ORANGE TOWNSHIP PUBLIC SCHOOLS

ORANGE HIGH SCHOOL

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#### Mr. Ronald C. Lee Interim Superintendent of Schools

**Mr. Jason A. Belton, Principal Mr. Mohammed Abdelaziz, Assistant Principal**

**Ms. Carrie Halstead, Assistant Principal**

**Ms. Anne V. Richardson, Assistant Principal**

**OHS 2018-19 LEADERSHIP TEAM RETREAT**

Minutes for OHS Leadership Team Retreat Meeting August 14th 2018

1. AP/ SAT Data
   1. Why are the numbers the way the look like?
   2. Can we make a class over two years? Or second year with one instructor so student knows teacher’s style
   3. Pre AP Programs
   4. Reading Comp skills but writing still lacks
   5. Mock AP test are a MUST DO
   6. Goal: What new AP courses can we introduce for 19-20? Add one more each year after
   7. AP teachers need help
   8. \*\*\*\* Hook AP teachers with counterparts in other districts. Can measure themselves up to them, share out ideas, go for resources and advice
   9. Send Admin to AP training too. They can then be able to consult with teacher.
2. Grad Rates
   1. 92.2%
   2. 89.9% adjusted
   3. Does CIAO count? Will it now count?
3. Guidance Responsibilities
   1. Who is my Guidance counselor?
   2. Meet Whole group per grade and case load in September
   3. Counselor should go up and meet students for MOU or when looking for students
      1. Less time consuming for student, gets them out and about and expedites process.
   4. Schedule time for scrubbing student records. 5 a day
   5. Accountability for counselors/ oversights
   6. 3-5 extra time. What are they doing?
   7. Get student signatures for what they are doing
   8. \*\*\*\*\*\* Hook guidance with buddy counterparts in other districts
   9. Retraining from outside.
   10. Consequences for blunders and glaring mistakes
   11. Mandatory and ongoing training
   12. Meet students…. Summer orientation
   13. Station Counselors with a chrome book in the café during lunch to increase visibility
       1. Have lunch in the in between time of A & C lunches
4. CPT
   1. Not utilized correctly
   2. More supportive of new teachers
   3. Gossip hour / no agenda
   4. Needs goal setting
   5. “What is working in classes” type conversations
   6. Mentality: “This is not your prep!” How long is it? Refer to contract for this
   7. Contract Verbiage of what CPT is supposed to be on PAGE 27 of the contract
5. Power Hour/ 20
   1. Structure
   2. A) Math day / B Eng Day
   3. Structured time
   4. PE Kids Meet in gym first for one week
   5. Announcement and TV in caf of procedures and expectations
   6. No Peeing during the 20 min…. hold your bladder
   7. Repercussion for being for not participating is TBD
6. Lunch in Café 1 & 2
   1. Check teacher availability make sure they are going to lunch duty
   2. Admin Break down and availability
      1. Halstead/ Frazier / Holmes – Senior
      2. Abdel/ Martin / Wallace- Junior
      3. Rich/ Jones/ Holmes- Soph
   3. Safe Havens for students
      1. Library
      2. Space
      3. Classrooms with teachers
   4. These rooms must be targeted for first trash removal to prevent Micky’s
   5. Add trash bins in these rooms… Kids must clean after themselves in order to stay in safe havens. Hold the accountable to clean or Micky will come
   6. Hot and cold lunch offerings available on both sides
   7. Keep kids in seat in after eating. Sit your rear end down!
7. Jets Tickets
   1. Great thing, kids liked it, but not this year
8. MTSS/ PBIS
   1. Teacher can help student become more successful learners with strats.
   2. More training as a whole group would be best
   3. All Staff needs to be trained
   4. Teachers uses tiers 1 & 2 the most
   5. More training from MSU not internally
9. Staff Meeting
   1. New time limit?
   2. Book read, 1 school 1 book on educational task or growth
   3. Small group tasks or PD topics are best
   4. Whole group need once in a while
   5. Keep Positive/ No free for all scoldings
   6. Purpose: Reinforce rules generally
      1. Informative
      2. Encouraging
   7. Spear headed for VP to prevent scoldings
10. Title I / PD Plan
    1. Review during meeting in few weeks read top 30
    2. PD Consultants on Questioning
       1. Mr. Neglio will look for consultant with Belton
11. Mission Statement
    1. Needs to be changed? OK don’t change it
12. Vision and Values
    1. Needs to be changed? No leave it be.

Submitted by: Anthony Neglio