

Minutes of **Tuesday, August 27, 2019 Special Public Board Meeting** of the Orange Board Of Education held at 7:00 p.m., Administration Building, 451 Lincoln Avenue, Orange, New Jersey.

**E. Lydell Carter is presiding over tonight's meeting.**

Mr. Jeffrey Wingfield  
Dr. Courtne Thomas (**Absent**)  
Mr. Tyrone Tarver  
Mr. Siaka Sherif  
Ms. Cristina Mateo  
Ms. Kyleesha Hill (**Absent**)  
Mr. Derrick Henry  
Ms. Brenda Daughtry  
Mr. E. Lydell Carter

**ROLL CALL: (7) PRESENT (2) ABSENT**

**ALSO PRESENT:**

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Mrs. Shebra Dismuke, Human Resources Talent Officer
- Mr. Adekunle James, School Business Administrator/Board Secretary
- Mr. Akindele Ayodele, Assistant School Business Administrator/Board Secretary
- Mr. Ronald Hunt, School Board Attorney with the firm of Hunt, Hamlin & Ridley

In conformance with the **Board of Education Policy 1120-1 and Open Public Meeting Act, Chapter 231**, this is to announce that this Public Board Meeting of the Orange Board of Education is being convened with adequate notice. Notice of this meeting has been posted at the Administrative Office, filed with the City Clerk's Office of the City of Orange Township and delivered to the Orange Transcript and the Star Ledger.

The City of Orange Township Board of Education encourages the participation and input from members of the public at its board meetings. However, in accordance with Board Policy, verbal attacks against individual staff members or members of the Board are not permitted. Persons are encouraged to address the Board regarding comments relating to agenda items or issues concerning the educational process. Public comments are limited to one (1) per attendee for a maximum duration of three (3) minutes. The Board of Education thanks you for your cooperation.

**FLAG SALUTE**

**PRESENTATIONS**

**BOARD MINUTES**

**BOARD COMMENTS**

- Roll Call was performed by Mr. James at 7:18 pm followed by the Flag Salute.
- Dr. Fitzhugh II, reported that during the upcoming Board Meeting, updates on Curriculum and Instruction will be given and Mr. James will provide updates on Facilities.

**PUBLIC COMMENTS**

- Tisha Singleton asked that Board Minutes should be updates on the District Website. Mr. James addressed her concerns.

**BOARD RESOLUTIONS**

**A19-065 RESOLUTION FOR THE PROVISION OF HOME INSTRUCTION SERVICES BY THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, the Orange Board of Education mandated to provide home instruction services in accordance with regulations; and

**WHEREAS**, the Orange Board Of Education continues to have an insufficient number of applicants at the secondary level to comply with specifications for providing home instruction services; and

**WHEREAS**, the Essex Regional Educational Services Commission has submitted a contractual agreement to provide home instruction services to all eligible pupils at a rate of \$52.00 per hour.

**NOW, THEREFORE BE IT RESOLVED**, that the Orange Board of Education enters into a contractual agreement with the Essex Regional Educational Services Commission to provide a home instruction services for the district at a rate of \$52.00 per hour, from September 9, 2019 - June 30, 2020.

**Moved by Jeffrey Wingfield. Seconded by Siaka Sherif.**

**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**A19-066 RESOLUTION TO APPROVE A CONTRACTUAL AGREEMENT FOR SUPPLEMENTARY PUBLIC SCHOOL CHILD STUDY TEAM SERVICES FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, the Orange Board of Education provides Independent Child Study Team (CST) examination and classification services to eligible students in accordance with regulations; and

**WHEREAS**, the Essex Regional Educational Services Commission, an approved state agency, has fulfilled the specifications of this mandate in a satisfactory manner in the past.

**NOW, THEREFORE BE IT RESOLVED**, that The Orange Board of Education enters into a contractual agreement with the Essex Regional Educational Commission for the continuation of supplementary child study team evaluations from September 9, 2019 through June 30, 2020 at the billing rate identified in the contract for such services.

**Moved by Jeffrey Wingfield. Seconded by Siaka Sherif.**

**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**B19-031 RESOLUTION TO APPROVE PROFESSIONAL DEVELOPMENT FOR SCHOLARS MIDDLE SCHOOL (GRADES 6-8) TEACHERS**

**WHEREAS**, the Scholars MS Program is designed in the model of NJIT's Summer STEM Camp where students have the opportunity to engage in an Engineering track Mathematics/Science course (which supports the track), Humanities, and Technology/Presentation. The vision of the Scholars Program is to provide students with increased exposure in trending topics such as coding (computational literacy) and 3D design using CAD programs; and

**WHEREAS**, full-service training will be provided to teachers assigned to the Scholars MS Program in areas of Aerospace and Bionics; and

**WHEREAS**, training will be scheduled as follows:

- Wednesday, August 21, 2019, at PICO, 78 John Miller Way, Suite 436, Kearny, NJ 07032
- Thursday, August 22, 2019, at PICO, 78 John Miller Way, Suite 436, Kearny, NJ 07032
- Friday, August 23, 2019, at PICO, 78 John Miller Way, Suite 436, Kearny, NJ 07032
- September PD (Date Pending) at STEM Innovation Academy
- January 2020 PD (Date Pending) at PICO, 78 John Miller Way, Suite 436, Kearny, NJ 07032; and

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves the Professional Development dates for Scholars MS (Grades 6-8) teachers in the 2019-2020 school year.

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**

**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**E19-023 RESOLUTION TO APPROVE THE REQUEST OF LOVE OF JESUS MINISTRIES, INC. TO UTILIZE THE ADMINISTRATION BUILDING PARKING LOT FOR OVERFLOW PARKING**

**WHEREAS**, Love Of Jesus Ministries, Inc. is requesting to utilize the following:

**ADMINISTRATION BUILDING PARKING LOT**

Overflow Parking

**Saturday, August 31, 2019**

12:00 p.m. – 6:00 p.m.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, hereby approves the request of Love Of Jesus Ministries, Inc., as indicated above and with the condition that all Board of Education events take precedence over the Love Of Jesus Ministries, Inc. usage and pending the return of a completed Facilities Request Form, Hold Harmless Agreement and Proof of Insurance.

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**

**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**F19-043 RESOLUTION TO RESCIND THE CERTIFICATION OF TENURE CHARGES AGAINST EMPLOYEE #3251**

**WHEREAS**, That the Board of Education having received, reviewed, and given full consideration to the Statement of Tenure Charges and Statement of Evidence Under Oath, with supporting documents and the Affidavit Supporting Statement of Tenure Charges and Statement of Evidence Under Oath filed with the Board Secretary by the Superintendent on August 13, 2019 against Employee #3251, it is hereby resolved as follows:

**WHEREAS**, upon review of the belatedly submitted response of the Employee, the Superintendent of Schools finds there is probable cause to discredit the evidence in support of the abovementioned tenure charge; and

**WHEREAS**, such charges are insufficient to warrant the dismissal of Employee #3251; and

**WHEREAS**, the Superintendent of Schools is now recommending that the Board of Education rescind resolution number F19-041, previously approved on August 6, 2019.

**NOW THEREFORE BE IT RESOLVED**, that the Orange Board of Education at the recommendation of the Superintendent of Schools rescind the certification of tenure charges previously approved against employee number #3251. A copy of this resolution should be filed with the Board Secretary and forwarded to the appointed attorney.

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**  
**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**F19-044 RESOLUTION TO APPROVE THE SUPERINTENDENT OF SCHOOLS TO HIRE HIGHLY NEEDED ESSENTIAL INSTRUCTIONAL STAFF POSITIONS ON EMERGENT BASIS PENDING BOARD APPROVAL AT THE SEPTEMBER 10, 2019 PUBLIC BOARD MEETING**

**WHEREAS**, it has been problematic for the Superintendent of Schools to make recommendations to fill essential instructional positions in-between board meeting dates, thereby, the Orange Public Schools is losing valuable prospective instructional candidates to other neighboring districts; and

**WHEREAS**: the board have realized that the district current has extensive vacant essential instructional staff positions, and require that the Superintendent immediately fill these positions for the interest of the students of Orange; and

**WHEREAS**: the current monthly scheduled board meeting dates does not lend itself to allow the Superintendent to make immediate decision and obtain hiring approvals to fill these hard to find instructional staff positions; and

**NOW, THEREFORE BE IT RESOLVED**: that upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township; hereby approves that the Superintendent can hire essential instructional staff position August 27, 2019 to the September 10, 2019 scheduled public board meeting; and

**BE IT FURTHER RESOLVED**: that the Superintendent must record the hired candidates with the Board Secretary and present same staff and positions at the next Board Personnel Committee meeting and thereafter at the September 10, 2019 Public Board meeting for Board approval for the record. This action does not set a precedence.

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**  
**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

**G19-013 RESOLUTION TO ACCEPT A DONATION OF SCHOOL SUPPLIES FROM THE TRAIN'D 2GO FOUNDATION, INC. FOR USE AT LINCOLN AVENUE SCHOOL**

**WHEREAS**, the Train'd 2Go Foundation, Inc. would like to make a donation of school supplies to Lincoln Avenue School; and

**WHEREAS**, an itemized list of the supplies is included with this resolution as backup.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education accepts a donation of School Supplies from the Train'd 2Go Foundation, Inc. for use at Lincoln Avenue School and the board thanks them for their support to the Orange Public Schools.

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**  
**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

#### **HUMAN RESOURCE AGENDA**

- Leaves of Absence
- Resignations
- Appointments
- Transfer
- Reassignment
- Other Personnel Actions
- Stipends
- For The Record

**Moved by Jeffrey Wingfield. Seconded by Brenda Daughtry.**  
**ROLL CALL: (7) YEA (0) NAY (0) ABSTAIN**

#### **H. Case Numbers**

##### **Home Instruction Cases**

**#'s none**

##### **Out-of-District Placement Cases**

**#'s none**

##### **H.I.B Cases -**

**Substantiated #'s none**

#### **DISTRICT MEETINGS**

Next scheduled meetings are as follows:

##### **Public**

- Facilities Committee Meeting – Monday, September 9, 2019 at 2:30 p.m., 451 Lincoln Avenue
- Public Board Meeting – Tuesday, September 10, 2019 at 7:00 p.m., Orange Preparatory Academy, 380 Central Avenue
- Curriculum Committee Meeting – Tuesday, September 24, 2019 at 5:00 p.m., 451 Lincoln Avenue
- Finance Committee Meeting – Thursday, September 5, 2019 at 5:00 p.m., 451 Lincoln Avenue

Closed

- Human Resource Committee Meeting – Monday, September 9, 2019 at 4:00 p.m.

**CORRESPONDENCES**  
**COMMITTEE REPORTS**  
**BOARD COMMENTS**

Pursuant to N.J.S.A. 10:4-12 and in conformance with the Board of Education Policy 1120-1 **and Open Public Meeting Act, Chapter 231**, this is to announce that the Orange Board Of Education will hold its next regularly scheduled **Meeting on September 10, 2019** Closed Session at 5:30 p.m. and Public Session at 7:00 p.m. It is expected that the discussion undertaken in the closed session board meeting can be made public at the time official action is taken or when its confidentiality is no longer required.

Motion to adjourn Public Session.

**Moved by Jeffrey Wingfield. Seconded by Derrick Henry.**

**ROLL CALL: (7) YEA           (0) NAY           (0) ABSTAIN**

**APPROVAL DATE: September 10, 2019**

**ATTESTED TO BY:**

  
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**School Business Administrator/ Board Secretary**