



State of New Jersey
 DEPARTMENT OF EDUCATION
 PO Box 500
 TRENTON, NJ 08625-0500

PHILIP D. MURPHY
 Governor

SHEILA Y. OLIVER
 Lt. Governor

LAMONT O. REPOLLET, ED.D.
 Acting Commissioner

March 19, 2018

Dr. Paula Howard, Superintendent
 Orange School District
howardpa@orange.k12.nj.us

Dear Dr. Howard:

Pursuant to the requirements of N.J.A.C. 6A:30, the Orange School District has undergone the Quality Single Accountability Continuum (QSAC) review. In order to determine the scope of your district's onsite evaluation, Department staff reviewed your self-assessment documents (Statement of Assurance and District Performance Review) and analyzed district performance against critical indicators in all five QSAC areas. As a result, the Executive County Superintendent and team conducted an evaluation in the area of instruction and program. Based on that review, the district has been placed on a continuum in five areas: instruction and program, fiscal management, governance, operations and personnel. The complete QSAC results, including county office verification of the district's self assessment, are enclosed. The placement scores are listed below:

QSAC Areas	Initial Placement
Instruction and Program	70%
Fiscal Management	100%
Governance	100%
Operations	100%
Personnel	100%

These placement results will be provided to the State Board of Education at an upcoming meeting. Please be advised that QSAC regulations require your board of education to report these placement results at the next regularly scheduled board meeting.

Pursuant to N.J.A.C. 6A:30-4.1(f), if you believe that any indicators were scored incorrectly, you have seven days from the receipt of this letter to submit a written reconsideration request. Email your request to qsac@doe.state.nj.us.

Your district did not satisfy at least 80% of the weighted indicators in the area of instruction and program. QSAC regulations require you to complete a district improvement plan (DIP) to address all noncompliant indicators. You will receive instructions for developing your DIP in a separate memo. The deadline for submission of the board-approved DIP is May 15, 2018. We look forward to working with you in your improvement efforts.

Sincerely,

Robert L. Bumpus
 Assistant Commissioner
 Division of Field Services

RLB:JP:orange/initial review
 Enclosures
 c: Joseph Zarra