Superintendent's Report Orange Public Schools "Good to Great"

Gerald Fitzhugh, II, Ed.D. Superintendent of Schools "The Teaching Superintendent" March 12, 2025 Focus Core Area Numbers 1- 4 District Goal Number 1-4 and All Sub Sections



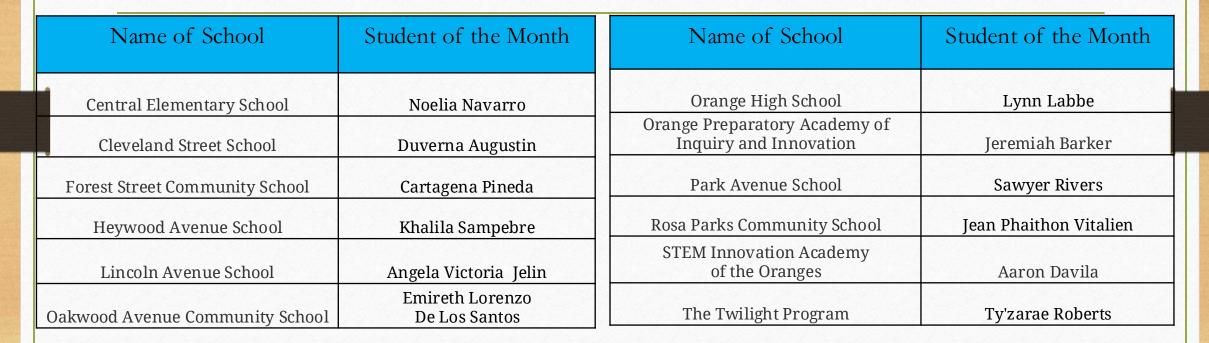


Celebration of Students February 2024 Student of the Month Announcement

Gerald Fitzhugh, II, Ed.D. Superintendent of Schools

FOCUS CORE AREA NUMBERS 1 & 2 DISTRICT GOAL NUMBER 1&4 AND ALL SUB SECTIONS

Students of the Month February 2025 Congratulations to our STAR Students!





SCHOLARSHIP UPDATES FROM THE OFFICE OF GUIDANCE





- •Each month, Supervisor of Guidance, Mrs. Williams-Ware, provides our Superintendent with scholarship totals. Ok, so here we go:
- •Orange High School as of March 12, 2025, has amassed: \$11,155,992.00
- •STEM Innovation Academy of the Oranges as of March 12, 2025, has amassed: \$13,190,856.00
- • Total: \$24,346,848.00
- We are so very proud of our scholars. Thank you to our fantastic staff at Orange High School and STEM Academy for working so closely with our scholars to ensure that they have the opportunities to amass millions of dollars in scholarships.
- •We are well on our way....More to come!



Orange Public Schools Expands Participation in Verizon Innovative Learning, Bringing Greater Digital Access and Innovation to Local Students

Orange, NJ – Orange Public Schools is proud to announce the expansion of its partnership with Verizon Innovative Learning, Verizon's award-winning education initiative dedicated to bridging the digital divide. In collaboration with Digital Promise, Cleveland Street School and Rosa Parks Community School have been selected to join the latest cohort of Verizon Innovative Learning Schools (VILS), reinforcing the district's mission to provide students with equitable access to cutting-edge technology and future-ready learning experiences.

As part of this initiative, every student and teacher at both schools will receive a free device equipped with a Verizon data plan, ensuring 24/7 internet connectivity to enhance learning inside and outside the classroom. Additionally, each school will benefit from a dedicated technology coach and ongoing professional development, empowering educators to integrate digital resources effectively and create dynamic, engaging learning environments.

"Access to technology is access to opportunity," said Dr. Gerald Fitzhugh, II, Superintendent of Orange Public Schools. "By expanding our participation in Verizon Innovative Learning Schools, we are ensuring our students gain the digital tools and skills they need to thrive in an increasingly technology-driven world. This partnership underscores our unwavering commitment to innovation, equity, and student success."

With the addition of Cleveland Street School and Rosa Parks Community School, Orange Public Schools now has five schools benefiting from Verizon Innovative Learning, further solidifying the district's leadership in digital inclusion and academic innovation.

Verizon's commitment to digital equity is backed by over \$1 billion in market value, providing free technology, internet access, and immersive STEM learning experiences to over 8.5 million students nationwide. Research from Digital Promise shows that 80% of teachers in participating schools report increased confidence in leveraging technology for instruction, while 80% of students experience heightened engagement in their learning.

About Verizon Innovative Learning

Verizon Innovative Learning, Verizon's award-winning education initiative, has spent over a decade tackling barriers to digital inclusion and ensuring that students in under-resourced communities have access to the tools they need to succeed. Since 2012, the program has equipped students with technology, connectivity, and emerging tech-infused learning experiences, preparing them to be the leaders of tomorrow.

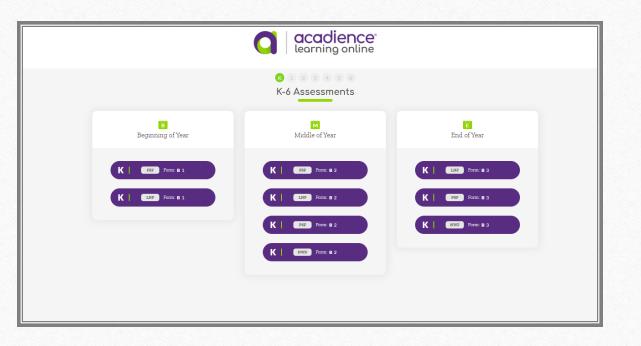
About Orange Public Schools

Orange Public Schools is committed to providing transformative educational opportunities that prepare every student for college, career, and life in a rapidly evolving world. Through dynamic partnerships, cutting-edge resources, and a dedication to innovation, Orange Public Schools is building pathways for student success.

ELA Fall to Winter Reading Standards Achievement Data

Office of Humanities Orange Public Schools

Kindergarten Measures (Year Overview)



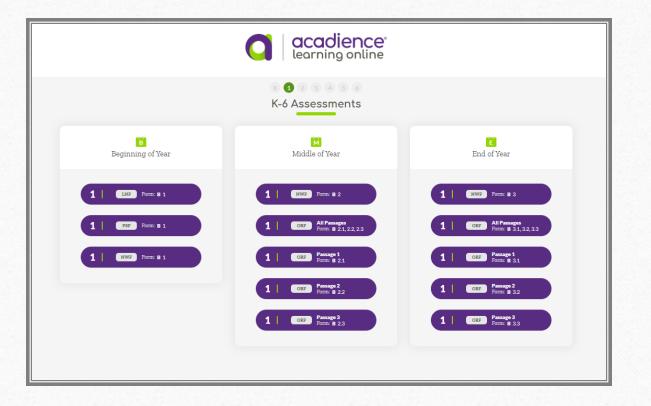
	Grade level	Fall	Winter	
	Kindergarten	361	363	
	Above Benchmark	136	92	
	Both	5	2	Г
us on: Connection between	GE	85	64	
	ML	42	24	
Phonemic Awareness	SWD	4	2	
and Phonics	At Benchmark	64	78	
instruction	Both	1		
Strategies to build First	GE	34	41	
Sound Fluency Intentional use of	ML	26	34	
decodable texts	SWD	3	3	
	Below Benchmark	82	90	
Waggle usage is consistent	Both	5	5	
	GE	33	45	
	ML	34	36	
	SWD	10	4	
	Well Below Benchmark	79	103	
	Both	9	11	
	GE	15	19	
	ML	48	58	
	SWD	7	15	

% At or Above=46%; 10 percentage points higher than previous year

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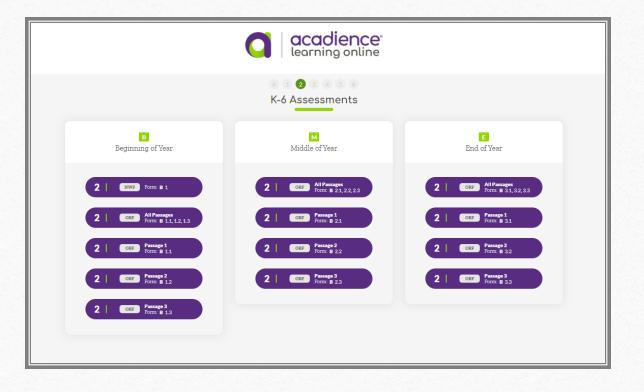
1st Grade Measures (Year Overview)



	Grade levels	Fall	Winter	
	First Grade	378	363	
	Above Benchmark	68	85	
	Both	1	2	Г
ocus on:Connection between	GE	58	63	
	ML	7	15	
Phonemic Awareness	SWD	2	5	
and Phonics	At Benchmark	26	40	
instruction	GE	15	25	
• Strategies to segment and blend phonemes	ML	9	13	
Intentional use of	SWD	2	2	
decodable texts	Below Benchmark	51	32	
Use of Waggle	Both	1		
• 00	GE	35	21	
	ML	12	9	
	SWD	3	2	
	Well Below Benchmark	233	206	
	Both	17	16	
	GE	73	56	
	ML	117	110	
	SWD	26	24	

% At or Above=35%; 9 percentage points higher than previous year

2nd Grade Measures (Year Overview)



	and the second		and the second sec	Statical contractor
	Grade Level	Fall	Winter	
	Second Grade	417	419	
	Above Benchmark	85	68	
	Both	2		
s on:	GE	66	58	
Students reading	ML	11	8	
decodable texts in Tier	SWD	6	2	2
1 and Tier 2 during	At Benchmark	77	92	1
class	Both		2	ľ
Strategies to	GE	55	62	J
strengthen Oral	ML	18	21	
Reading Fluency	SWD	4	7	
Intentional use of	Below Benchmark	33	48	
Waggle as practice and	Both	1	1	
to drive small group	GE	15	29	
remediation	ML	15	14	
	SWD	2	4	
	Well Below Benchmark	222	211	
	Both	23	23	
	GE	68	57	
	ML	108	107	
	SWD	23	24	
	-			

% At or Above=39%; 3 percentage points higher than previous year

Focus

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- •



39% of MLs Met Expected Growth based on national norms

Fall		Win	ter	
Grade Level	Count	Grade Level	Count	
3rd Grade	380	3rd Grade	373	
Exceeds	39	Exceeds	21	
Both	1	GE	20	
GE	36	ML	1	
ML	2			
Meets	20	Meets	45	
GE	19	GE	35	
SWD	1	ML	5	
		SWD	5	
Approaching	62	Approaching	58	
GE	45	Both	1	
ML	13	GE	48	
SWD	4	ML	9	
Partial	68	Partial	67	
Both	3	Both	1	
GE	42	GE	38	
ML	17	ML	23	
SWD	6	SWD	5	
Not Yet	191	Not Yet	182	
Both	13	Both	14	
GE	53	GE	44	
ML	84	ML	82	
SWD	41	SWD	42	

	Fa		Wint	tor.
	Grade Level	Count	Grade Level	Count
	4th Grade	408	4th Grade	392
	Exceeds	41	Exceeds	24
62% of GEs	GE	40	Both	1
Met Expected	ML	1	GE	21
Growth based			ML	1
Growth dased			SWD	1
on national	Meets	24	Meets	74
on national	GE	23	GE	69
norms	SWD	1	ML	5
	Approaching	64	Approaching	51
	GE	58	GE	40
	ML	4	ML	10
	SWD	2	SWD	1
	Partial	73	Partial	65
44% of MLs Met	Both	2	Both	2
	GE	53	GE	42
Expected Growth	ML	14	ML	16
based on national	SWD	4	SWD	5
	Not Yet	206	Not Yet	178
norms	Both	14	Both	13
	GE	56	GE	49
	ML	109	ML	87
	SWD	27	SWD	29

39% of MLs Met Expected Growth based on national norms

Fa	Fall		Winter	
Grade Level	Count	Grade Level	Count	
5th Grade	355	5th Grade	341	
Exceeds	58	Exceeds	20	
GE	55	GE	19	
ML	2	SWD	1	
SWD	1			
Meets	17	Meets	55	
GE	17	GE	54	
		SWD	1	
Approaching	42	Approaching	62	
Both	2	GE	51	
GE	35	ML	8	
ML	2	SWD	3	
SWD	3			
Partial	65	Partial	52	
Both	2	Both	3	
GE	49	GE	36	4
ML	10	ML	11	4
SWD	4	SWD	2	E
Not Yet	173	Not Yet	152	
Both	10	Both	10	0
GE	52	GE	43	
ML	82	ML	70	
SWD	29	SWD	29	

57% of MLs Met Expected Growth based on national norms

Fall		Wir	nter	
Grade Level	Count	Grade Level	Count	-
6th Grade	409	6th Grade	394	
Exceeds	66	Exceeds	32	
GE	64	GE	29	
ML	1	ML	1	
SWD	1	SWD	2	
Meets	23	Meets	60	
GE	23	GE	59	
		ML	1	
Approaching	74	Approaching	83	
GE	68	GE	69	
ML	3	ML	11	
SWD	3	SWD	3	
Partial	75	Partial	80	
Both	1	Both	1	
GE	50	GE	57	
ML	20	ML	18	
SWD	4	SWD	4	
Not Yet	171	Not Yet	139	
Both	8	Both	8	
GE	47	GE	31	
ML	78	ML	65	
SWD	38	SWD	35	_

52% of MLs Met Expected Growth based on national norms

Fall		Win	nter
Grade Level	Count	Grade Level	Count
7th Grade	367	7th Grade	380
Exceeds	57	Exceeds	36
GE	55	GE	36
SWD	2		
Meets	32	Meets	78
GE	32	GE	69
		ML	4
		SWD	5
Approaching	67	Approaching	66
GE	58	GE	54
ML	6	ML	5
SWD	3	SWD	7
Partial	72	Partial	80
Both	1	Both	2
GE	48	GE	57
ML	11	ML	13
SWD	12	SWD	8
Not Yet	139	Not Yet	120
Both	7	Both	5
GE	37	GE	23
ML	65	ML	68
SWD	30	SWD	24 _

36% of MLs Met Expected Growth based on national norms

Fall		Wir	nter
Grade Level	Count	Grade Level	Count
8th Grade	387	8th Grade	367
Exceeds	61	Exceeds	19
GE	55	GE	16
SWD	6	SWD	3
Meets	17	Meets	64
GE	17	GE	60
		SWD	4
Approaching	81	Approaching	71
GE	73	GE	61
ML	3	ML	1
SWD	5	SWD	9
Partial	84	Partial	66
Both	1	GE	40
GE	61	ML	10
ML	6	SWD	16
SWD	16		
Not Yet	144	Not Yet	147
Both	2	Both	3
GE	46	GE	52
ML	60	ML	63
SWD	36	SWD	29

29% of MLs Met Expected Growth based on national norms

Fall		Win	iter
Grade Level	Count	Grade Level	Count
9th Grade	203	9th Grade	243
Exceeds	37	Exceeds	19
GE	35	GE	16
SWD	2	SWD	3
Meets	5	Meets	47
GE	5	GE	44
		SWD	3
Approaching	41	Approaching	54
GE	38	GE	42
ML	2	ML	8
SWD	1	SWD	4
Partial	63	Partial	53
GE	44	GE	41
ML	12	ML	8
SWD	7	SWD	4
Not Yet	57	Not Yet	70
GE	33	Both	1
ML	21	GE	27
SWD	3	ML	26
		SWD	16

33% of MLs Met Expected Growth based on national norms

Fall		Win	Winter	
Grade Level	Count	Grade Level	Count	
10th Grade	246	10th Grade	276	
Exceeds	28	Exceeds	21	
GE	27	GE	19	
SWD	1	ML	1	
		SWD	1	
Meets	10	Meets	31	
GE	10	GE	28	
		SWD	3	
Approaching	46	Approaching	65	
GE	43	GE	55	
ML	1	ML	5	
SWD	2	SWD	5	
Partial	81	Partial	78	
GE	60	GE	60	
ML	12	ML	11	
SWD	9	SWD	7	
Not Yet	81	Not Yet	81	
GE	50	GE	44	
ML	27	ML	29	
SWD	4	SWD	8	

34% of MLs Met Expected Growth based on national norms

Fall		Fall Winter		
Grade Level	Count	Grade Level	Count	
11th Grade	212	11th Grade	228	
Exceeds	29	Exceeds	8	
GE	26	GE	7	
ML	1	ML	1	
SWD	2			
Meets	6	Meets	26	
GE	5	GE	24	
ML	1	ML	1	
		SWD	1	
Approaching	38	Approaching	45	
GE	37	GE	36	
SWD	1	ML	4	
		SWD	5	
Partial	68	Partial	67	
GE	52	GE	54	
ML	8	ML	7	-
SWD	8	SWD	6	
Not Yet	71	Not Yet	82	
Both	1	GE	41	
GE	45	ML	22	
ML	20	SWD	19	
SWD	5			

52% of MLs Met Expected Growth based on national norms

Fall		Winter	
Grade Level	Count	Grade Level	Count
12th Grade	236	12th Grade	235
Exceeds	30	Exceeds	9
GE	28	GE	7
SWD	2	ML	2
Meets	6	Meets	33
GE	6	GE	28
		ML	5
Approaching	57	Approaching	56
GE	48	GE	49
ML	3	ML	4
SWD	6	SWD	3
Partial	83	Partial	65
GE	60	GE	42
ML	18	ML	13
SWD	5	SWD	10
Not Yet	60	Not Yet	72
Both	1	Both	1
GE	33	GE	38
ML	23	ML	22
SWD	3	SWD	11

School Security Drill Guide & Bus Evacuation Requirement



Gerald Fitzhugh, II, Ed.D. Superintendent of Schools "The Teaching Superintendent" March 12, 2025

Bus Evacuation Requirement

- Administrators, or a person assigned to act in a supervisory capacity, in each school of attendance shall organize and conduct emergency exit drills on school property at least twice within each school year for all students who are transported to and from school. Drills shall include instruction for the proper use and adjustment of seatbelts.
- 1. All other students shall receive school bus evacuation instruction at least once within each school year.

Bus Evacuation Requirement

• (b) School bus drivers and bus aides shall participate in the emergency exit drills.(c) Drills shall be documented in the minutes of the first district board of education meeting following the completion of each emergency exit drill. The minutes shall include, but shall not be limited to, the following: 1. The date of the drill; 2. The time the drill was conducted;3. The school name;4. The location of the drill; 5. The route number(s) included in the drill; and 6. The name of the school principal or assigned person(s) who supervised the drill.

Definitions

- <u>School Security Drill:</u> An exercise, other than a fire drill, to practice procedures that respond to an emergency situation including, but not limited to, a non-fire evacuation, lockdown, or active shooter situation and that is similar in duration to a fire drill.
- <u>Tabletop Activity:</u> This activity involves key personnel discussing simulated scenarios in an informal setting. Tabletops can be used to assess plans, policies, and procedures
- **Full Scale Exercise:** This is a multi-agency, multi-jurisdictional activity involving actual deployment of resources in a coordinated response as if a real incident had occurred. This exercise tests many components of one or more capabilities within emergency response and recovery, and is typically used to assess plans, procedures and coordinated response under crisis conditions.

Drills (Fire, School Security Drills 18A: 41-1)

- Every principal of a school of two or more rooms, or of a school of one room, when located above the first story of a building, shall have at least one fire drill and one school security drill each month within the school hours, including any summer months during which the school is open for instructional programs, and shall require all teachers of all schools, whether occupying buildings of one or more stories, to keep all doors and exits of their respective rooms and buildings unlocked during the school hours, except during an emergency lockdown or an emergency lockdown drill. Where school buildings have been provided with fire escapes, they shall be used by a part or all of the pupils performing every fire drill.
- Schools are required to conduct a school security drill within the first 15 days of the beginning of the school year

Schools are required to hold a minimum of two of each of the following security drills annually

- Active shooter
- Evacuation (non- fire)
- Bomb threat
- Lockdown.

Examples of other types of Security Drills

- Shelter-in-place
- Reverse evacuation
- Evacuation to relocation site
- Testing of school's notification system and procedures
- Testing of school's communication system and procedures
- Tabletop exercise
- Full scale exercise

Additional Information

- Initiation Fire alarm systems shall be initiated only during a fire drill evacuation.
- Unplanned incident Responses made necessary by the unplanned activation of emergency procedures or by any other emergency shall not be substituted for a required school security drill.
- Notification Schools will provide emergency responders with a friendly notification at least 48 hours prior to holding a security drill. Emergency responders are not required to observe security drills, however, it is encouraged that schools invite emergency responders to attend and observe at least four different security drills annually.

Additional Information

 Record Keeping Districts are required to annually submit the "Security Drill Statement of Assurance" provided by the Department of Education to their county office of education by June 30 of each year. The county office shall forward an information copy to the respective county prosecutor's office. Nonpublic schools are required to annually submit the "Security Drill Statement of Assurance" provided by the Department of Education to the respective county prosecutor's office by June 30 of each year.

Additional Information

- The "Security Drill Record Form" provided by the Department of Education shall be completed by all schools, public and nonpublic. Public schools shall retain the "Security Drill Record 3 Forms" at the district level and the administrators of nonpublic schools shall retain the "Security Drill Record Forms." The following information is required:
- Date and time
- Type (specify what was drilled)
- Duration; Weather conditions
- Participants (i.e. students, staff, faculty, law enforcement, fire)
- Brief description of what occurred and procedures followed

Training

• Provision of training on school safety, security 18A:41-7 A local board of education and chief school administrator of a nonpublic school shall ensure that all full-time teaching staff members in the district or nonpublic school are provided with training on school safety and security that includes instruction on school security drills. The training shall use the drill guide and training materials prepared pursuant to section 3 of P.L.2009, c.178 (C.App.A:9-86). Each teaching staff member shall be provided with the training within one year of the effective date of this act or within 60 days of the commencement of that staff member's employment, whichever date is later.

Training

• Development, dissemination of building security drill guide, training materials App.A:9-86.3(a) The Director of the Office of Homeland Security and Preparedness shall, in consultation with the Commissioner of Education, the Director of the Division of Fire Safety in the Department of Community Affairs, the Director of the State Office of Emergency Management in the Division of State Police in the Department of Law and Public Safety, and the Attorney General, develop and disseminate to each school district and nonpublic school a building security drill guide and training materials that educate school employees on proper evacuation and lockdown procedures in a variety of emergency situations on school grounds including, but not limited to, bomb threats and active shooter situations.

Training

- Employee training on school safety and security plans 6A:16-5.1(d) The district board of education shall develop and provide an in-service training program for all district board of education employees to enable them to recognize and appropriately respond to safety and security concerns, including emergencies and crises, consistent with the district board of education's plans, procedures and mechanisms for school safety and security and the provisions of this section.
- 1. New district board of education employees shall receive the in-service training within 60 days of the effective date of their employment
- 2. The in-service training program for all district board of education employees shall be reviewed annually and updated as appropriate.

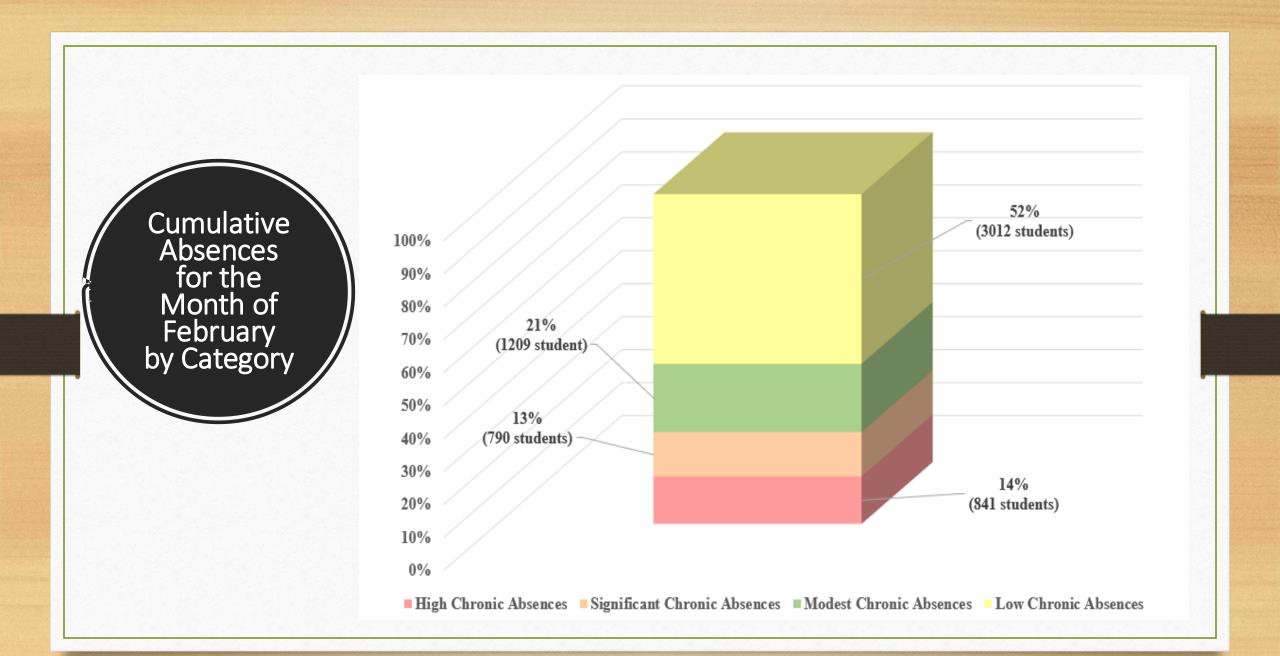
Attendance Presentation from the Month of February 2025

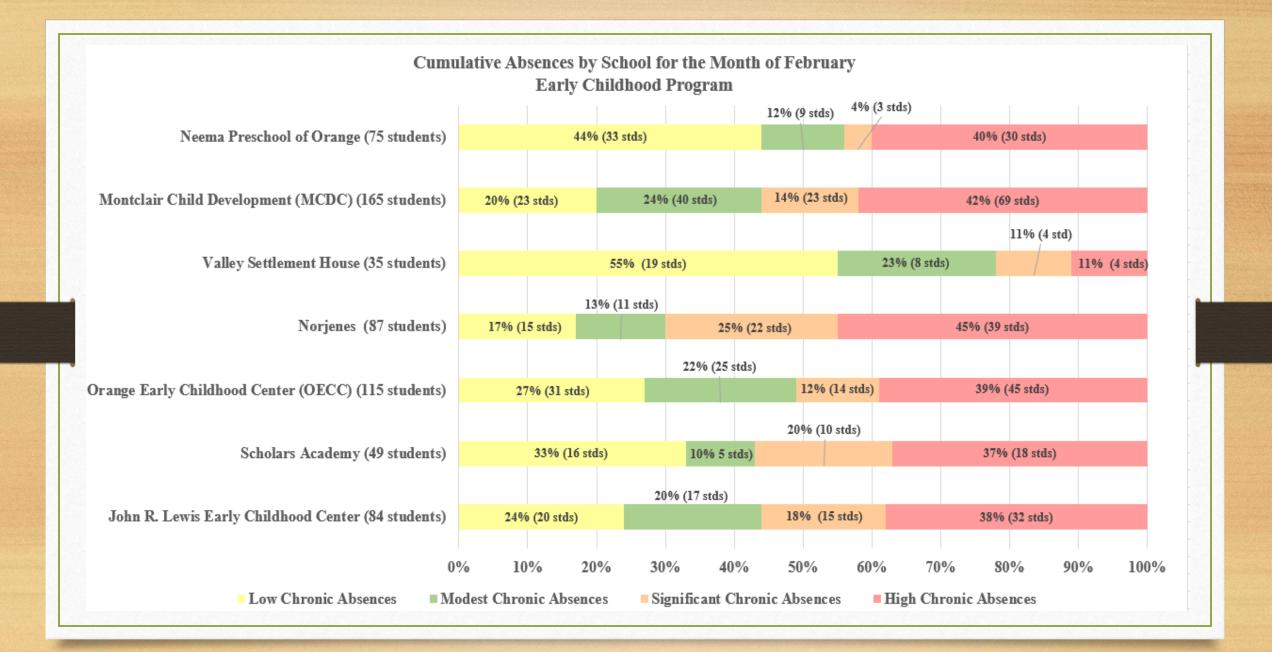


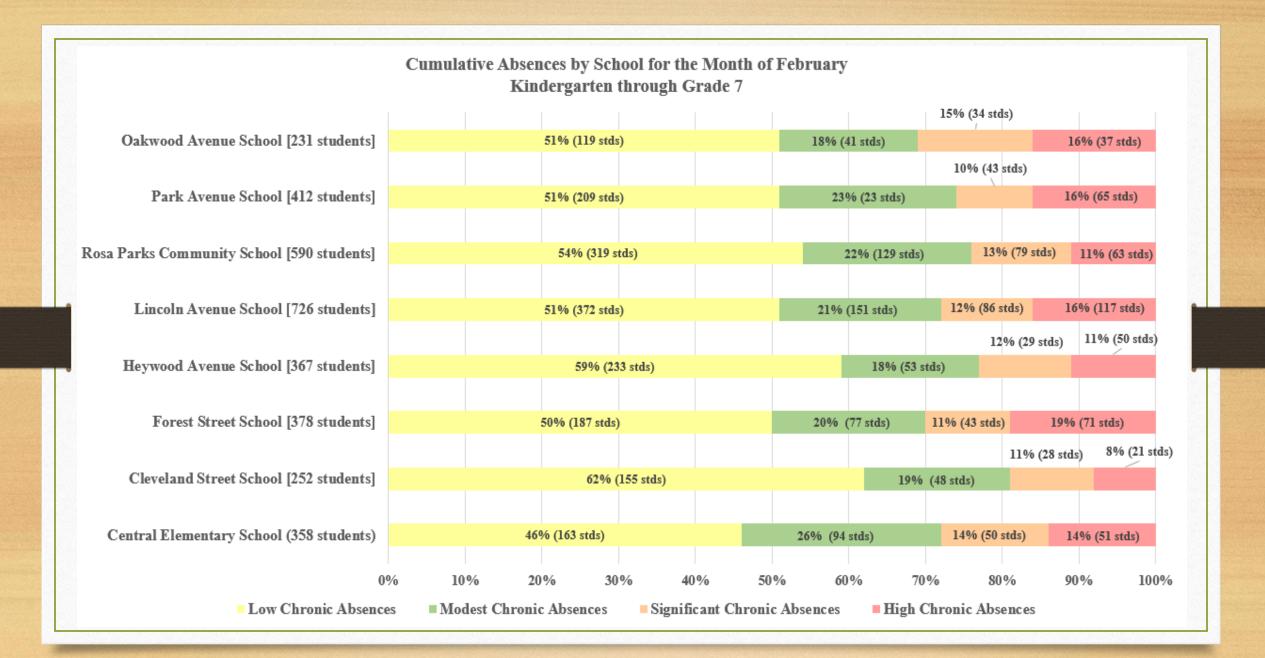
Gerald Fitzhugh, II, Ed.D. Superintendent of Schools "The Teaching Superintendent" March 12, 2025

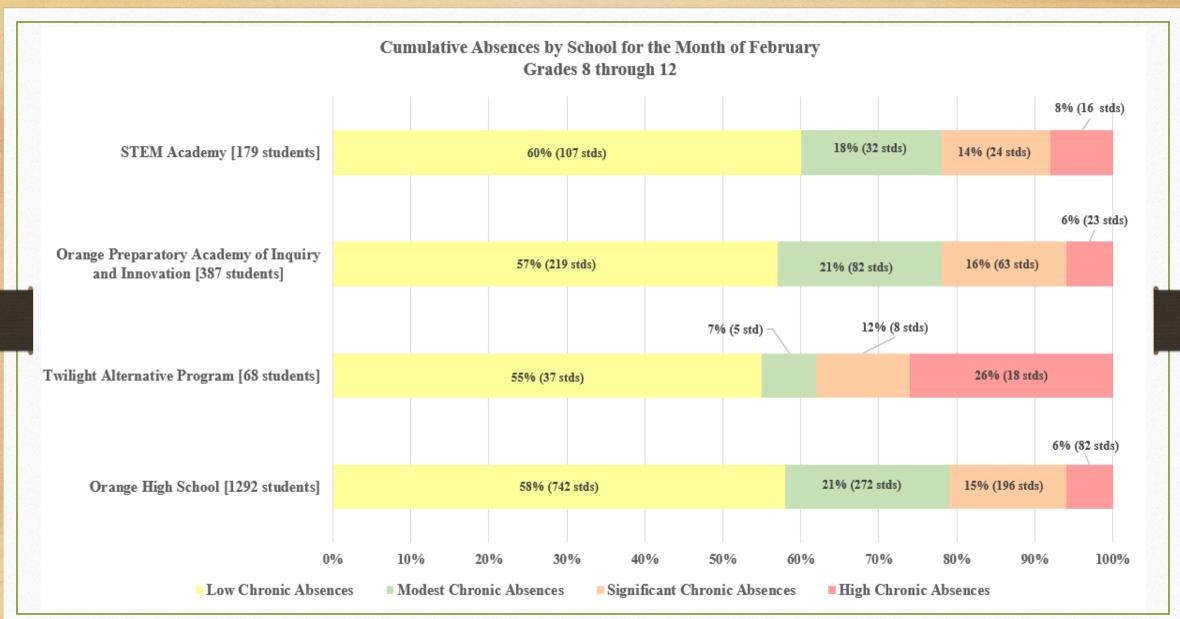
	Absences Category	Cumulative Days Absen for the Month of February 2025	
	Low Chronic Absences	0 to 4.99 days	
Chronically Absence Categories	Modest Chronic Absences	5 to 7.99 days	
are Identified As:	Significant Chronic Absences	8 to 10.99 days	
	High Chronic Absences	11 days or more	

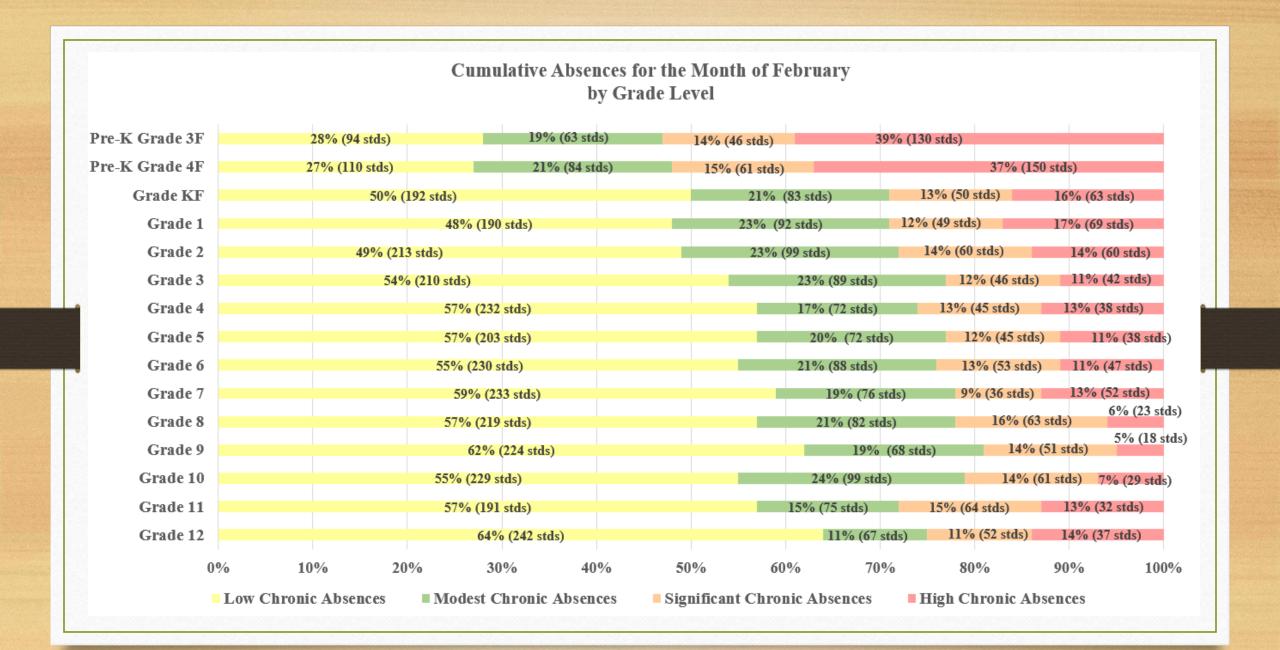
*Students are chronically absent when excused or unexcused absences are equal to or greater than 10% of the total number of days enrolled in the school year.

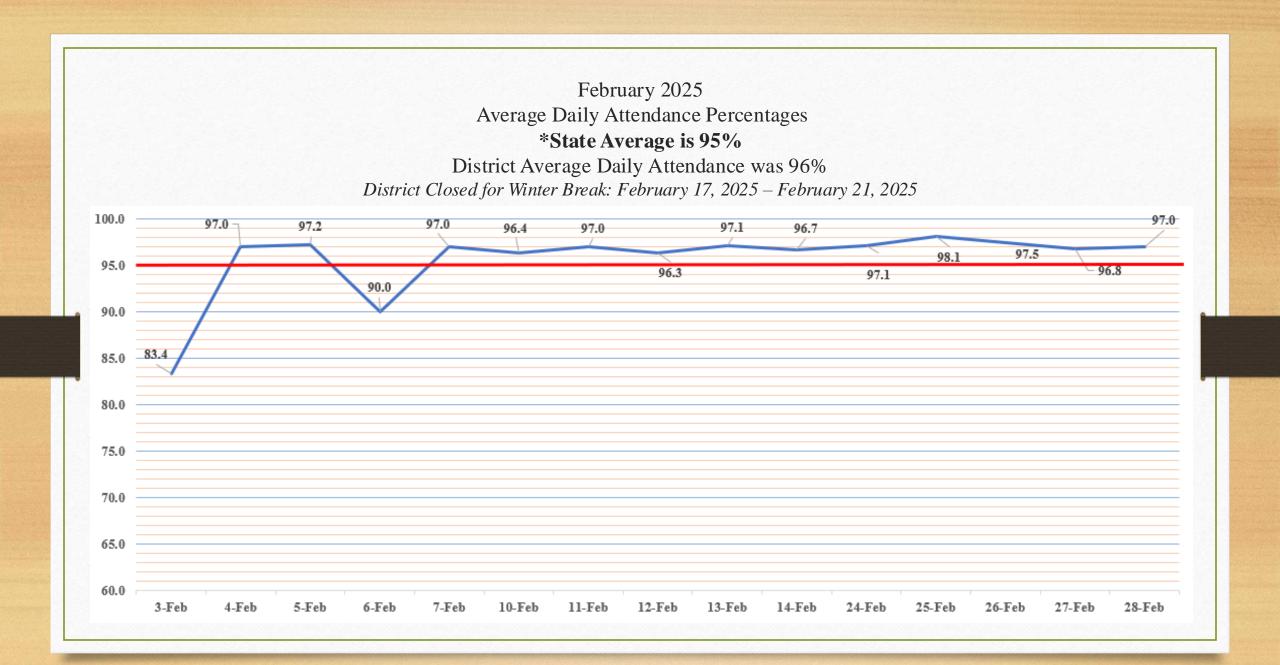














Facilities Committee Meeting

Presented By: Mr. Edwin Vasquez Manager of facilities and grounds March 12, 2025



District Facility Maintenance & Custodial Services Updates

Thorough cleaning and disinfecting occurs daily for all of our touch points in the building (examples include but are not limited to door handles, bathrooms, entrances, exits, and handrails)

Walk-throughs of all district school facilities

Meetings between the District and PCI are held regularly based on updates related to COVID-19 mandates and expectations

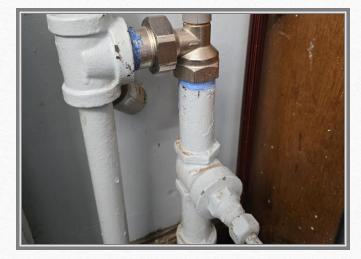
Facility projects continue so we can ensure a safe and clean learning environment for our children and staff.

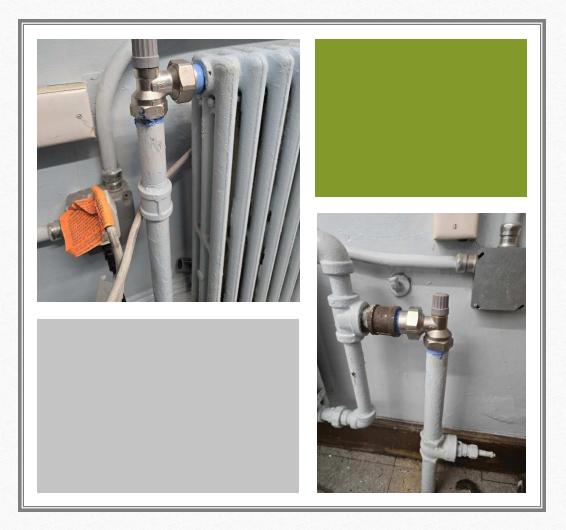
• In February, the facilities team actively continued to tackled potential heating and plumbing challenges to maintain our high standards of operation. We effectively prepared for snow removal and established a strong partnership with the contractors building the greenhouse. This proactive approach positions us to enhance our facilities and deliver exceptional service to the staff and students

• The following slides will present an overview of the work we have been conducting over the past month.

We are addressing issues with the steam pipes and valves due to their age and broken components.







• We are addressing issues with the steam pipes and valves due to their age and broken components.

Facilities

Department Update



 We also address issues reported through our work order system.
Repaired/replaced a leaking faucet.



We successfully repaired a steam pipe that had ruptured within the wall.

• We are thrilled to announce that we are significantly improving the Forest Annex. We began the week of February 17, 2025; we will start painting the building to enhance its appearance and give it a vibrant, refreshed look. The upcoming slides will proudly showcase the impressive work that has been accomplished.



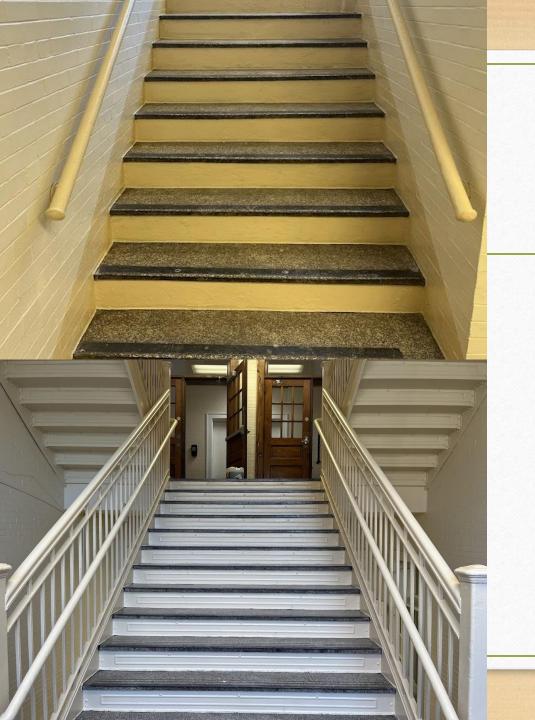
Forest Annex

• Some before pictures



Forest Street Annex





Forest Street Annex

• Painted the stairwells



Forest Annex

In the Month of March 2025

 The team and I, under the direction of Mr. Ballard, will continue to meet with the Schools Development Authority and Terminal Construction to make sure that there is progress related to the Construction at the Orange High School Punch-list items and the Cleveland Street School Project.

Reminder from the Office of Facilities

We will continue to update the community, staff, and Board of Education members of all progress. The health and safety of staff and students are at the apex of all facilities undertakings.



PARENT TEACHER CONFERENCES



Orange Township Public School District 2024-2025 Interim & Marking Period Report Card - Grade Posting Window Schedule

as of July 11, 2024

Reporting Period	Marking Period Start Date	Marking Period End Date	Posting Window Opened	Posting Window Closed	Distribution
Interim Report Card 1	Friday, 9/6/24	Tuesday, 10/8/24	Tuesday 10/1/24	Friday 10/11/24 4:00pm	Thursday 10/15/24 End of Day
MP1 Report Card	Friday, 9/6/24	Wednesday, 11/13/24	Tuesday 11/5/24	Friday 11/15/24 4:00pm	Conferences (Prek-7) 11/18/24 1:15-4:00 (Prek-7) 11/19/24 5:30-7:30 (8-12) 11/20/24 1:15-4:00 (8-12) 11/21/24 5:30-7:00
Interim Report Card 2	Thursday, 11/14/24	Wednesday 12/18/24	Monday 12/9/24	Thursday 12/19/24 4:00pm	Friday 12/20/24 End of Day
MP2 Report Card	Thursday, 11/14/24	Friday 1/31/25	Friday 1/24/25	Wednesday 2/5/25 4:00pm	Friday 2/7/25 End of Day
Interim Report Card 3	Monday 2/3/25	Monday 3/10/25	Friday 2/28/25	Thursday 3/13/25 4:00pm	Conferences (8-12) 3/24/25 1:15-4:00 (8-12) 3/25/25 5:30-7:30 (Prek-7) 3/26/25 5:30-7:30 (Prek-7) 3/27/25 1:15-4:00
MP3 Report Card	Monday, 2/3/25	Monday, 4/14/25	Monday 4/7/25	Monday 4/28/25 4:00pm	Wednesday, 4/30/25 End of Day
Interim Report Card 4	Tuesday, 4/15/25	Friday, 5/23/25	Thursday 5/15/25	<i>Monday 6/2/25</i> 4:00pm	Wednesday 6/4/25 End of Day
MP4 Report Card	Friday, 4/15/25	Friday, 6/27/25	Friday 6/13/25	Thursday 6/19/25 3:00pm	Friday 6/27/25 12:30 PM

Reminder: The Orange App Have you signed up? You know I am sending blasts out for folks to sign up...Stay Tuned



We have an app.

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App Store

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