for periods I and II.
- Dr. Fitzhugh also reported on SAT results as well as attendance of students in September 2019.
- Mr. Reggie Miller rendered a presentation on Brotherhood (Male Student Support Program Annual Report)

PUBLIC COMMENTS

- Mr. and Mrs. Ward asked what schools accommodate students with special needs (Facilities). They also asked the bar for attending the STEM Academy and inquired about the numbers of staff vacancies left to be filled. Dr. Fitzhugh said 23 open positions still exist to be filled. They also stated that elevators at some schools are not working, but Dr. Fitzhugh addressed their concerns.
- Rashan Moore asked will there still be openings for Pre-K children. She also asked how data from community based questionnaires is being utilized. Dr. Fitzhugh addressed her concerns.
- Ms. Parker expressed curiosity about test scores improving and wants to know reasons for increasing test scores. Also, that information required in terms of data points are available on the District website. Dr. Fitzhugh addressed her concerns. He said sound practice and good dedicated teachers play higher roles.
- Ms. Patricia Arthur observed that students of Park Ave who showed up to perform did not perform. She asked the Superintendent to observe what she observed during his walkthrough in the District. She also asked about significant items observed that he would like to change. Ms. Arthur would also like to know about the suggested break up of board meetings into 2 parts. Mr. Carter explained stating that both meetings would be open to all.
- Ms. Gloria Stewart said that October is Breast Cancer Awareness Month. She also noted that the change in time of the meeting should be critically looked into, stating that the community are not present as they should. She said the side of the OPA building is dark and a catastrophic safety issue. She commended Mr. James about the 399 Heywood Ave; cutting the trees and clearing the debris. She suggested that the TCU's at Heywood be removed. Ms. Stewart pointed out

that board elections are coming up, stating that not much campaigning is going on. Mr. Tarver addressed some of her concerns regarding the change in time and splitting that format of the board meeting. Concerning elections, Mr. Tarver said that 5 candidates are running, ballots are being mailed out and candidates handle campaigns.

PUBLIC COMMENTS ON G19-027

- Ms. Arthur asked why the resolution was walked in (which will not allow public review before the meeting). She also questioned why splitting the meeting and having one at the Board Office. Mr. Carter addressed her concerns. Regarding the Business Meetings, she questioned that parents and the public may not be aware of the benefit from the presentation. Dr. Fitzhugh addressed her concerns.
- Ms. Gloria Stewart said board members should be careful of what they are asking for. She has concerns about the splitting of the meetings. Mr. Carter said that if more people show up, adjustments will be made. He said the board encourages participation of the public in terms of community attendance.
- A resolution (G19-027) was added on the agenda to approve an amendment to the Public Board Meeting. The Business portion is to be held at the Board Office (451 Lincoln Avenue, Orange, NJ 07050) while all student performances/appreciation (awards & recognition) will be held at OPA, dates to be determined.

BOARD RESOLUTIONS

**A19-071 RESOLUTION TO ACCEPT THE MEMORANDUM OF
UNDERSTANDING BETWEEN ORANGE HIGH SCHOOL AND
FAIRLEIGH DICKINSON UNIVERSITY FOR
AV/TECHNOLOGY AND FILM**

WHEREAS, the Orange Board of Education is committed to providing students with college and career readiness; and,

WHEREAS, Fairleigh Dickinson University provides college credits to high school students whose teachers' academic credentials and experience meet or exceed the criteria required for all other Fairleigh Dickinson adjunct faculty teacher comparable courses; and,

WHEREAS, one Career and Technical Education has been accepted as an adjunct professor; and,

WHEREAS, Orange High School will provide every registered student with a current approved copy of the course syllabus; and,

WHEREAS, the instructor of record will produce a final course grade for each registered student following the Fairleigh Dickinson standards and submit those grades using the University's systems; and,

WHEREAS, Orange High School will provide the classroom and appropriate academic support services and ensure that the course meets the minimum required contract hours;

NOW, THEREFORE BE IT RESOLVED, the Orange Board of Education approves A MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE HIGH SCHOOL AND FAIRLEIGH DICKINSON UNIVERSITY FOR AV/TECHNOLOGY AND FILM for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

A19-072 RESOLUTION TO ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE HIGH SCHOOL AND RUTGERS UNIVERSITY FOR THE HEALTH SCIENCE PROGRAM OF STUDY

WHEREAS, the Orange Board of Education is committed to providing students with college and career readiness; and

WHEREAS, Rutgers School of Health Professionals, Rutgers University provides college credits to high school students whose teachers' academic credentials and experience meet or exceed the criteria required for all other Rutgers adjunct teacher comparable course; and,

WHEREAS, three teachers, Mrs. DePalma, Ms. Singh, and Mrs. Badruddin have been accepted as adjunct professors; and,

WHEREAS, Orange High School will provide every registered student with a current approved copy of the course syllabus; and,

WHEREAS, the instructor of record will produce a final course grade for each registered student following the Rutgers standards and submit those grades using the University's systems; and,

WHEREAS, Orange High School will provide the classroom and appropriate academic support services and ensure that the course meets the minimum required contract hours;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves THE MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE HIGH SCHOOL AND RUTGERS UNIVERSITY FOR THE HEALTH SCIENCE PROGRAM OF STUDY for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

A19-073 RESOLUTION TO ACCEPT THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE BOARD OF EDUCATION AND EAST CAROLINA UNIVERSITY FOR OCCUPATIONAL THERAPY CLINICAL INTERNS

WHEREAS, East Carolina University desires to provide the Orange Board of Education with students enrolled in the their Occupational Therapy program for the purpose of enhancing clinical training and professional growth and development; and,

WHEREAS, the Orange Board of Education will benefit from the student clinical education efforts of the University, Department of Occupational Therapy; and,

WHEREAS, the Orange Board of Education Department of Special Services has agreed to provide a mentor to the clinical intern; and,

WHEREAS, the Orange Board of Education will provide the classroom and appropriate academic support services and ensure that the clinical intern meets the requirements of the program;

NOW, THEREFORE BE IT RESOLVED, the Orange Board of Education approves A MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE BOARD OF EDUCATION AND EAST CAROLINA UNIVERSITY FOR OCCUPATIONAL THERAPY CLINICAL INTERNS from 2019 through July 2022.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

A19-074 RESOLUTION TO APPROVE THE COLLABORATION OF DREW UNIVERSITY, CENTER FOR CIVIC ENGAGEMENT AND THE ORANGE BOARD OF EDUCATION TO HAVE THEIR STUDENTS PARTICIPATE IN COMMUNITY-BASED WORK IN ORANGE PUBLIC SCHOOLS

WHEREAS, the Orange Board of Education has agreed to contract with Drew University students in community-based work in the Orange Public Schools as a component of an academic course; and

WHEREAS, the parties to this agreement believe it to be mutually beneficial and agree that their cooperation in designing and implementing students' community work will result in meeting the Program's learning goals while providing real assistance to the agency in meeting community goals aligned with its mission.

WHEREAS, a copy of the contract for this resolution is on file in the Orange Board of Education

NOW, THEREFORE BE IT RESOLVED that the Orange Board of Education will enter into a contract agreement with Drew University, Center for Civic Engagement for the 2019-2020 School Year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

A19-075 RESOLUTION TO APPROVE THE COLLABORATION OF FAMILY CONNECTIONS, INC. AND THE ORANGE BOARD OF EDUCATION TO WORK COLLABORATIVELY IN DELIVERING EVIDENCE-BASED SUBSTANCE ABUSE PREVENTION SERVICES THROUGHOUT ESSEX COUNTY

WHEREAS, the Orange Board of Education has agreed to contract with Family Connections, Inc. to provide a family skills-building curriculum designed to prevent teen substance abuse and other behavior problems, strengthen parenting skills, and build family strengths.

WHEREAS, the schools to participate will be Oakwood Avenue Community School, Rosa Parks Community School, Forest Street Community School and Lincoln Avenue School.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education will enter into a agreement with Family Connections, Inc. for the 2019-2020 School Year.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**A19-076 RESOLUTION TO APPROVE DR. ZAMBRANO/ESSEX
PEDIATRICS FOR THE POSITION FOR SCHOOL
PHYSICIAN (CONSULTANT) FOR THE 2019-2020 SCHOOL
YEAR**

WHEREAS, the Orange Board of Education shall appoint at least one physician pursuant to the NJSA 18A:40-1; and

WHEREAS, the Orange Board of Education has developed the numerous services of said physicians in policy 5305 adopted March 2009; and

WHEREAS, Dr. Zambrano/Essex Pediatrics is to be approved by the Orange Board of Education to provide exclusive medical services at a yearly rate of \$16,000

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves Dr. Zambrano/Essex Pediatrics contract for the position of school physician for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**B19-033 RESOLUTION TO APPROVE THE DOCTORAL STUDY ON
THE IMPACT OF EXEMPLARY TEACHING IN MIDDLE
SCHOOL SCIENCE EDUCATION ON AFRICAN AMERICAN
MALE STUDENTS**

WHEREAS, the Orange Board of Education engages in data driven decision-making; and

WHEREAS, William Brown, a doctoral candidate at Montclair State University, is undertaking a study to explore how public schools are able to prepare African American male students in middle school science and assist in creating a science Identity for them; and,

WHEREAS, William Brown requests to access to district principals in target schools for identifying exemplary middle school science teachers; and,

WHEREAS, William Brown's study includes a week-long series of seven interviews with exemplary teachers and classroom observations; and,

WHEREAS, the anonymity of all schools, districts, and individuals will be protected through the use of pseudonyms; and,

WHEREAS, Dr. Gerald Fitzhugh, II, Superintendent of Schools has conditionally approved William Brown's request, pending Orange Board of Education approval;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves THE DOCTORAL STUDY ON THE IMPACT OF EXEMPLARY TEACHING IN MIDDLE SCHOOL SCIENCE EDUCATION ON AFRICAN AMERICAN MALE STUDENTS.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-034 RESOLUTION TO APPROVE THE DOCTORAL STUDY ON THE IMPACT OF READING PLUS ON SPECIAL EDUCATION STUDENTS

WHEREAS, the Orange Board of Education engages in data driven decision-making; and

WHEREAS, Lossie E. Whitaker-Thornton, OBE Child Study Team member and doctoral candidate at St. Elizabeth in Convent Station, NJ, is undertaking a study to explore the impact of Reading Plus on Special Education students; and,

WHEREAS, Ms Whitaker-Thornton will use distract data and conduct surveys, ensuring complete anonymity of individual student names and other identifiers; and,

WHEREAS, Ms Whitakeer-Thornton presented her dissertation topic at the February 26, 2019 Orange Board of Education Curriculum Committee and received permission from the Interim Superintendent and the Committee to utilize 2018-2019 data; and,

WHEREAS, Dr. Gerald Fitzhugh, II, Superintendent of Schools has conditionally approved Ms. Whitaker Thronton's request, pending Orange Board of Education approval;

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves THE DOCTORAL STUDY THE IMPACT OF READING PLUS ON SPECIAL EDUCATION STUDENTS

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-035 RESOLUTION TO APPROVE THE UPGRADED CURRICULUM MATERIALS FOR THE STEM INNOVATION ACADEMY OF THE ORANGES – PART II

WHEREAS, STEM Innovation Academy promotes a focus on Early College whereby student learning is focused from grade nine on, through a four-year scope and sequence of high school and college coursework; and

WHEREAS, beginning in July, 2019, the STEM Innovation Academy course syllabi and curriculum documents from Unit 1 were updated/created to reflect improvement in practice and teaching approaches in the following areas:

	9 th	10 th	11 th
English	Political Studies: Honors English I	The American Experience: Honors English II	HUM 101: English Composition I
Mathematics	Integrated Mathematics I (Honors) Integrated Mathematics II (Honors)	Integrated Mathematics II (Honors) Integrated Mathematics III (Honors)	MTH 111: Calculus I
Science	Biomedical Science/Honors Biology	Honors Chemistry	AP Environmental Science

History	Political Studies: Honors US History I	The American Experience: Honors US History II	...
Art/World Language	Digital Design I	Digital Design II	Graphic Art & Digital Design*
21st Century Life & Careers Elective	Introduction to Engineering and Design Computing Ideas	Introduction to Computer Science or Human Body Systems or Computer Integrated Manufacturing	Principles of Engineering Medical Interventions AP Computer Science A

**New course title*

WHEREAS, the proposal for the upgraded curriculum materials for the STEM Innovation Academy of the Oranges has been reviewed by the Orange Board of Education's Curriculum Committee.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the upgraded curriculum materials for the STEM Innovation Academy of the Oranges in the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-036 RESOLUTION TO APPROVE STEM ACADEMY'S APPLICATION FOR OPTION II CREDIT FOR HONORS GEOMETRY FOR STUDENT (ID: 308932)

WHEREAS, the STEM Innovation Academy is seeking the approval for Student (ID: 308932) application for Option II Credit for Honors Geometry; and

WHEREAS, the student has displayed an aptitude in the area of Geometry and has shown consistent success in mathematics as evidenced by the data below:

- NWEA RIT: 257 (22 points above average 11th grader)
- NWEA RIT (Geometry): 257
- NWEA Percentile: 89th
- NJSLA 2019: 805 (5)

WHEREAS, the Option II Credit will provide the student the opportunity to obtain advanced/acceleration credit that will be used to advance to the next level in mathematics; and

WHEREAS, this course will be made available through Educere's virtual education program. Educere is recognized as the #1 virtual education provider. They delivers innovative, personalized virtual education services to K-12 schools, students, and educators; and

WHEREAS, Educere will be used as the platform to support attainment of the goals and objectives of a formal Honors Geometry course of study; and

WHEREAS, student will receive five credits by school's end date and within 9 months towards graduation; and

WHEREAS, the student will receive mentoring from a math certified teacher acting as her advisor; and

WHEREAS, the proposed timeline for the Option II Credit for Honors Geometry will be from October 14, 2019 through August 30, 2020; and

NOW, THEREFORE, BE IT RESOLVED, NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the STEM Academy's Application for Option II credit for Honors Geometry for Student (ID: 308932) for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-037 RESOLUTION TO APPROVE THE TRANSPORTATION YOU PROGRAM FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the (NJTPA) New Jersey Transportation You Program is a hands-on, interactive, mentoring program that works to make a difference in the lives of young girls by offering programs and activities that will spark their interest in all modes of transportation and encourage them to take courses in math, science, and technology, which are the stepping stones to exciting careers that can change the face of the transportation industry; and

WHEREAS, the (NJTPA) New Jersey Transportation You Program runs as an after-school program, and it is based in downtown Newark, New Jersey; and

WHEREAS, the program goals are as follow:

- Educate and empower girls with regard to their opportunities in the transportation industry.
- Link girls with role models through one-on-one mentorship programs.
- Provide internships and career development opportunities.
- Help girls build leadership skills and self-confidence.
- Help improve STEM education programs.
- Make STEM education more accessible through scholarship opportunities.
- Build awareness of transportation as an exciting and rewarding career choice for girls.
- Contribute to the diversity and creativity of our transportation workforce.

WHEREAS, the program's main target audience are young girls ages 13-18; and

WHEREAS, the proposed timeline for the (NJTPA) New Jersey Transportation You Program 2019-2020 cohort will be from September 26, 2019 thru June 30, 2020; and

WHEREAS, the schedule and itinerary for the program is as follows; and

- Kick-off: Thursday, September 26, 2019, Time: 4:00pm
 - Meeting Location: STEM Innovation Academy
- Light Rail Tour: Monday, October 14, 2019 (Columbus Day); Time: 1:30pm to 3:30pm
 - Meeting Location: Newark Penn
- EWR Tour: Thursday, November 7, 2019 (NJEA Convention); Time: 10:00am to 2:00pm
 - Meeting Location: Newark Penn

- Laura Katen Seminar: Thursday, December 19, 2019; Time: 4:00pm to 6:00pm
 - Meeting Location: NJTPA Office Newark, 1085 Raymond Blvd 17th Floor, Newark, NJ 07102
- WTS Annual Dinner In NYC: January 2020 (TBD); Time: 4:00pm to 9:00pm
 - Meeting Location: Newark Penn
- Traffic Management Center Tour: Monday, February 18, 2020 (President's Day);
 - Time: 10:00am to 12:00pm; Meeting Location: Newark Penn
- Safety Audit Workshop: Thursday, March 21, 2020; Time: 4:00pm to 6:00pm
 - Meeting Location: Newark Penn
- Shadow the Mentor Day: April 13-17, 2020 (Spring Break Week): Time: 9:30am to 12:00pm
 - Meeting Location: Student/Mentor dependent- each student will be going to a different office
- WTC PATH Station Tour: Thursday, May 14, 2020; Time: 4:00pm to 6:00pm
 - Meeting Location: Newark Penn
- Graduation: Thursday, June 11, 2020; Time: 5:00 pm to 7:00pm
 - Meeting Location: NJTPA Office Newark, 1085 Raymond Blvd 17th Floor, Newark, NJ 07102
- Summer: Summit and Internship 2020: Date: TBD (Student is responsible for transportation.)

WHEREAS, transportation will be provided by the Orange Public Schools to and from the respective locations; and

WHEREAS, the above-mentioned services will be delivered through (NJTPA) New Jersey Transportation You Program at no cost to the district,

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the Transportation You Program for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-038 RESOLUTION TO APPROVE THE RWC REAL WORLD CONNECTIONS BSTEAM PROGRAM AT NJIT FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the RWC Real World Connections BSTEAM is a renewed upgraded edition of the Real World Connections (RWC) learning model and a new career pipeline at NJIT, where a majority of students from Orange Public Schools will be trained to handle on hands-on project based learning experiences to master a broad array of BSTEAM related skills. In addition, they will be introduced to business analysis, software engineering, enterprise architecture and quality assurance principles; and

WHEREAS, the RWC Real World Connections BSTEAM program will offer a university/industry career pipeline for students. Also, it will create a path to university for talented Orange Public Students; and

WHEREAS, the program's main target audience will be students (30) from 8th grade to 11th grade from The Orange Public Schools; and

WHEREAS, The STEM skills students will master in this program include but are not limited to CSI, Game Development, Smart Phone App Development, Film Making, Web Development, Road to Architecture (Art), Road to Entrepreneurship (Business), Virtual Reality, and Introduction to Coding; and

WHEREAS, the proposed timeline for the RWC Real World Connections BSTEAM Program Cohort for 2019-2020 School Year will be from October 12, 2019 thru May 2, 2020 (19 weeks, 7 hours per week, Saturday's from 10:00 am - 5:00 pm, plus two showcases); and

WHEREAS, the program will start with an open house on October 12, 2019 at NJIT. This will be the main recruitment event for the 30 Orange Public School participants for the entire academic year as a cohort; and

WHEREAS, the schedule for the fall and spring 2019-2020 Cohort is as follows:

Fall 2019:

- Saturday, October 12, 2019; 10AM-5PM (OPEN HOUSE (@ NJIT)
- Saturday, October 19, 2019; 10AM-5PM @ NJIT
- Saturday, October 26, 2019; 10AM-5PM (@ NJIT
- Saturday, November 2, 2019; 10AM-5PM @ NJIT
- Saturday, November 9, 2019; 10AM-5PM @ NJIT
- Saturday, November 16, 2019; 10AM-5PM @ NJIT
- Saturday, November 30, 2019; 11AM-7PM @ NJIT
- Saturday, December 7, 2019; 10AM-5PM (SHOWCASE @ NJIT)

Spring 2020:

- Saturday, February 1, 2020; 10AM-5PM @ NJIT
- Saturday, February 8, 2020; 10AM-5PM @ NJIT
- Saturday, February 15, 2020; 10AM-5PM @ NJIT
- Saturday, February 22, 2020; 10AM-5PM @ NJIT
- Saturday, February 29, 2020; 10AM-5PM @ NJIT
- Saturday, March 7, 2020; 10AM-5PM @ NJIT
- Saturday, March 28, 2020; 10AM-5PM @ NJIT
- Saturday, April 4, 2020; 10AM-5PM @ NJIT
- Saturday, April 11, 2020; 10AM-5PM @ NJIT
- Saturday, April 18, 2020; 10AM-5PM @ NJIT
- Saturday, April 25, 2020; 10AM-5PM @ NJIT
- Saturday, May 2, 2020; 10AM-5PM and 11AM-6PM (SHOWCASE @ NJIT)

WHEREAS, transportation will be provided by the Orange Public Schools to and from the respective locations; and

WHEREAS, the above mentioned services will be delivered through RWC Real World Connections BSTEAM Program at NJIT at the expense of \$17,031 to the district; 50% of this amount is paid at the beginning of each of the fall 2019 and spring 2020 semesters; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the RWC Real World Connections BSTEAM Program at NJIT for 2019-2020 school year with the Orange Public School District.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-039 RESOLUTION TO APPROVE THE RWC-TAP (TECHNOLOGY AWARENESS PROGRAM) AT NJIT FOR 2019-2020 SCHOOL YEAR

WHEREAS, the RWC-TAP (Technology Awareness Program) is to inspire and motivate students to pursue a role in the STEM fields, as well as to teach them how to design creative solutions to real world problems using technology; and

WHEREAS, the RWC-TAP (Technology Awareness Program) is coordinated by Johnson & Johnson and NJIT, where students will be mentored by Johnson & Johnson employees while they work on finding solutions to problems faced in industry, and showcasing those solutions at a final presentation; and

WHEREAS, the program's main target audience will be students from 9th grade to 12th grade from the Orange Public School with an interest in the "Technology Awareness Program"; and

WHEREAS, as part of this program, students will work alongside NJIT students from the computing and information sciences field and solving a real-world business case using innovative technological solutions. They will also be hearing about the past, present, future state of technology from subject matter experts from Johnson and Johnson Technology; and

WHEREAS, the proposed timeline for the RWC-TAP (Technology Awareness Program) Fall 2019 cohort will be from October 2, 2019 thru December 6, 2019, 6 weeks/5 hours per week, every other Tuesdays from 9:30 a.m. – 1:00 p.m., plus a final banquet,

WHEREAS, the schedule for the fall 2019 cohort is as follows; and

- Wednesday, October 2, 2019; 9:30AM - 1:00PM @ NJIT
- Wednesday, October 23, 2019; 9:30AM - 1:00PM @ NJIT
- Wednesday, November 6, 2019; 9:30AM - 1:00PM @ NJIT
- Wednesday, November 20, 2019; 9:30AM - 2:00PM @ JOHNSON & JOHNSON - RARITAN, NJ
- Wednesday, December 4, 2019; 9:30AM - 1:00PM @ NJIT (FINAL SESSION)
- Friday, December 6, 2019; 9:30AM - 1:00PM @ NJIT (FINAL BANQUET)

WHEREAS, transportation will be provided by the Orange Public Schools to and from the respective locations; and

WHEREAS, the itinerary for the fall 2019 TAP semester will include the following planned modules:

- Introduction to Agile Methodologies -A module that will help teach the students the fundamentals of working in an agile team and what the benefits are of working in this paradigm.
- Scratch Coding Workshop – A workshop that will students how they can create animations and small games using code building blocks.
- Rapid Value Realization (RvR) Workshop – A workshop that guide students through the process of creating a product and incrementing rapidly.
- Machine Learning and Artificial Intelligence -A module that will help teach the students the basics of artificial intelligence and machine learning.
- Cybersecurity - This module will stress to the students the importance of the cybersecurity field, the types of threats that technology faces every day, and a live demonstration of a vulnerability that can be exploited.

- Impacts of Technology on Society - This module delivers a brief dive into the history of technological advancements over the past 50 years, and challenges students to look towards future innovations.
- Professional Presentation Skills - This module will teach students the best practices and biggest pitfalls when delivering any presentation. It will improve their public speaking skills and self- confidence, which can be valuable in the future.
- Career Building - The module will start grooming students for their life pre and post-graduation endeavors.
- Johnson & Johnson: Who we are and what we do - The students will be able to visit the J&J IT Headquarters in Raritan NJ, where they will learn about who we are, what we do, and how we shape the world around us. The students will also get some live demonstrations of the latest technologies and gadgets that J&J has created.

WHEREAS, the above mentioned services will be delivered through RWC-TAP (Technology Awareness Program) at no cost to the district,

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the RWC-TAP (Technology Awareness Program) for the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**B19-040 RESOLUTION TO APPROVE THE UPDATED STRATEGIC
PLAN FOR THE STEM INNOVATION ACADEMY**

WHEREAS, the STEM Innovation Academy of the Oranges (the Academy) is a highly-innovative 4-year program spanning grades 9-12 resulting from the joint collaborative between The City of Orange, the Orange Public Schools, the New Jersey Institute of Technology (NJIT), The College of New Jersey, and Montclair State University. The Academy exemplifies an early college model whereby students, from grade 9 on, navigate through a four-year scope and sequence of high school and college coursework. The school operates on an extended school day model with students attending from 8:20am – 3:30pm; teachers, from 8:05am – 4pm. Students will earn college credits toward a degree in one of three majors - Computing Sciences, Mechanical Engineering, or Biomedical Engineering. All curricula are aligned with the Common Core State Standards or the Next Generation Science Standards as the foundation for learning in higher education institutions with strong mathematics, science and engineering programs; and

WHEREAS, the Academy provides students with a high school to college to career continuum that helps them understand the direct links between what they are learning today and the worlds of college and work. While the Academy is a comprehensive school, it embodies a few unique core components: Focus on

- Early College Model (ex: Options Agreement w/NJIT)
- PreCalculus Majors (ex: Computing Sciences, Mech Engineering, Biomed Engineering)
- Project-based Learning (ex: EOC Capstone Projects)
- Personalized Pathways (ex: All students have ISAPs)
- Extended Learning Time (ex: 8:15am – 3:30pm school day)
- Specialized Staffing (see attached)
- No Cost to Families (ex: tuition costs are absorbed by district)
- Inclusive Admissions Process (see online application)
- Active Learning Spaces (ex: specialized Lab & Studio settings); and

WHEREAS, the long-range vision for The STEM Innovation Academy of the Oranges is to create an early college model for STEM education that unites public and private sector to provide better options for our students and that strengthens the continuum from high school to college to career; and its vision, work, and decision making is carefully guided by the following 7 Priorities:

- Priority 1: Supports for Students
- Priority 2: STEM-focused Curricula
- Priority 3: Campus Life: Formal and Informal Settings
- Priority 4: STEM-Focused Partnerships
- Priority 5: Early College Level Coursework
- Priority 6: Well-Prepared STEM Teaching Staff
- Priority 7: Integrated, Innovative Technology Use; and

WHEREAS, the STEM Innovation Academy of the Oranges Strategic Plan 2017 – 2021 was recently updated to encompass additional CheckPoints that support and exemplify the 7 Priorities; and

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the upgraded Strategic Plan 2017 – 2021 for the STEM Innovation Academy of the Oranges in the 2019-2020 school year.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

B19-041 RESOLUTION TO APPROVE THE PARTNERSHIP FOR THE STUDENTS 2 SCIENCE (S2S) PROGRAM (PILOT) WITH ORANGE PUBLIC SCHOOL DISTRICT

WHEREAS, the Students 2 Science (S2S) Program mission is to inspire, motivate, and educate elementary, middle and high school students to pursue careers in science, technology, engineering and math (STEM subjects); and

WHEREAS, the purpose of this partnership is to align mutual goals to inspire, motivate, and educate students and educators in authentic STEM education and helping them understand better career pathways and 21st-century high demand careers; and

WHEREAS, the program's main target audience will be students from 5th grade to 12th grade from the Orange Public School district; and

WHEREAS, the program and services (S2S) students will receive are as follows:

- ISAAC, an in-lab program that engages middle and high school students in real-world, problem-and project-based science experiments in commercial-grade laboratories with sophisticated scientific instrumentation (15 sessions).
- V-Lab, a laboratory that offers virtual learning for elementary through high school students, including science kits, lesson plans, and how-to videos aligned to the Next Generation Science Standards (44 sessions).

- Professional Development and Technical Assistance for teachers, including credit hours for ISAAC and V-Lab participation, increasing STEM career knowledge, science literacy, and innovative teaching methods.
- Internships opportunity for up to 4 interns to participate at the East Hanover Technology Center during the academic year. Participants must be 16 or older and have access to transportation. As interns, they will be developing and collaborating on new ISAAC and V-Lab experiments as well as serving as mentors and assistant instructors to students in the lab. Additionally, they will have opportunities to apply for competitive summer internships at S2S in 2020.

WHEREAS, the pilot program will be focused on a progression approach beginning in 5th – 8th grades to inspire students in STEM and carry them on the continuum to 9th-12th grades to motivate and educate students on STEM college and career pathways; and

WHEREAS, 2019-2020 school year will be the piloted year of the partnership with the intent to grow in the following years as funding becomes available through mutual efforts between the Orange Township Public Schools and S2S; and

WHEREAS, the ISAAC programs will be held at the East Hanover Technology Center at 66 Deforest Avenue, East Hanover, NJ; and

WHEREAS, the Orange Public Schools will provide student lunches and transportation to and from respective locations; and

WHEREAS, the proposed timeline for the Students 2 Science (S2S) Program will be from September 2019 thru June 2020; and

WHEREAS, the above-mentioned services will be delivered through the Students 2 Science (S2S) Program at no cost to the district; and

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the partnership for the Students 2 Science (S2S) Program with the Orange Public School District.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**C19-059 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR
SEPTEMBER 2019**

WHEREAS, the Orange School District request the payment of the attached detailed bills for September 2019, whose totals are summarized as follows:

<u>FUNDS</u>	<u>CHECKS</u>	<u>BILLS</u>	<u>TOTALS</u>
Fund 11 - General Current Expense	\$1,121,888.33	\$2,226,713.25	\$3,348,601.58
Fund 12 - Capital Outlay	0.00	5,212.00	5,212.00
Fund 15 - Whole School Reform	2,785,450.57	270,692.05	3,056,142.62
Fund 20 - Special Revenue Funds	78,949.40	816,861.81	895,811.21
Fund 30 - Capital Projects Funds	13,155.22	110,540.20	123,695.42
Grand Total	\$3,999,443.52	\$3,430,019.31	\$7,429,462.83

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills in the amount of **\$7,429,462.83**

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (4) YEA (0) NAY (3) ABSTAIN – B. Daughtry, K. Hill, J Wingfield

**C19-060 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S
REPORT FOR THE MONTH OF AUGUST 2019**

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of August 2019.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the August 2019 Board Secretary's Financial Report.

BE IT FURTHER RESOLVED, that a copy of this report be on file in the Business Office

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**C19-061 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL
FUNDS REPORT FOR THE MONTH OF AUGUST 2019**

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of August 2019.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**C19-062 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION OF BUDGETARY MAJOR
ACCOUNT/FUND STATUS FOR
AUGUST 2019**

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of August 2019, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, as indicated above.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**D19-019 RESOLUTION TO ACCEPT A GRANT FROM THE SOUTH
ORANGE PERFORMING ARTS CENTER TO BE USED AT
OHS, OAKWOOD AND ROSA PARKS**

WHEREAS, the South Orange Performing Arts Center (SOPAC) is awarding a grant of \$8,000, through a donation from the Frank and Lydia Foundation to the Orange Board of Education; and,

WHEREAS, the grant will provide a professional teaching artist to assist with the strings program at OHS, Oakwood and Rosa Parks Schools and the supplemental instruction will take place during the strings classes under the guidance of Jhi-eun Gu, the district's strings teacher, who will be present during all lessons; and,

WHEREAS, the professional teaching artist will be fingerprinted and the documents will be kept on file in the Human Resources Department.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education accept a grant from the South Orange Performing Arts Center, to be used at OHS, Oakwood and Rosa Parks.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.
ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**E19-024 RESOLUTION TO APPROVE THE REQUEST OF OUR LADY
OF THE VALLEY CHURCH TO USE 5 CLASSROOMS FOR
THEIR "SUNDAY SCHOOL" TRAINING**

WHEREAS, Our Lady of the Valley Church is requesting to utilize the following:

5 CLASSROOMS AT OLV
"Sunday School Training"
Saturdays Only, Oct. 5, 2019 – May 9, 2020 (10:15 a.m. - 11:30 a.m.)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of Our Lady Church of the Valley Church, as indicated above pending the signing of the Request to Use Facilities form.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.
ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**E19-025 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF
ORANGE TOWNSHIP, POLICE ATHLETIC LEAGUE, TO
UTILIZE BELL STADIUM, TO HOST THEIR SOCCER
TOURNAMENT FOR THE RECORD**

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

BELL STADIUM
Soccer Tournament
Saturday, Sept. 28, 2019
9:00 a.m. – 6:30 p.m.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Police Athletic League, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Police Athletic League's usage and pending the signing of the Request to Use Facilities form.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

E19-026 RESOLUTION TO APPROVE THE REQUEST OF THE SEVENTH DAY ADVENTIST CHURCH OF THE ORANGES TO UTILIZE ORANGE PREPARATORY ACADEMY AUDITORIUM TO HOST A COMEDY SHOW

WHEREAS, the Seventh Day Adventist Church of the Oranges is requesting to utilize the following:

OPA AUDITORIUM

Comedy Show

Saturday, October 12, 2019 (7:30 p.m. - 9:30 p.m.)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the Seventh Day Adventist Church of the Oranges, as indicated above and with the condition that all Board of Education events take precedence over the Seventh Day Adventist Church of the Oranges' usage and pending the signing of the Request to Use Facilities form and proof of insurance.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

E19-027 RESOLUTION TO APPROVE THE REQUEST OF THE CITY OF ORANGE TOWNSHIP, DIVISION OF RECREATION, TO UTILIZE ROSA PARKS GYM TO HOST THEIR YOUTH SOCCER PROGRAM

WHEREAS, the City of Orange Township, Division of Recreation is requesting to utilize the following:

ROSA PARKS GYM (Central Gym if unavailable)

Youth Soccer Program

November 2, 2019 – December 21, 2019 (2 Evenings a week TBD)

5:30 p.m. – 7:30 p.m.

Saturdays – 9:00 am – 12:00 pm (when available)

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves the request of the City of Orange Township, Division of Recreation, as indicated above and with the condition that all Board of Education events take precedence over the City of Orange Township, Division of Recreation's usage and pending the signing of the Request to Use Facilities form.

Moved by Brenda Daughtry. Seconded by Tyrone Tarver.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**F19-051 RESOLUTION TO APPROVE DISTRICT-WIDE
WORKSHOPS/CONFERENCES**

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education approves the workshops/conferences as per attached summary.

Moved by Brenda Daughtry. Seconded by Jeffrey Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

F19-052 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS

WHEREAS, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board of Education approves the field trips as per the attached summary.

Moved by Brenda Daughtry. Seconded by Jeffrey Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**F19-053 RESOLUTION TO APPROVE DISTRICT SELF ASSESSMENT
FOR DETERMINING GRADES UNDER THE ANTI BULLYING
BILL OF RIGHTS FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, the Commissioner of Education has established guidelines for programs to each School to assess the efforts to implement policies and programs consistent with the NJ HIB Law; and

WHEREAS, the district is determined by averaging the grades of all schools in the district; and

WHEREAS, the average grades must be presented to the Board of Education in a public session.

WHEREAS, the Orange Township Public Schools approves to abide by the Commissioner of Education guidelines for the N.J. HIB Law.

NOW, THEREFORE BE IT RESOLVED, that as recommended by the Superintendent of Schools, the Orange Board of Education approves the District Self-Assessment for determining grades under the Anti-Bullying Bill of Rights

Moved by Brenda Daughtry. Seconded by Jeffrey Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

**G19-018 RESOLUTION TO ACCEPT THE DONATION OF A GATE
FROM ALL CUSTOM FENCE OF NEW JERSEY FOR THE
ORANGE EARLY CHILDHOOD CENTER**

WHEREAS, Mr. Saul Bonilla, CEO of All Custom Fence of New Jersey, would like to donate a gate to the Orange Early Childhood Center to help keep the property and its children safe.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, by the recommendation of the Superintendent of Schools, hereby accepts the donation a gate to the Orange Early Childhood Center by All Custom Fence of New Jersey and thanks them for their support of the Orange School District.

Moved by Brenda Daughtry. Seconded by Derrick Henry.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

G19-016 RESOLUTION TO ADOPT THE REVISED AND UPDATED CTE SAFETY AND HEALTH PLAN

WHEREAS, all district boards of education operating Career and Technical Education (CTE) programs shall develop and implement a written CTE Safety and Health Plan; and,

WHEREAS, there is a need to revise the current CTE Safety and Health Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, as recommended by the Superintendent of Schools and the Business Administrator, hereby adopts the revised and updated CTE Safety and Health Plan as of July 2018 version.

Moved by Brenda Daughtry. Seconded by Jeffrey Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

G19-019 RESOLUTION TO APPROVE DR. GERALD FITZHUGH II, SUPERINTENDENT OF SCHOOLS TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Dr. Gerald Fitzhugh II, Superintendent Of Schools, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Derrick Henry.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

G19-020 RESOLUTION TO APPROVE E. LYDELL CARTER, SCHOOL BOARD PRESIDENT, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of E. Lydell Carter, School Board President, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (6) YEA (0) NAY (1) ABSTAIN – E. Carter

G19-021 RESOLUTION TO APPROVE KYLEESHA HILL, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Kyleesha Hill, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (6) YEA (0) NAY (1) ABSTAIN – K. Hill

G19-022 RESOLUTION TO APPROVE DERRICK HENRY, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Derrick Henry, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (6) YEA (0) NAY (0) ABSTAIN

G19-023 RESOLUTION TO APPROVE CRISTINA MATEO, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Cristina Mateo, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (6) YEA (0) NAY (0) ABSTAIN

G19-024 RESOLUTION TO APPROVE TYRONE TARVER, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Tyrone Tarver, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (5) YEA (0) NAY (1) ABSTAIN – T. Tarver

G19-025 RESOLUTION TO APPROVE SIAKA SHERIF, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Siaka Sherif, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (6) YEA (0) NAY (0) ABSTAIN

G19-026 RESOLUTION TO APPROVE JEFFREY WINGFIELD, SCHOOL BOARD MEMBER, TO ATTEND THE 2019 NEW JERSEY SCHOOL BOARD ASSOCIATION (NJSBA) WORKSHOP "IMAGINE. CREATE. LEAD." IN ATLANTIC CITY, NEW JERSEY

WHEREAS, the Orange Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board has determined that the training programs, seminars, conventions and conferences sponsored by the New Jersey School Board Association (NJSBA) and set forth in the attached schedule are directly related to and within the scope of the listed Board Member's current responsibilities, and/or any applicable professional development plans; and

WHEREAS, the Board has determined that participation in the NJSBA training programs, and seminars, conventions and conferences requires school district travel expenditures and that this travel is critical to the administrative and/or instructional needs of the district and/or furthers the efficient operation of the district, and/or will help improve Board Member's skills and knowledge related to district operations; and

WHEREAS, the Board has determined that the school district travel expenditures to NJSBA training programs, seminars, conventions and conferences are in compliances with the State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by any conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board finds that a mileage reimbursement rate equal to the applicable federal Internal Revenue Service mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board has determined that participation the NJSBA training programs, seminars, conventions and conferences are in compliance with the district policy on travel.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the attendance of Jeffrey Wingfield, School Board Member, to attend the 2019 New Jersey School Board Association's "Imagine. Create. Lead." Workshop in Atlantic City, New Jersey, October 21 – 24, 2019, and the costs of attendance including all registration fees, hotel fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount.

BE, IT FURTHER RESOLVED, that the Board authorizes, as required by statute, attendance at the NJSBA training programs, seminars, conventions and conferences in the attached schedule.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (5) YEA (0) NAY (1) ABSTAIN – J. Wingfield

**G19-027 RESOLUTION TO AMEND ALL ORANGE BOARD OF
EDUCATION PUBLIC BUSINESS MEETINGS**

WHEREAS, henceforth, Orange Board of Education Public Business Meetings will be held at 451 Lincoln Avenue, in the Board Room. Closed Session will begin at 6:00 p.m. and the Public Session will begin at 7:30 p.m.; and,

WHEREAS, all student performances and appreciation award ceremonies, will be held at the Orange Preparatory Academy Auditorium on a separate date and time to be determined.

NOW, THEREFORE BE IT RESOLVED, that the Orange Board Of Education, upon the recommendation of the Superintendent of Schools, amends all Orange Board of Education Public Business Meetings.

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

H. Case Numbers

Home Instruction Cases

#'s 908, 909, 910, 911, 912, 913

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

Out-of-District Placement Cases

#'s 302300, 311861

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

H.I.B Cases -

Substantiated #'s none

HUMAN RESOURCE AGENDA

- ☐ Leaves of Absence
- ☐ Resignations
- ☐ Appointments
- ☐ Transfer
- ☐ Reassignment
- ☐ Other Personnel Actions
- ☐ Stipends
- ☐ For The Record

Moved by Brenda Daughtry. Seconded by Jeff Wingfield.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

DISTRICT MEETINGS

Next scheduled meetings are as follows:

Public

- Facilities Committee Meeting – Monday, November 4, 2019 at 2:30 p.m., 451 Lincoln Avenue
- Public Board Meeting – Tuesday, November 12, 2019 at 7:30 p.m., Orange Preparatory Academy, 380 Central Avenue
- Curriculum Committee Meeting – Tuesday, October 29, 2019 at 5:00 p.m., 451 Lincoln Avenue
- Finance Committee Meeting – Thursday, November 7, 2019 at 5:00 p.m., 451 Lincoln Avenue

Closed

- Human Resource Committee Meeting – Monday, November 11, 2019 at 5:00 p.m.

CORRESPONDENCES
COMMITTEE REPORTS
BOARD COMMENTS

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on November 12, 2019** Closed Session at 6:00 p.m. and Public Session at 7:30 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

Moved by Brenda Daughtry. Seconded by Derrick Henry.

ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN

APPROVAL DATE: November 12, 2019

ATTESTED TO BY:


School Business Administrator/ Board Secretary

